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WEEKLY

ANUARY 23, 1943

Nursing times

PUBLIC HEALTH NUMBER

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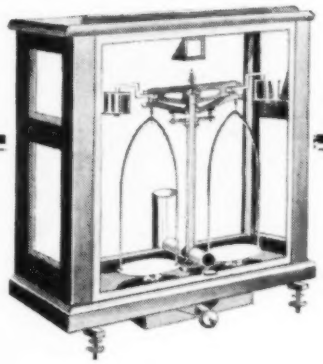

Balanced Feeding

FOR infants exhibiting fat intolerance, the balance of fat, protein and carbohydrate in cow's milk and full cream milk foods, is unsuitable.

Even in the absence of actual vomiting, fat passes through the digestive tract without assimilation. The result of this is under-nourishment. The solution of the problem is adjustment of the balance of the food. Such an adjustment has been made in COW & GATE HALF CREAM MILK FOOD, as may be seen from the accompanying analytical figures. The suitability of the balance achieved has been proved by the ever-increasing use of the food over many years.

COMPOSITION

	Powder	Reconstituted Milk (1 in 9)
Fat ...	... 15.0%	1.7%
Proteins	... 20.0	2.2
Lactose	... 58.0	6.4
Mineral Salts	4.5	0.5
Moisture ...	2.5	89.2
	100.0	100.0
Calorific Value per oz.	129	14.3

In view of the difficulty in obtaining the usual orange juice to supplement infant feeding, Vitamin C (ascorbic acid) is now incorporated in this food. The addition is equivalent to the following daily orange juice intake :—

At age 1 month—
2 teaspoonfuls of orange juice

At age 8 months—
4 teaspoonfuls of orange juice

Cow & Gate
Milk Food
HALF CREAM

Other COW & GATE Products

FULL CREAM : A complete food for normal infants
HUMANISED : For reduced protein intake
HEMOLAC : For nutritional anæmia
LACIDAC : For gastro-intestinal disturbance
ALLERGILAC : For milk allergy
FRAILAC : For prematurity
PRENATALAC : For use during pregnancy and lactation

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OL. XXXVIII. No 1969

Journal of the Royal College of Nursing

W. H. BAILEY & SON LTD.

SURGICAL INSTRUMENT MAKERS

BAILEY'S CELEBRATED MIDWIVES' CASE

WITH REMOVABLE WASHABLE LINING

N.C.3100

CONVENIENT AND SUITABLE FOR CARRYING ON THE BACK OF A BICYCLE.
With original FALL DOWN.

Size of Table Space with flap extended, 17 x 19 in. Case Empty, in REXINE...	44/6
*Complete	84/6
Case Empty, COWHIDE	67/3
*Complete	106/6
Spare Lining	8/9
Size 15 in. Empty "Rexine" ...	42/6
" Complete "Rexine" ...	82/6
" Empty "Cowhide" ...	65/—
" Complete, "Cowhide"	104/6

BAILEY'S GUARANTEED CLINICAL THERMOMETERS

SPECIAL STOCK-TAKING OFFER

1 Min. Magnifying Clinical Thermometers each **1/10**
Ditto. per doz. **20/-**
Ditto. in 6 doz. lots **18/-** per doz.
Post paid on Orders £2 and upwards

DISKA BULB THERMOMETERS
2/- each
N.P.L. ... **2/6** each

SILVER PROBES **1/6** each

SPENCER WELLS ARTERY FORCEPS
5/- pair

N.P. SCISSORS **3/6** pair
*As Catalogue List.

BAILEY'S QUEEN'S ATTACHE CASE

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Case covered in Best Rexine, Black or Brown, with removable washable lining. Size 12½ x 9½ x 5 ins. ... Empty £2/15/0
Spare Lining ... ... Each **7/-**

ALUMINIUM FOETAL HEART STETHOSCOPE
Price **5/6**

NICKEL PLATED PELVIMETER
11/3 each

Surgical Instruments and Appliances
Hospital and Invalid Furniture

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" 2313 2 RATHBONE PLACE

LONDON, W.1

RADIOSTOL

TRADE MARK

(Calciferol B.D.H.)

For overcoming the prevailing Vitamin D deficiency

There is evidence that the present intake of Vitamin D is below the daily requirement; this is confirmed by convincing reports that the incidence of rickets is increasing. Indeed, it has been stated in the British Medical Journal of October 10, 1942, that there is a 50 per cent. increase in the number of rachitic patients who have been seen at a well-known orthopaedic service, many of the cases being babies of 4 to 8 months of age.

Solution of Radiostol provides a most convenient means of giving Vitamin D to infants. It is available in drop-bottles from which the required dose may be dropped into the feeds, or on to a spoon for administration to breast-fed infants. Older children, and women throughout pregnancy and the period of lactation, may be given Radiostol pellets. By such means, an adequate intake of Vitamin D may be ensured.

Ample supplies of Radiostol are available, although Radiostoleum (standardised solution of Vitamins A and D) is in comparatively short supply and much of this is needed for those cases in which it is considered by a medical practitioner to be specifically necessary.

Radiostol solution and Radiostol pellets are obtainable from the principal retail pharmacists.

THE BRITISH DRUG HOUSES LTD. LONDON N.1

Telephone: Clerkenwell 3000 Telegrams: Tetradome Telex London

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OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health Visiting. Six months' course.

Industrial Nursing. Whole time courses for those taking up work in industry, held in London and Glasgow; correspondence courses for nurses in industry.

Nurse Teachers. One year whole-time.

Dietetic Course. Eighteen months, whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE ROYAL COLLEGE OF NURSING
Ellen Sarah Fountain Grant

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who is trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.

Lambeth Hospital, S.E.11.

Queen's Hospital, Greenwich, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

1 October, 1942. (34)

OFFICIAL APPOINTMENTS

12/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING

The Council of the Royal College of Nursing invite applications for the post of **Tutor** in the Education Department.

Candidates must be State-Registered Nurses members of the Royal College of Nursing, and hold a teaching qualification.

Commencing salary £300 per annum.

The successful candidate will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory).

Particulars and application forms may be obtained from the General Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Applications, with not more than three testimonials, copies only, must be received not later than 15th February, 1943. (618)

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
HALFORD BEQUEST SCHOLARSHIPS

Scholarships to the value of £1,000 are being offered to enable members of the Royal College of Nursing to take the full-time **Nurse Teachers'** course at the College, and will be allocated according to the requirements of the candidates.

BOOTS THE CHEMIST SCHOLARSHIPS—£50 for **"Nurse Teachers" dietetic** and **industrial nursing** courses. (Members only).

COWDRAY SCHOLARSHIP—£135 for the **nurse teachers'** course. (Members only).

Application for the above must be made before 30th April, 1943 (with stamped envelope) to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

A competitive examination, consisting of a professional and general knowledge paper, will be held on Saturday, 8th May, 1943). (825)

MOTHERCRAFT TRAINING SOCIETY
RHONA WELLS SCHOLARSHIPS

Two Scholarships, value £20, are offered to suitable State Registered Nurses or Certified Midwives to take the M.T.S. post-graduate course for three or four months respectively.

The candidates must be under 40 years of age and wishing to specialise in infants and young children, or to do Public Health work, Midwifery or District Nursing.

Applications in writing, enclosing two recent testimonials should be sent to the Nursing Director, Manwell House, Highgate, London, N.6. (816)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge, 8/-

UNIVERSITY OF MANCHESTER
Extra-Mural Department
Session 1942-43

ONE-DAY COURSE
for State Registered Nurses only

INDUSTRIAL NURSING

Three Lectures and a Question Hour
Sunday, 14th February, 1943

Further particulars obtainable from the Director of Extra-Mural Studies, The University, Manchester, 13. (835)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. 1. (6)

HULL CORPORATION HEALTH DEPARTMENT
TRAINING OF HEALTH VISITORS

The Hull Corporation propose to appoint **Eight Student Health Visitors,** at a salary of £110 per annum, under the Ministry of Health's Scheme for the Training of Health Visitors. These appointments, which are for one year, provide facilities for practical instruction in the ordinary duties of a Health Visitor, including those of a School Nurse and Tuberculosis Health Visitor. A course of Theoretical Instruction, the fee for which is £10 10s., must also be taken at the Hull University College.

Applicants must be well-educated women of good physique, under the age of 35 years, must be State Registered Nurses on the General or Children's Part of the Register, and must possess the Central Midwives Board Certificate or Part I Certificate of the Central Midwives Board. Candidates possessing a School Leaving Certificate, or its equivalent, will receive preferential consideration.

Application forms may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned not later than 10 a.m. on Monday, the 1st February, 1943.

Health Department,
Guildhall, Hull.
5th January, 1943. (537)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

WILTS COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIVES

The Wiltshire County Council invites applications for the appointment of a **Midwife** for domiciliary service in the Wootton Bassett district, where furnished rooms are available, and for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and, for the post of Emergency Midwife, State-registered Nurses, able to drive a motor-car.

In addition to domiciliary service in the county area the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scales will be, in the case of the Wootton Bassett appointment if State-registered £200 per annum rising, subject to satisfactory service, by annual increments of £5, to a maximum of £240, plus war bonus of 10/- per week, or if not State-registered, £160 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £200 plus war bonus of 10/- per week. Previous experience will be taken into account in fixing the commencing salary. In the case of the appointment of Emergency Midwife the scale will be £220 per annum rising subject to satisfactory service, by annual increments of £5, to a maximum of £260, plus war bonus of 10/- per week From the Emergency Midwife's salary a small deduction in respect of board and lodging, when provided, will be made. The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass medical examinations before the appointments are confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall, Trowbridge. (44)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Applications are invited for the following appointments:—

Hednesford, near Cannock. Whole-time **Midwife.** Cyclist or autocyclist. Own living arrangements.

Willenhall, near Wolverhampton. Whole-time **Midwife.** Cyclist. Own living arrangements. Salary S.R.N., S.C.M., £190 rising £10—£220, war bonus £18 4s. S.C.M., £180 rising £5—£200, war bonus £18 4s., uniform found. F.S.S.

Whole-time Relief Midwives and Nurse-Midwives. Nurse with car to serve several adjoining districts. Salaries, S.R.N., S.C.M., £190 rising £10—£220, war bonus £18 4s.; S.C.M., £180 rising £5—£200. War bonus £18 4s. Uniform found. F.S.S. Car allowance £120 per annum, cycle allowance £5 per annum. Applications to: The County Superintendent, 44, Wolverhampton Road, Stafford. (60)

WORCESTERSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR
MALVERN DISTRICT (MATERNITY AND CHILD WELFARE)

The Council invites application for the position of **Health Visitor** for the Malvern District. There is a prospect of a Bungalow being obtained by the Officer appointed to this post.

Applicants must posses a Certificate of three years' training at a general hospital or full training in a children's hospital. In addition, applicants must possess the Health Visitors' Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

Commencing salary £200, rising to £250 per annum, plus £10 uniform, but the commencing salary may be fixed according to the qualifications and experience of the selected candidate. In addition, a candidate is eligible after six months service to a war bonus of £10 16s. 8d. per annum. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith. Payment of salary during sickness will be at the discretion of the Council in accordance with their Regulations for the time being.

Copies of the application form and the terms of appointment can be obtained from the County Medical Officer, County Buildings, Worcester, to whom applications accompanied by copies of not more than three recent testimonials must be delivered not later than the 20th January, 1943.

W. R. SCURFIELD,
Clerk of the County Council.

Shirehall,
Worcester. (593)

BOROUGH OF BATLEY
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position (one of five). Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Board of Education. Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937. Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.

WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health. (28)

BOROUGH OF MANSFIELD
APPOINTMENT (PERMANENT OR TEMPORARY) OF MUNICIPAL MIDWIFE

Applications are invited from State-certified Midwives, who are also State-registered (General Trained) Nurses, for the above appointment, who will be required to take up duties as early as possible within the Borough of Mansfield. Commencing salary £200 to £240 (according to experience) plus cost of living bonus, at present £26 per annum.

Uniform and Laundry of same, equipment, drugs and dressings, also telephone facilities, will be provided by the Council.

A travelling allowance of £4 per annum will be paid in addition to the above salary. Three weeks holiday with pay will be allowed annually.

The appointment will be terminable by one month's notice on either side. The successful candidate will be required to pass a Medical Examination, and to live in the Borough.

Forms of application and further details of the appointment can be obtained from the Medical Officer of Health, Gilcroft Chambers, Gilcroft Street, Mansfield.

Applications, endorsed "Muncipal Midwife" should be forwarded to the undersigned not later than Monday, 1st February, 1943, and should be accompanied by copies of two recent testimonials.

Canvassing, directly or indirectly, will be a disqualification.

A. C. SHEPHERD,
Town Clerk.

Carr Bank,
Mansfield,
Notts. (585)

BOROUGH OF HORNSEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited from women with the qualifications of State Registered Nurse, C.M.B. and Health Visitor's Certificate for the position of **Health Visitor.**

The salary is £200, rising by annual increments of £15 to £300 per annum, plus uniform allowance and cost of living bonus in accordance with the Council's scale.

The successful candidate will be required to pass a medical examination and the appointment is subject to the conditions of the Local Government Officer's Superannuation Act, 1937.

Forms of application may be obtained from the Medical Officer of Health, Town Hall, Hornsey, N.8, and should be completed and returned to the undersigned on or before Saturday, February 6th

H. BEDALE,
Town Clerk.

Town Hall,
Crouch End, N.8. (789)

WILTS COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

The Wiltshire County Council invites applications for the appointment of **Emergency Midwife.**

Candidates must be State Certified Midwives and State Registered Nurses able to drive a motor-car.

In addition to domiciliary service in the county area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260 plus war bonus of 10s. per week. Previous experience will be taken into account in fixing the commencing salary. A small deduction in respect of board and lodging, when provided, will be made. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall,
Trowbridge. (573)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwifes.**

The **Midwives** will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary Group A.

In the case of Midwives who are also State Registered Nurses or have had three years recent experience in the active practice of midwifery subsequent to qualification as a midwife £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform.

Salary Group B.

Midwives (other than the above) with midwifery training only £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A after three years' satisfactory service on the County Council staff.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The Appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on February 6th, 1943, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
15th January, 1943. (792)

BOROUGH OF ACCRINGTON
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse** from fully trained nurses with C.M.B. and Health Visitor's Certificates. Candidates should not exceed 35 years of age.

The Salary is at the rate of £202 10s. rising by 3 annual increments to £236 (plus cost of living bonus). The successful candidate will be required to pass a medical examination for superannuation purposes and to contribute to the Council's Superannuation Fund.

Further particulars of appointment and forms of application may be obtained from the undersigned, to whom applications, accompanied by copies of three recent testimonials should be sent to reach by Saturday, February 6th, 1943.

W. H. WARHURST,
Town Clerk.

Town Clerk's Office,
Accrington.
January, 1943. (765)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday (see page XV for late unclassified advertisements)

CITY OF SALFORD
HEALTH DEPARTMENT

Applications are invited for the post of **Nurse** in the Female Department of the Venereal Diseases Treatment Centre, at a wage of £208, rising by annual increments of £11 14s. to £234 per annum (plus a cost-of-living bonus of 10s. per week), subject to deductions for Superannuation purposes.

Applicants must be State Registered Nurses and have had special training in the treatment of Venereal Diseases.

Form of application and conditions of appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford 5, to whom applications must be returned not later than 4th February, 1943.

H. H. TOMSON, Town Clerk.
(785)

COUNTY BOROUGH OF WOLVERHAMPTON
MUNICIPAL MIDWIVES (2)

Applications are invited for the above appointments from State Registered Nurses who posses the C.M.B. Certificate. Candidates must be single or widowed and their age should not exceed 35. (Applicants not complying with these conditions may be considered for temporary appointments). Salary £200 per annum rising by annual increments of £10 to £250 per annum, together with £20 per annum uniform allowance, £5 travelling expenses, and a special war bonus at present amounting to 10s. per week.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Further information may be obtained from the undersigned, to whom all applications for the post, together with copies of three recent testimonials, must be sent not later than Jan. 30th, 1943.

J. BROCK ALLON.
Town Clerk.

Town Hall,
Wolverhampton.
12th January, 1943. (784)

LEICESTERSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE. (JOINT DUTIES)

Applications are invited for the above post.

Applicants must possess the following qualifications:—(1) Fully trained Nurse. (2) C.M.B. Certificate. (3) The Health Vistoors' Certificate issued by the Royal Sanitary Institute.

Salary. Scale £200 by £10 to £240 per annum, plus a cost of living bonus of 10s. per week. Previous service as Health Visitor and School Nurse with other local authorities will determine the commencing salary on this scale.

Allowances. Uniform £8 per annum; bicycle £6 per annum and approved travelling expenses, or if own car used a mileage allowance in accordance with the County Council scale.

The appointment is subject to the provision of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Forms of application, particulars of duties, etc., may be obtained from the undersigned.

Applications, together with copies of three recent testimonials must be received not later than the first post on Wednesday, 10th February, 1943. Envelope to be marked "Health Visitor and School Nurse."

J. A. FAIRER,
County Medical Officer.

County Health Department,
17, Friar Lane, Leicester. (866)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURSES
PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments of £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State Registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a local authority with the approval of the Minister of Health.

The Officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on January 30th, 1943, together with copies of not more than three recent testimonials.

W. M. ASH,
New County Offices, County Medical Officer'
Derby.
6th January, 1943. (539)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited from duly qualified candidates for the post of **Health Visitor.** Salary £230 per annum, rising by annual increments of not exceeding £10 to £270 per annum, plus uniform, valued for superannuation purposes at £15 per annum. In addition to the salary a cost of living bonus, at present £26 per annum, is payable- plus travelling and subsistence allowances in accordance with the Council's scale for the time being in force.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and a satisfactory medical certificate must be produced in an approval form.

Further particulars and forms of application from the County Medical Officer of Health, Shire Hall, Warwick, to whom applications with copies of not more than three recent testimonials, must be returned not latr than 8th February, 1943.

L. EDGAR STEPHENS,
Shire Hall, Clerk of the Council.
Warwick.
14th January, 1943. (771)

BOROUGH OF PUDSEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor,** at a commencing salary of £220 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus a yearly allowance of £10 for the provision of uniform.

Applicants must be State-registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitor's Certificate of the Royal Sanitary Institute.

The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, and endorsed "Health Visitor" should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Saturday the 30th January, 1943.

Canvassing, either directly or indirectly will be a disqualification.

W. R. CRUSE,
Town Hall, Town Clerk.
Pudsey. (774)

GLOUCESTERSHIRE
HEALTH VISITOR

Gloucestershire County Council invite applications for the appointment of Health Visitor at a salary varying between £200 and £250 per annum, according to experience, plus war bonus of 10s. a week together with allowances of £20 for subsistence, £10 for uniform and travelling expenses in accordance with the County Scale. Duties will include health visiting, school nursing, tuberculosis visiting and allied work.

Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held the appointment of Health Visitor with approval of the Ministry of Health, or have obtained Health Visitor's Certificate under conditions approved by the Minister, or Diploma issued under Board of Education (Health Visitors' Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties. Appointment will be subject to Local Government Superannuation Act, 1937, and successful candidate must pass satisfactory medical examination. Forms of application and particulars of duties can be obtained from County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, completed and returned by 30th January. Canvassing will disqualify.

RICHARD L. MOON,
Shire Hall, Clerk of the County Council.
Gloucester. (547)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
HEALTH VISITOR
Additional Staff

Appplications are invited for the appointment of whole time **Health Visitor** at a salary of £210 per annum, rising by £10 per annum to £250 per annum, with uniform and travelling expenses provided, plus a war bonus amounting to 10s. per week.

Applicants must be fully qualified State Registered Nurses and State Certified Midwives, holding the New Health Visitor's Certificate, and must be under 40 years of age.

The successful candidate will be required to devote the whole of her time to the

(continued in next column)

duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Health Visitor," together with copies of not more than three recent testimonials.

T. PEIRSON,
Seven Trees, Medical Officer of Health.
Lipson Road,
Plymouth. (669)

COUNTY BOROUGH OF MIDDLESBROUGH
PUBLIC HEALTH DEPARTMENT
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be State Registered Nurses and should possess the Health Visitor's Certificate of the Royal Sanitary Institute (new regulations), or the Certificate prescribed by the Board of Education (Health Visitor's Training) Regulations 1919.

The salary will be at the rate of £200 per annum, rising by annual increments of £10 to a maximum of £220 per annum, plus the prevailing cost-of-living bonus and a uniform allowance of £10 per annum.

The appointment is subject to the provisions to the Local Government Superannuation Act 1937, and the Corporation's Staff Regulations in force for the time being. The successful candidate will be required to pass satisfactorily a medical examination.

Applications to be made on forms obtainable from the Health Department, to be sent to Dr. T. Lloyd Hughes, Medical Officer of Health, Municipal Buildings, Middlesbrough not later than 2nd February, 1943.

PRESTON KITCHEN,
Municipal Buildings, Town Clerk.
Middlesbrough.
12th January 1943. (743)

COUNTY BOROUGH OF SOUTHEND-ON-SEA
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** and **School Nurse** on the staff of the Public Health Department.

Scale salary £200—£10—£250, together with an allowance of £10 per annum in lieu of uniform, plus war bonus (at present £28 12s. per annum).

In fixing the commencing salary, the Committee may have regard to the previous experience of the person appointed.

The provisions of the Local Government Superannuation Act, 1937, apply to the appointment, and the person appointed will be required to pass a medical examination.

For forms of application apply to the Medical Officer of Health, Municipal Health Centre, Warrior Square, Southend-on-Sea, to whom they should be returned together with copies of two recent testimonials on or before Saturday, 6th February, 1943.

H. J. WORWOOD,
Town Clerk's Office, Town Clerk.
Southend-on-Sea. (759)

HOSPITAL AND OTHER VACANCIES
12/- per inch; minimum charge 8/-

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

Applications are invited for the post of **Matron** at the Branch Hospital, The Bartlet Convalescent Home, Felixstowe, 65 beds.

Commencing salary £200 with residence, board and laundry. Federated Superannuation Scheme in force. Housekeeping and General Administrative experience essential. Age not exceeding 42.

Copies of three recent testimonials and application on form to be supplied, to be addressed to me and received not later than 8th February, 1943.

ARTHUR GRIFFITHS,
Secretary.
East Suffolk and Ipswich Hospital,
Ipswich. (569)

LEICESTERSHIRE COUNTY COUNCIL
BLABY ISOLATION HOSPITAL (30 BEDS)

Applications are invited for appointment as **Matron.** Candidates must be S.R.N. and R.F.N., and have a good practical knowledge of housekeeping.

Salary £140 per annum, rising to £150, plus a war bonus of £13 p.a., with full residence and uniform. The post is superannuated. The successful candidate will be required to pass a medical examination.

Form of application to be obtained of J. Baylis, 7, Friar Lane, Leicester. (683)

COUNTY BOROUGH OF PRES
INFECTIOUS DISEASES HOSPI

Applications are invited for the of **Matron** at the above hospital up duties on April 1st, 1943.

Applicants must have received tra a general hospital, be State Re have experience in infectious diseas have had administrative experience.

Duties to include full charge of th ing and domestic staff under the and control of the Medical Superint

Salary at the rate of £155 per with annual increments of £10 up maximum of £185 plus war bon board, residence and laundry. The ful candidate will be required to medical examination and to contrib the Council's Superannuation Fund.

The appointment will be termin three calendar months' notice on side.

The hospital contains 60 beds treatment of scarlet fever, dip enteric fever, and other infectious tions.

Canvassing, either directly or in will be deemed a disqualification.

Applications to be forwarded, with of three recent testimonials, on form obtained from the undersigned, no than the first post on Saturday, F 6th, endorsed "Appointment of M

Municipal Building, H. E. NU
Preston. Town Clerk.

QUEEN MARY NURSING HOME, EDIN

Applications are invited for the post of 90 Beds. Medical, Surgical and Materni

Applications accompanied by tes (copies) and full details of training and and administrative experience, to be Saturday, 6th February to Alex Morris 24, St. Andrew's Square, Edinburgh, 2

THE CASSEL HOSPITAL FOR FUNCT NERVOUS DISORDERS
ASH HALL, BUCKNALL, STOKE-ON STAFFS
(Evacuated from Swaylands, Penshurst)
(Normal complement 64 Beds; reduced at owing to evacuation)

Applications are invited for the post of Previous administrative experience essenti Hospital undertakes the treatment of psy roses but not of certifiable mental d Previous experience in the nursing of the neuroses is not essential but the candida be prepared to organize in an admini capacity the schemes for post graduate education which are at present being d by the Hospital.

Commencing salary £270 per annum residential emoluments; Federated Superan Scheme in force.

Applications should be made as soon as to the Medical Director at the above stating age, experience and enclosing recent testimonials.

CITY OF BIRMINGHAM
WASSELL GROVE RESIDENT WA NURSERY, PEDMORE, NEAR STOURB

This institution admits children from on to five years and is a training school for the Nurses' Diploma.

Matron. Applications are invited fro Registered Nurses with administrative ex and knowledge of nursery routine an children. Salary—£150 rising to £200 per plus emoluments and £10 uniform allowan

Sister. Applications are also invited fr Registered Nurses with experience of you dren. Salary—£105 to £155 per ann emoluments. Uniform provided.

Application forms may be obtained fr Medical Officer of Health, the Council Birmingham 3, and should be returned to later than January 30th. Envelopes sh marked "War-Time Nurseries."

COUNTY BOROUGH OF READ
APPOINTMENT OF MATRON
CAVERSHAM GROVE (EMERGE MATERNITY HOME

Applications are invited for the appo of **Matron** of the above maternity hom salary of £170 per annum together wit residence and laundry. An additional annum may be paid to applicants w qualified teachers in midwifery.

The appointment, whilst of a te nature, will probably be for the duration but will nevertheless be subject to one notice on either side.

Applicants must be fully trained nu possess the certificate of the Central M Board. Preference will be given to ap who have had previous experience in a capacity and are also qualified teac midwifery.

Applications, endorsed "Matron, Ca Grove Maternity Home," and stat qualification, previous appointments and ence, together with copies of three rec monials should be sent to the undersig later than Saturday, 13th February,

Canvassing in any form will be a disq tion. C. S. JOHNSON, Town

Town Hall, Reading.
22nd January, 1943.

THE MACHULL HOMES FOR EPILEPTICS (INC.)

The Committee of the above Institution invite applications for the position of Lady Superintendent of their Colony. Commencing salary £275 per annum with board residence and laundry, pension scheme or two years' contribution made to The Federated Superannuation Scheme for Nurses if applicable is contributor. Applicants should be State Registered Nurses, and have had experience in administration and housekeeping. Age between 35 and 40 preferred.

Applications giving full particulars of qualifications and experience, and stating position, accompanied by copies of the two recent testimonials to be sent on or before 31st January, 1943, to:—

C. EDGAR GRISEWOOD,
Secretary.
Exchange Street East,
Liverpool, 2. (747)

QUEEN'S INSTITUTE OF DISTRICT NURSING. DEVONSHIRE C.N.A. County Superintendent required (two assistants) must be experienced Queen's nurses who has undertakn similar duties. Preference given to applicants under 45. Health Visitor's Certificate; Motorist; Office car. Own living arrangements. Salary commencing rising by annual £10 increments to £165. Apply Nursing Superintendent, 57, Belgrave Street, London, S.W.1. (888)

CITY OF COVENTRY MUNICIPAL GENERAL HOSPITAL

APPOINTMENT OF DEPUTY MATRON

Applications are invited for the post of Deputy Matron at the above Hospital. Candidates must be State Registered Nurses with suitable clinical and administrative experience.

The salary is £180 (plus adjusted war bonus), rising by annual increments of £10 to £200 per annum, together with uniform and full residential emoluments. The post is subject to the provision of the Local Government and other Officers' Superannuation Act, 1922, and in this connection the successful candidate will be required to pass a medical examination.

Applications stating age and experience together with copies of two recent testimonials, should be forwarded to the Matron at the Hospital as soon as possible.

A. MASSEY,
Medical Officer of Health.

Council House,
Coventry.
January, 1943. (610)

SUNDERLAND & SOUTHWICK HOSPITAL, SUNDERLAND

Assistant Matron and **Sister Tutor** required. Salary £150 rising to £165 p.a. Applications, stating age, qualifications and experience, to be addressed to Matron. (456)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON BOROUGH SANATORIUM INFECTIOUS DISEASES HOSPITAL
(183 BEDS)
ASSISTANT MATRON

Applications are invited for the above-mentioned post. Applicants must be general and fully trained and, in addition to her duties as Assistant Matron, the candidate appointed will be required to act as Sister Tutor. Experience in teaching, or the holding of a Sister Tutor's certificate would, therefore, be an advantage.

Salary at the rate of £150 per annum, plus a bonus of £26 per annum, together with residential allowances and use of indoor uniform.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Wednesday, 10th February, 1943. S. J. FIRTH,
Medical Director,
Brighton Municipal Hospital Services.
Brighton Borough Sanatorium & Infectious Diseases Hospital, Bear Road, Brighton.
January, 1943. (852)

ROYAL EDINBURGH HOSPITAL FOR MENTAL AND NERVOUS DISORDERS

Matron (Assistant) required for day and night duty; general and mental training essential. Commencing salary £120, increasing to £150 per annum, with additional war bonus. Board, lodgings and uniform provided. Applications with testiminials and photo should be sent to the Matron, Craig House, Morningside Drive, Edinburgh. (796)

CITY MENTAL HOSPITAL, FULFORD, YORK

Assistant Matron required. Candidates must possess Certificates in both general and mental nursing. Salary £190 per annum, with a cash bonus of £13 and £10 uniform allowance, increasing by yearly increments of £10 to £228 per annum, with apartments, board, lodging, and attendance, valued at £60 per annum.

The appointment is subject to the provisions of the Asylums' Officers' Superannuation Act 1909.

Applications, stating age, qualifications and experience, accompanied by three recent testimonials, to be sent to the Medical Superintendent. (766)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

AMENDED INCLUSIVE SALARY SCALES

Vacancies for **Nursing Staff** at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments of full board, lodging, laundry and uniform, valued at £70 p.a. for superannuation purposes are additional to the cash salary. Except where otherwise stated, all salaries include war bonus.

COMMENCING SALARY ACCORDING TO EXPERIENCE.

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

THEATRE SISTER at:—
Surrey County Sanatorium, Milford, Near Godalming.
Farmham County Hospital, Hale Road, Farnham
(Temporary Appointment—6 months tenure)

Candidates must be S.R.N., and preferably with Theatre experience. Salary £120 by £7 10s. to £165 p.a.

JUNIOR NIGHT SISTER at:—
Epsom County Hospital, Dorking Road, Epsom.

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital,
Wolverton Avenue, Kingston-upon-Thames
Ewell Park Annexe (to Epsom County Hospital, London Road, Ewell.)

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

SURGICAL WARD SISTER at:—
Surrey County Sanatorium, Milford, Near Godalming.

Candidates must be S.R.N. and preferably experienced in Thoracic Surgical Nursing. Salary grade £114 16s. by £7 10s. to £159 16s.

MIDWIFERY SISTERS at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Redhill County Hospital, Earlswood Common, Redhill
Epsom County Hospital, Dorking Road, Epsom.

Candidates must be general trained and S.C.M. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTER FOR ISOLATION BLOCK at:
Warren Road Hospital, Guildford

Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N., S.R.C.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be S.R.N. and S.C.M. Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (resident) at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames and Surbiton Annexe, St. James' Road, Surbiton
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford

Candidates must be S.R.N. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES (S.R.N. & T.A. Certificates).
Surrey County Sanatorium, Milford, Nr. Godalming
Redhill County Hospital, Earlswood Common, Redhill

Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford

Candidates must be Fever or Tuberculosis trained. Salary grade £95 by £5 to £110 p.a. Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be S.R.N., single or widows, and may later be required to become resident. Salary grade £164 16s. by £5 to £179 16s. p.a. Uniform provided.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Redhill County Hospital,
Earlswood Common, Redhill
Warren Road Hospital, Guildford

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £165 by £5 to £180 p.a. (uniform provided).

ASSISTANT NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead.
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom.
Redhill County Hospital,
Earlswood Common, Redhill
Farnham County Hospital, Hale Road, Farnham
The Lodge, Effingham

Salary £69 16s. by £2 10s. to £79 16s. p.a., with full residential emoluments valued at £65 p.a.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a., plus full residential emoluments valued at £65 p.a.

STAFF NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and R.F.N. Salary £100 by £5 to £115 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton

Candidates must be R.F.N. Salary £95 by £5 to £110 p.a.

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £94 16s. by £5 to £109 16s. p.a

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. or S.R.C.N. Salary £94 16s. by £5 to £109 16s. p.a.

MALE MENTAL NURSES (temporary non-resident) at:—
Warren Road Hospital, Guildford

Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w., plus war bonus 13s. 6d. p.w.

MALE NURSES (temporary, non-resident) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames

Salary £3 p.w. plus war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate Matron. (875)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital,
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital 1841 - 1941)

THE QUEEN ELIZABETH HOSPITAL

Junior Sister Tutor required. Commencing salary £110 per annum, rising by annual increments of £5. A supply of uniform provided, with full residential emoluments, and participation in the F.S.S.N.H.O. Apply to the Matron. (769)

TAUNTON AND SOMERSET HOSPITAL
Complete Training School 200 beds
(including E.M.S.)

Sister Tutor required. Preference given to candidates on Register of Sister Tutors Royal College of Nursing. Commencing salary £150 p.a. F.S.S. in force. Vacancy May.

Apply, with full particulars of training and experience, to Matron. (742)

DEWSBURY JOINT HOSPITAL BOARD

Applications are invited for the position of **Sister,** to act as Assistant Matron, at a salary at the rate of £130, rising by annual increments of £10, to £150 per annum, with usual emoluments, board allowance during the holiday period, and also an addition of 5/- per week during the National emergency. The Board's Fever Hospital is approved by the General Nursing Council as a complete training school. Forms of application may be obtained from the undersigned. Applications endorsed "Sister" to be sent to me not later than the 5th February next.

HOLLAND BOOTH,
Clerk.

Town Hall, Dewsbury.
15th January, 1943. (798)

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished, non-resident staff is required for war-time day nurseries:—

Deputy Matrons, districts required Laleham, Hayes, Uxbridge. Must be State-registered Children's Nurses or hold the Nursery Nurses' Certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma, and have institutional experience. Salary £180 p.a.

A **Resident Deputy Matron** is required for Bourne House, Dewley Road, Hayes. Salary £115 p.a., and full residential emoluments.

Applicants between 18 and 31 for the following position must enclose a statement from the Employment Exchange that they are eligible for appointment:—

Nursery Nurses, districts required Laleham, Hayes, Uxbridge. Must be certificated Nursery-trained Nurses or Assistant Nurses. Salary according to experience, £135—£150 p.a.

Nursery Assistants, districts required Hayes, Ruislip, Ashford. Must have had not less than two years' experience in a nursery of private household. Salary £120 p.a.

The staff should be prepared help with the training of nursery students if required to do so.

Applications (forms not provided) stating age, nationality, qualifications and experience and area preferred, with copies of not more than three recent testimonials, to the undersigned by February 3rd. State relationship to any member or officer of the Council. Endorse envelope "Day Nurseries." Canvassing, directly or indirectly will disqualify.

C. W. RADCLIFFE "D"
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (869)

COUNTY BOROUGH OF PRESTON

Applications are invited for the post of **Deputy Matron** at Haighton House Residential Nursery.

Applicants must be trained Nursery Nurses, with either 3 months' hospital experience or 2 years' experience as Staff Nurse in a nursery.

Salary at the rate of £116 2s. 6d. per annum, plus board residence and laundry.

Application forms may be obtained, from the undersigned, to whom they should be returned, endorsed "Deputy Matron," not later than 1st February, 1943.

F. A. SHARPE,
Medical Officer of Health.

Municipal Building,
Preston.
18th January, 1943. (861)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
LADYWELL HOSPITAL
INFECTIOUS DISEASES HOSPITAL

Sister Tutor. Applications are invited for this post (duties include some administrative work). Candidates must be State-registered in Fever and General Nursing. Salary:

(a) for persons holding one of the recognized Certificates or Diplomas applicable to the post—£165 to £175 per annum, rising by annual increments of £5 plus war bonus at present £13 per annum;

(b) for persons not holding such Certificates—£135 to £145 per annum, rising by annual increments of £5 plus war bonus at present £13 per annum.

Residence, board, uniform and laundry provided. Form of application may be obtained from the Medical Officer of Health, 143, Regent Road, Salford 5, Lancs., to whom it must be returned together with copies of not more than three recent testimonials as soon as possible.

H. H. TOMSON, Town Clerk.
(787)

CITY OF SALFORD
HOPE HOSPITAL

Junior Sister Tutor required. Candidates must be State-registered Nurses and State-registered Midwives. Preference will be given to candidates with Sister Tutors' Certificate or equivalent qualification, also teaching experience and experience in Ward Sister's duties. Salary £135 per annum, rising by annual increments of £5 to £145 per annum, plus £13 per annum bonus.

Residence, board, uniform and laundry provided.

Forms of application may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, Lancs., to whom they should be returned as soon as possible.

H. H. TOMSON, Town Clerk.
(786)

For application forms and full particulars of the undermentioned appointments, apply to **Matron "D," of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

ASSISTANT SISTER TUTOR.—S.R.N.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident; Sister Tutor's certificate and teaching experience required.
West Middlesex County Hospital, Isleworth, Middlesex.—One resident (replacement) required, with Sister Tutor's Certificate and S.C.M.; two non-resident (additional staff) required, with some teaching experience and S.C.M.

Salary, with Sister Tutor's Certificate, £120 by annual increments to £170 p.a. resident; without such certificate, £105 by annual increments to £160 p.a. resident. For non-resident allowance, see below.

SISTER TUTORS FOR MATERNITY DEPARTMENT.—(Additional staff).
West Middlesex County Hospital, Isleworth, Middlesex.—Two required, one resident and one non-resident. S.R.N., S.C.M. and some teaching experience required; certificate not essential.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance *see below*.

MASSEUSES.—C.S.M.M.G. and M.E. certificates required.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; S.R.E. certificate also required. Unestablished staff (*see footnote*).
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; L.E.T. certificate also required. Additional staff.

Salary £210 by £7 10s. to £240 p.a., with uniform and laundry.

HOUSEKEEPER to assist in Nurses' Home.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident. Applicants must possess recognized domestic science or housekeeping certificate, obtained after one or two years' training; also experience in institutional housekeeping and handling domestic staff. Commencing salary £120 p.a. Annual increment not exceeding £7 10s. up to maximum of £170 p.a. may be considered. For additional non-resident allowance *see below*. Unestablished staff.

NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as Ward Sister.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident. Theatre experience required.
Clare Hall County Sanatorium, South Mimms, Middlesex.—Resident or non-resident; experience in nursing pulmonary tuberculosis cases required.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; must be able to instruct student nurses.

Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance *see below*.

MATERNITY AND LABOUR WARD SISTERS (Replacements and additional staff).
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. S.C.M. and S.R.N. with good practical midwifery experience required.

Salary £120 by annual increments to £160 p.a.; for non-resident allowance *see below*.

MENTAL WARD SISTER.—S.R.N. (general and mental).
Central Middlesex County Hospital, Willesden, N.W.10.—resident or non-resident.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance, *see below*.

MIDDLESEX COUNTY COUNCIL

SISTERS.—S.R.N.
Central Middlesex County Hospital, Willesden, N.W.10.—*For Tuberculosis Ward*; resident or non-resident. T.A. certificate essential; an additional £5 p.a. is paid for this certificate.
Clare Hall County Sanatorium, South Mimms, Middlesex.—Resident or non-resident; experience in nursing pulmonary tuberculosis cases essential; T.A. certificate an advantage—an additional £5 p.a. is paid for this certificate.
Harefield County Sanatorium, and Hospital, Harefield, Middlesex.—Resident or non-resident; ward experience preferred; (*a*) Two Relief Sisters for general and chest wards, and (*b*) four Ward Sisters for chest wards required. Additional £5 p.a. for T.A. certificate if employed on chest wards.

Salary (*including cost-of-living bonus*) £115 by annual increments to £159 16s. p.a. resident; for non-resident allowance *see below*.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; for day or night duty.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. (Replacements and additional staff).

Salary £95 by £5 to £110 p.a.; for non-resident allowance *see below*.

STAFF MENTAL NURSES.—S.R.N. (mental) or R.M.P.A. certificate.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident. Salary £90 p.a. for two years, then £100 p.a. For non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.

(1) **Clare Hall County Sanatorium, South Mimms, Middlesex.**—Resident or non-resident. Established and unestablished staff (see footnote). (*a*) For work in busy sanatorium theatre (chest surgery); theatre experience essential. (*b*) For sanatorium wards.

(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident or non-resident. Established and unestablished staff (see footnote). (*a*) For general Children's Unit—S.R.N., with Children's experience or State-registered Children's Nurse essential. (*b*) For thoracic theatre (where major chest surgery is performed). (*c*) For general theatre—good surgical experience preferred. (*d*) For sanatorium and general wards.

Salary for (1) and (2) £90 by £5 to £105 p.a. resident; for non-resident allowance see below. Additional £5 p.a. for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired. Excellent opportunities at sanatoria for gaining experience in nursing thoracic cases treated by most modern surgical methods.

(3) **Ambulance Staff Nurses.**—S.C.M. or Part 1 of C.M.B. Certificate essential.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.
West Middlesex County Hospital, Isleworth.—Middlesex.—Non-resident.

4) **STAFF NURSES FOR TB. WARDS**—Additional £5 p.a. for T.A. certificates.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.

(5) **Theatre Staff Nurses.**—
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; for day or night duty.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

(6) **General Staff Nurses.**—
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; also required for maternity work.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; for day or night duty.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-Resident.

Salary for (3) to (6), *including cost-of-living bonus*, £95 by annual increments to £109 16s. p.a. resident; for non-resident allowances, *see below*. Additional £5 p.a. for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium, South Mimms, Middlesex.—Non-resident;

One or more years training essential. Established and unestablished staff (*see footnote*).
Harefield County Sanatorium and Hospital, Harefield Middlesex.—Resident or non-resident; established and unestablished staff (*see footnote*).

(*a*) for general and sanatorium wards;
(*b*) for thoracic surgical unit—good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.
Danesbury Convalescent Home for Tb. Women, near Welwyn, Herts.—Resident or non-resident.

Salary: With one or more years' training in recognised training school £70 by £2 10s. to £75 p.a., resident; £2 7s. p. week by 2s. 6d. to £2 12s. per week, non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate. Opportunity of qualifying for this certificate at sanatoria if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Redhill County Hospital, Edgware, Middlesex.—Non-resident; for general and tuberculosis wards; additional £5 p.a. for T.A. certificate if employed on Tb. wards.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary, with one or more years' training in recognised training school £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING at:
Central Middlesex County Hospital, Willesden, N.W.10.
Chase Farm Hospital, Enfield, Middlesex.—Vacancies for 15.2.43. and 26.4.43.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Hillingdon County Hospital, near Uxbridge, Middlesex
Redhill County Hospital, Edgware, Middlesex
Staines County Hospital, Ashford, Middlesex.—New hospital 15 miles from London; vacancies for four year course on 29.3.43. Vacancies for nurses on supplementary parts of State Register for two year course beginning 4.10.43.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for February and May, 1943.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a. rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination, commencing at £50 p.a.

DUAL TRAINING at:—
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Two years spent in Chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years in the general wards training for final State Examination.
Clare Hall County Sanatorium, South Mimms, Middlesex.—*Affiliated Training School.*—Students spend two years at the sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State Examination.

Salary for Dual Training £45, £50 for two years, £55 p.a., including cost-of-living bonus.

MALE ORDERLY FOR V.D. DEPARTMENT.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident. V.D. experience required. Must be not liable for military service. Salary £3 15s. by 5s. to £4 5s. p.w. with uniform.

MALE MENTAL NURSE.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident. Must be not liable for military service and be S.R.N. (mental) or hold R.M.P.A. certificate.

Salary £3 15s. per week. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. per week may be considered. Unestablished staff.

FEMALE NURSES (Resident) required at Middlesex Colony, Harper Lane, Shenley, Near St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 p.w., rising by one increment of 7s. 6d., and five of 2s. to 57s. 6d. p.w. for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final certificate, plus appropriate bonus. Board, lodging, laundry 20s. p.w., plus any additions arising out of extra cost-of-living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

NOTE.—*Additional cost-of-living bonus* (unless otherwise stated).

Residential staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional).—Sisters and senior staff £80 p.a.; below rank of sister £70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one years' satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (867)

ROYAL HALIFAX INFIRMARY

Midwifery Sister Tutor required, holding Midwifery Teacher's Certificate. Salary £150 with uniform. Apply, with full particulars of training and experience, to the Matron. (70)

CITY OF PORTSMOUTH INFECTIOUS DISEASES HOSPITAL
(300 BEDS)

Applications are invited for the following appointments at the above hospital, which is a recognised Training School:—

Sister Tutor. Applicants must be State Registered, both general and fever, and have held the post of Ward Sister or other Senior Nursing appointment in an infectious diseases hospital. If holding the recognised Sister Tutor's Certificate, the salary will be at the rate of £170 rising to £190 per annum, but if non-certificated the salary will be at the rate of £120 rising to £160 per annum by increments of £10.

Sister-Housekeeper. Applicants must be State-Registered, not over 40 years of age, and have had previous experience in housekeeping. If holding the Housekeeping Certificate the salary will be

(continued in next column)

at the rate of £130 rising to £170 per annum, but if non-certificated the salary will be at the rate of £120 rising to £160 per annum by increments of £10.

Probationer Nurses. Salary at the rate of £45 to £50 per annum. The Training Course is one of two years with a preliminary period of three months. Applicants must be of good education.

In all cases a temporary cost of living bonus, at present at the rate of £13 per annum (5s. 0d. per week) is payable in addition to the salary, and the residential emoluments are valued at £80 per annum.

The successful candidates will be required to pass a medical examination and, with the exception of the Probationer Nurses, the posts are subjject to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

FREDERICK SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel,
Southsea.
5th January, 1943. (550)

MANSFIELD & DISTRICT GENERAL HOSPITAL, MANSFIELD
190 BEDS

Resident Tutor Sister required. Candidates should have had experience in teaching in accordance with the General Nursing Council Syllabus and preferably hold an approved Sister Tutor's Certificate. Commencing salary £150 per annum. Uniform supplied. F.S.S. in force.

Apply iwth full particulars to Matron. (429)

SURREY COUNTY COUNCIL

KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-UPON-THAMES

SISTER-IN-CHARGE, MIDWIFERY UNIT and OBSTETRIC SISTER TUTOR

Candidates must be S.R.N., S.C.M., and possess Midwife Teacher's Certificate.

Commencing salary according to experience at a point on the grade £160 by £5 to £180 p.a., plus war bonus and full residential emoluments.

Apply to County Medical Officer, County Hall, Kingston-upon-Thames. (870)

THE BOLTON ROYAL INFIRMARY, LANCASHIRE
(242 BEDS)

Applications are invited for the post of **Tutor.** Candidates should possess Sister's Certificate or Diploma in Nursing. Experience as a Ward Sister essential; preference given to with teaching experience.

Salary £200 per annum. Uniform allowance £6 per annum. Federated Superannuation Scheme in force.

Applications should be addressed to the

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE
(100 BEDS)

Applications are invited for the post of **Sister Tutor.**

Applicants must be State Registered and have held the post of Ward Sister holding the recognised Sister Tutor Certificate; salary £150 — £180 per annum; if certificated £120 — £150 with annual increments of £10 in both cases.

Federated Superannuation Scheme in force. Uniform and usual emoluments.

Apply with Matron's names for references to the Matron.

CITY AND COUNTY OF NEWCASTLE UPON TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES (338 BEDS)

Applications are invited for the post of **Sister-tor.** Applicants must be general and fever ned and hold the Sister-Tutor's Certificate or r Teaching Diploma, and should have had d Sister's experience. Commencing salary 5 per annum, plus Cost of Living Bonus (5s. per k) together with the usual residential emolu-nts valued at £65 per annum for superannuation poses.

he successful candidate will be required to tribute under the Local Government Super-nation Act, 1937, for which purposes she must a medical examination.

pplications, stating age, particulars of training experience, together with copies of two recent monials, to be forwarded to the Medical ter of Health, Health Department, Town Hall, castle-upon-Tyne, not later than the 30th uary, 1943. (604)

KENT COUNTY COUNCIL
UNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
AINING SCHOOL FOR NURSES)

pplications are invited for the following ointment:

ister Tutor.—S.R.N. with Sister Tutor's ificate and teaching experience. Chiefly for ies in Preliminary Training School. Salary 0 to £220 a year by £10 increments. Resi-tial emoluments. Uniform. Superannuation. dical examination necessary.

pplications stating age, qualifications, ex-ence and the names and addresses of three onsible persons to whom reference may be le regarding professional ability to be sent to County Medical Officer, County Hall, idstone, by 9th February, 1943.

W. L. PLATTS,
Clerk of the County Council.

nty Hall, Maidstone.
January, 1943. (835)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

Home Sister required. Housekeeping ificate essential. Salary £125 rising. Federated Superannuation Scheme in force. pply, with full particulars, to the Matron. (838)

COUNTY BOROUGH OF SOUTHAMPTON.
OLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
HOME SISTER

pplications are invited for the position of **me Sister.** The person appointed must be eral Trained with fever hospital experience, will be required to assist in training nurses. alary £120 per annum, together with board, idence, washing and uniform.

orm of application may be obtained from the dical Officer of Health, Civic Centre, South-pton. (804)

WALSALL & WEST BROMWICH (BARR COLONY) JOINT BOARD

pplications are invited for the post of **ster Tutor** and **Home Sister.** Candidates st be State Registered Nurses (General ined). Salary £135 to £160 per annum ording to experience. Full residential oluments and 3s. 3d., war bonus, per ek.

pplications to be sent to the Medical erintendent, Great Barr Park Colony, mingham, 22A. (546)

CITY OF PLYMOUTH
MOUNT GOLD HOSPITAL, PLYMOUTH
Sister Tutor—Home Sister

pplications are invited for the above . Preference given to candidate on the ster of Sister Tutors Royal College of sing. Salary £135 per annum and the al residential emoluments. Local ernment Superannuation Act in force. ly with full particulars to Matron. (463)

CORNWALL COUNTY COUNCIL
UNTY ISOLATION HOSPITAL, TRURO

equired, a **Senior Sister,** S.R.N., General Fever, preferably with experience of pital administration. Salary £125 a with board, lodging, uniform and ndry. Applications to be made on form ainable from the Matron of the pital.

L. P. NEW,
Clerk of the County Council.

nty Hall, Truro
January, 1943. (761)

CROYDON GENERAL HOSPITAL
(233 beds)
ISTER HOUSEKEEPER REQUIRED

ust have had administrative and House-ing experience.

alary according to experience. Super-ation Scheme in Force.

pply, stating age and qualifications, copies of three recent testimonials to Matron. (760)

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. SPECIAL HOSPITALS. The training is for two years, and includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Fever examinations for the Supplementary part of the register of the General Nursing Council.

FEVER HOSPITALS.

Brook	Shooter's Hill, S.E.18.
Eastern ...	Homerton Grove, E.9.
North-Eastern ...	St. Ann's Road, N.15.
North-Western...	Lawn Road, N.W.3.
Western ...	Seagrave Road, S.W.6.
South-Western	Landor Road, S.W.9.
Grove	Tooting Grove, S.W.17.
Park	Hither Green, S.E.13.

Salary : 1st year, £45 ; 2nd year, £50 ; plus full residential emoluments.

General training.—Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (369/14)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES
WEST MALLING, KENT
(Extensions to 1,670 beds)

Applications are invited for the post of **Home Sister.**

Salary £165 rising by £10 to £205 plus a war addition of £12 5s. per annum, board, lodging, washing and uniform provided free and valued for superannuation purposes at £78 per annum.

Candidates must be fully trained and State Registered in General Nursing by examination and must possess the Certificate of Proficiency in the Nursing of Mental Defectives of the G.N.C. or R.M.P.A., or alternatively the Mental Nursing Certificate of the Council, or of the Association. Age not over 40 years.

With certain modifications as to conditions the posts might be offered on a temporary basis to suitable candidates under or over 40 years of age, having a general nursing qualification only.

Forms of application may be obtained from the Medical Superintendent of the Colony.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (879)

CITY OF NOTTINGHAM
Health Department
NEWSTEAD SANATORIUM

Applications are invited for the post of **Sister Tutor** and **Home Sister** (combined post). Salary, 130 per annum rising by annual increments of £5 to £150 per annum plus war bonus, and the usual emoluments.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be forwarded to The Medical Superintendent, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield, Notts.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham.
12th January, 1943. (745)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, S.W.3

Vacancy for **Sister Tutor** and **Home Sister** (combined post). Salary £130 per annum with uniform.

The post is temporary for the duration of the war, or such other period as shall be determined (owing to the permanent holder being on active service).

Consideration will be given to a Sister with Ward experience who is completing the Teachers Course at the Royal College of Nursing.

Full particulars to be sent to the Matron. (705)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, S.W.3

Vacancy for **Sister Tutor** and **Home Sister** (combined post). Salary according to experience.

The post is temporary for the duration of the war, or such other period as shall be determined (owing to the permanent holder being on active service).

Consideration will be given to a Sister with Ward Experience who is completing the Teachers Course at the Royal College of Nursing.

Full particulars to be sent to the Matron. (853)

BOOTHAM PARK, YORK.
REGISTERED HOSPITAL FOR MENTAL AND NERVOUS DISORDERS (140 BEDS)
Sister Tutor and **Home Sister** (combined post).

Candidates must be State Registered and preference will be given to applicants holding the Sister Tutor Certificate or Diploma of Nursing. Salary to commence £145 plus £15 War Bonus with emoluments consisting of apartments, board, uniform and laundry.

Applications stating age, particulars of training experience together with copies of recent testimonials to Matron. (826)

BATTERSEA GENERAL HOSPITAL
PRINCE OF WALES DRIVE, S.W.1.

Night Sister required, must be State-registered and have had experience as a Ward Sister. Salary £115 p.a. rising by £5 to £130 p.a. Material for uniform is provided after one month. Federated Superannuation Scheme for Nurses is in force. Apply with Matrons' names for references to Matron. (880)

CITY OF CARDIFF
LLANDOUGH HOSPITAL
(AN APPROVED TRAINING SCHOOL FOR GENERAL NURSING)
SISTER TUTOR

required at Llandough Hospital (a modern Municipal General Hospital of 345 beds). Candidates should possess Sister Tutor's Certificate or Diploma in Nursing. Salary £160 by £10 per annum to £180, with emoluments valued at £85 per annum. Application forms may be obtained from the Matron, Llandough Hospital, Penarth, Glam. (603)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
Appointment of Night Sister, Relief Night Sister, Maternity Night Sister, Staff Midwives, Staff Nurses and Assistant Nurses
ST. PETER'S HOSPITAL, BEDFORD

Applications are invited for the undermentioned resident appointments.

Night Sister and Relief Night Sister, S.R.N. and S.C.M. Salary £115 per annum rising by annual increments of £10 to £155 per annum.

Maternity Night Sister. S.R.N. and S.C.M. Salary £125 per annum rising by annual increments of £10 to £155 per annum.

Staff Midwives. S.R.N. and **S.C.M.** Salary £95 per annum rising by one increment of £10 to £105 per annum.

The persons appointed will be required to take alternate day and night duty.

Staff Nurses. S.R.N. Salary £90 per annum rising by one increment of £10 to £100 per annum.

Assistant Nurses.—Salary £65 per annum rising by two increments of £5 to £75 per annum. A merit increment of £2 10s. will be granted after 5 years and a further £2 10s. after eight years of satisfactory service.

A cost of living bonus of 5/- per week is paid in respect of all the appointments and the residential emoluments for the appointments of Sisters are valued at £70 per annum and for the appointments of Staff Midwives, Staff Nurses and Assistant Nurses at £65 per annum.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St Peter's Hospital, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM
Clerk of the County Council.

Public Assistance Office,
81, High Street, Bedford.
11th January, 1943. (714)

THE BOLTON ROYAL INFIRMARY
(245 BEDS)

Senior Night Sister required. S.R.N., S.C.M., and have held a Ward Sister's post. Salary £110 per annum, rising by £5 annually to £125 per annum with uniform. Federated Superannuation Scheme in force. Apply, giving full particulars to Matron. (799)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Junior Night Sister required at once. Must be S.R.N. and have theatre experience. Salary £100 per annum. F.S.S. in force.

Apply giving particulars of training and experience, also give Matron's name for reference, to Matron. (809)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL
(220 BEDS. 160 E.M.S. BEDS)

Applications are invited for the post of **Night Superintendent** (post becomes vacant on 19th April). Commencing salary £135 per annum, rising by annual increments of £5 to £160. Uniform provided. F.S.S. in force. Candidates should be State-registered Nurses and hold the certificate of the Central Midwives' Board. Must have previously held a Ward Sister's post. Apply Matron for form of application. (811)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL
234, GT. PORTLAND STREET, LONDON, W.1

Night Sister required. Salary £120. Uniform provided. Apply giving full particulars to the Matron. (842)

EAST AND WEST MOLESEY AND HAMPTON COURT COTTAGE HOSPITAL (26 BEDS)

Night Sister required in February, or **Staff Nurse.** Young. Salary commencing £110 per annum. Apply with full recent testimonials to the Matron.

Also **Probationer** required of high education. Salary commencing £40 per annum. (823)

THE SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4
CLASS 1A CASUALTY HOSPITAL

Night Sister required. Salary £120. Pension Scheme in force. Apply Matron. (824)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL 22
(50 beds)

Night Sister required, S.R.N. for 1st February. Candidates must have had ward and theatere experienc. Salary £105 p.a. with emoluments. Apply with references to Matron. (732)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, NEAR MANSFIELD, NOTTS
(355 beds.)

Junior Night Sister required. Salary £100 p.a. F.S.S.N. Applications giving full particulars and copies of 2 testimonials to the Matron. (773)

THE KING EDWARD VII. WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from **Nurses** (S.R.) for the following posts:—

(1) ADELINA PATTI HOSPITAL, PENY-CAE, SWANSEA VALLEY.
Ward Sister. (£115 x £5 x £130).

(2) BRYNSEIONT HOSPITAL, CAERNARVON, NORTH WALES.
Night Sister. (£120 x £5 x £135).
Ward Sister. (£115 x £5 x £130).

(3) SULLY HOSPITAL, SULLY, GLAM.
Ward Sister. (£115 x £5 x £130).
Relief Sister commencing at £115 per annum.

(4) NORTH WALES SANATORIUM, DENBIGH.
Staff Nurses. (£105 x £5 x £110).

Plus in each case board, lodging, uniform and laundry, and an additional £5 per annum if in possession of the T.A. Certificate. Contributory superannuation scheme. Applications, with copies of recent testimonials, to the Matron in each case. (886)

KENT COUNTY HOSPITAL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Training School for Nurses and Part I Midwifery)

Applications are invited for the following appointments:—

Night Sisters (two)—S.R.N. and preferably S.C.M. Salary scale £135 to £160 a year, by £10 and £15 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital to whom completed applications should be sent by 2nd February, 1943.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
16th January, 1943. (876)

SKIPTON & DISTRICT HOSPITAL
SKIPTON, YORKS.
(61 Beds, plus 46 E.M.S. Beds)

Night Sister required urgently. S.R.N. S.C.M. Salary £110.
F.S.S. in force.
Apply to Matron. (890)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN

Night Sister, R.C.S.N., S.R.N., required for E.M.S. Children's Hospital, Weston-super-Mare. Commencing salary £115 per year. Uniform provided. Superannuation allowance. Applications, with Matron's name for reference, to the Matron, Children's Hospital, Bristol, 2. (630)

MIDDLESEX COUNTY COUNCIL

Night Sister required at Middlesex **Colony, Shenley, near St, Alban's, Herts.,** institution for mental defectives. Salary £150 p.a. (subject to annual reconsideration), plus current cost of living bonus and emoluments, consisting of board, lodging, laundry and uniform valued (in the case of an established officer) at £80 p.a. for superannuation purposes. (Candidates must be State Registered in general nursing, and hold the Final Certificate of the Royal Medico-Psychological Association, or as an alternative to this Certificate, should be State Registered in mental, or mental deficiency nursing.)

The position is at present of a temporary nature, but, subject to medical examination, the appointment may be on the established staff in the advertised or some other capacity at a later date, when contributions to the Asylums & Certified Institutions (Officers' Pensions) Act, 1918, will be obligatory. Applications, giving particulars of age, qualifications and experience, and enclosing copies of two recent testimonials to be addressed to the Medical Superintendent "D" at the Colony. (666)

COUNTY BOROUGH OF WIGAN WHELLEY INFECTIOUS DISEASES HOSPITAL

Applications are invited for the post of **Night Sister.** Candidates must be State-Registered, general and fever. Salary £130—£10—£140 plus £13 bonus together with full residential emoluments.

Applications, stating age, qualifications and experience, together with three recent testimonials, should be sent to Dr. H. Whitehead, Medical Officer of Health, Library Street, Wigan. (559)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation superannuation scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered Nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20.—£77 12s. 0d.

Labour Ward Sister. S.C.M. £124 6s. 3d. to £144 19s. 1d. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Maternity Staff Nurses. General trained, with S.C.M., midwifery experience desirable. £124 6s. 3d. to £144 19s. 1d. Withington Hospital, address as above.

Non-resident Male Nurses. State registered, general trained. Wages £4 15s. 8d. to £5 1s. Crumpsall Hospital and Withington Hospital, addresses as above.

Staff Nurses. General trained, £103 13s. 6d. to £113 19s. 11d. Withington Hospital, address as above.

Non-resident Assistant Nurses. Wages £3 6s. 7½d. to £3 4s. 4½d. Crumpsall Hospital, address as above.

Non-resident Assistant Nurses for tuberculosis wards. £3 6s. 7½d. to £3 4s. 4½d. Withington Hospital, address as above.

Student Nurses. aged 18 years and over (two months in preliminary training school). Salary: first year £40; second year £45; third year £50. Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered General trained Nurses. £103 13s. 6d. to £113 19s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate, for which the salary is £113 19s. 11d. to £124 6s. 3d.

Student Nurses aged 17½ years and over. Salary, first year £40, second year £45, third year £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's Certificate), NEWTON HEATH, MANCHESTER, 10.

Second Night Sister. £166 1s. 5d. to £186 14s. 2d.

Ward Sisters. £124 6s. 3d. to £144 19s. 1d

Staff Nurses. Vacancies occur frequently for general-trained nurses (for one year's training for G.N.C.'s Certificate in fever nursing). £108 16s. 8d. to £113 19s. 11d.

Student Nurses. Aged 17½ years to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing. Salary, first year £50, second year £55.

TUBERCULOSIS SANATORIA ABERGELE SANATORIUM ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).

Staff Nurses, S.R.N. or R.F.N. or R.S.C.N. £108 16s. 8d. to £113 19s. 11d. If in addition to S.R.N. candidates are on a supplementary register or hold the T.A. Certificate, £113 19s. 11d. to £124 6s. 3d.

Student Nurses. Salary £45—£50—£45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school.) Illustrated brochure from matron.

BAGULEY SANATORIUM, TIMPERLEY, Near ALTRINGHAM, CHESHIRE (all candidates must have sound health).

Ward Sister. General trained with T.A. Certificate £124 6s. 3d. to £144 19s. 1d.

Assistant Sisters. General trained. £108 16s. 8d. to £113 19s. 11d; if holding supplementary qualifications £113 19s. 11d. to £124 6s. 3d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination, or R.F.N., or T.A. Certificate. £103 13s. 6d. to £108 16s. 8d.

Assistant Nurses. Two years' nursing experience. £72 12s. 3d. to £82 12s. 3d.

Student (Probationer) Nurses Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

15th January, 1943. (369/10)

FRIMLEY DISTRICT HOSPITAL, ALDERSHOT, HANTS

Night Sister wanted immediately for small Hospital, 40 beds. Duties include care of 7 Private Wards. Salary £110 by £5 to £120, plus F.S.S. and £5 uniform allowance. Not R.C. Apply Matron. (184)

OSBORNE HOUSE, E. COWES, ISLE OF WIGHT
OFFICERS' CONVALESCENT HOME & E.M.S. HOSPITAL

Night Sister required middle of February. Salary £80 and war bonus.
Apply Matron. (381)

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 BEDS)

Night Sister required. Applications are invited from State Registered Nurses who hold the Certificates of the Central Midwives Board, and have held Ward Sister's posts. Commencing salary £125 p.a. F.S.S. in force. Uniform provided. Apply with full particulars to the Matron. (655)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Night Sister required at end of January. Must be fully trained, State registered and have held Ward Sister's post.
Apply by letter or personally to Matron. (423)

CITY OF GLOUCESTER

City General Hospital. A Municipal Hospital and affiliated Training School of 170 beds normally but with the addition of Government Hutment Scheme.

Applications are invited for **Night Sister.** Permanent or War-time appointment. (If the latter, marriage does not disqualify). Commencing salary between £120 and £135 per annum according to experience, plus the usual residential emoluments.

Applications with copies of two recent testimonials and name of Matron for reference, to be sent to the Matron. (599)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

Night Sister required, S.R.N., experience as a Ward Sister essential. Salary according to experience. F.S.S.I.F. Apply fully to Matron. (549)

GRAVESEND AND NORTH KENT HOSPITAL
120 BEDS

Senior Night Sister required. Theatre experience essential. Commencing salary £120 p.a., rising by annual increments of £10 to £150 p.a. Federated Superannuation Scheme in force.

Also

Junior Night Sister, S.R.N., S.C.M., required. Commencing salary £110 p.a., rising by annual increments of £10 to £140 p.a. Federated Superannuation Scheme in force. (587)

THE LUTON & DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)

Federated Superannuation Scheme in Force

Second Night Sister required. S.R.N. and S.C.M., Ward Sister's experience essential. Salary from £95 per annum, together with uniform and usual emoluments.

Staff Nurse required for Orthopaedic and Fracture Clinic. Experience in plaster work essential, orthopaedic certificate desirable. Salary according to qualifications and experience.

Apply in each case, with full particulars, including Matron's name for reference, to tthe Matron. (643)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Required at Grove Road Institution, Richmond.

Ward Sisters, resident. Salary £114 16s. —£7 10s.—£159 16s. per annum. Plus residential emoluments and uniform.

Temporary Theatre Sister. Resident. Salary £120—£7 10s.—£165 per annum. Plus residential emoluments and uniform.

Assistant Nurses (11) resident. Salary £69 16s.—£2 10s.—£79 16s. per annum. Plus residential emoluments and uniform.

Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-upon-Thames. (874)

LEIGH INFIRMARY, LANCS.
(GENERAL HOSPITAL—86 BEDS)

Theatre Sister, S.R.N., required, in accordance with experience and qualifications. Uniform provided. Federated Superannuation Scheme in force. Apply immediately, stating age and full particulars to Matron.

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Assistant Theatre Sister required.
Salary £115 to £125 per annum, plus war bonus together with emoluments.

Candidates must be State Registered and Certified Midwives. Some theatre experience necessary.

Application forms may be obtained from Matron.

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Theatre Sister required, commencing £95 to £100, or £105 according to experience, rising by £5 to £120 p.a. Superannuation Scheme in force. Uniform provided.

Apply to Matron for application forms.

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

COUNTY INFIRMARY (EMERGENCY HOSPITAL), CAMBRIDGE

Theatre Sister (S.R.N.) Salary £115 per annum.

Staff Midwife (C.M.B., S.R.N.). Salary £110 per annum.

UNION LANE INSTITUTION, CAMBRIDGE

Ward Sister (S.R.N.) Salary £115 per annum.

Staff Nurse (S.R.N.) Salary £105 per annum

Applications, stating age, experience, etc., together with copies of three testimonials must be sent to me as soon as possible. (No application forms issued.)

ASHLEY TABRUM
Clerk of the County Council.

Shire Hall, Cambridge.
12th January, 1943.

THE CHESTER ROYAL INFIRMARY
(225 BEDS)

Theatre Sister required. Theatre experience essential. Salary, £105 per annum, rising by annual increments of £5 to £115 per annum. Uniform. Federated Superannuation Scheme in force.

Apply immediately, with recent testimonials to the Matron.

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)

Sister required for Relief Duties. Salary £115 p.a. with usual emoluments. F.S.S. in force. Apply with full particulars to Matron.

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

Applications are invited from State Registered Nurses for the post of Relief **Ward Sister** for Children's Ward.

Preference will be given to candidates who are also R.S.C.N. or have had experience with sick chidren.

Salary £105 per annum rising to £115 per annum plus a temporary war bonus and emoluments.

Applications should be sent to Matron as soon as possible.

HEMSWORTH & WOMBWELL JOINT HOSPITAL COMMITTEE

Applications are invited for the following post:—

Ward Sister for Isolation Hospital, Darfield, Near Barnsley. Should be General Fever trained. Capable of deputising for the Matron.

Salary £125 p.a. rising by £5 to £140 p.a. Board Residence, Uniform, etc. provided. (Emoluments valued at £75 per annum for Superannuation purposes). Allowance of £1 per week in lieu of emoluments during holidays. Temporary war bonus 5s. a week.

Applications stating age, particulars of training, experience, and appointments held, together with copies of not more than two recent testimonials to be sent to the Matron from whom particulars of duties may be obtained.

E. COLLINS,
Clerk of the Committee.

Adiscombe House,
Barnsley Road, Hemsworth.
Near Pontefract, Yorks.

KING EDWARD VII. HOSPITAL, WINDSOR
(200 beds)

Sister required for male surgical ward of beds (to replace Sister whilst on active service).
Must be State Registered Nurse.
Commencing salary £110 per annum, with aterial for uniform.
Federated Superannuation Scheme in orce.
Apply with particulars of training, etc., Matron. (751)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the llowing appointments, viz.:—
Sisters (S.R.N. & S.C.M.)—Annual Salary £115, plus war bonus, at Melton Mowbray Institution.
Assistant Nurses—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Ashby-de-la-Zouch, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.
Annual salaries:—Inexperienced, £50 plus war bonus; with 6 months' experience, £50 plus war bonus; with 12 months' experience, £65 plus war bonus; with 2 years' experience, £70 plus war bonus.
Male Attendants upon Sick and Infirm (Temporary). Wages £3 5s. 0d. weekly, non-resident.
The appointments, except as otherwise stated, will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and with the exception of the temporary appointments, are designated posts for the purposes of the Superannuation Act.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (750)

THE FRIENDS' RETREAT, YORK
A Registered Mental Hospital
There is a vacancy at the above hospital for a **Ward Sister.** Applicants must be State Registered Nurses holding Certificates in General and Mental training. Commencing salary £115 per annum, plus the usual emolumentes. Apply, stating age, and giving details of experience, to the Matron. (748)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the following (pensionable) posts at Tavistock Public Assistance Institution:—
Sister-in-Charge (S.R.N. and C.M.B.).—Salary £105 per annum.
Staff Nurse (C.M.B.)—Salary £95 per annum.
3 Assistant Nurses—Salary £55—£65 per annum with 2 years' Poor Law experience, £70 per annum if Hospital Trained.
Full residential emoluments, current war bonus and unniform allowance.
Applications on forms to be obtained from the undersigned to be returned not later than 27th January, 1943.
MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (746)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL
BIRMINGHAM
Vacancy for **Second Sister** in the X-Ray Department, Resident, commencing salary £90 per annum, uniform and usual emoluments, F.S.S.H.O. in force.
Apply, giving names for reference to the Matron.
January 12th, 1943. (738)

Sister (S.R.N. or S.R.C.M.) required for Residential Nursery Training College at Windsor, for about 30 babies. Minimum salary £100 per annum plus superannuation. Church of England. Age preferably under 30. Students trained for Royal Sanitary Institute examination. For full particulars, apply Secretary, Waifs & Strays Society, St. Michael's, Joel Street, Pinner, Middx. (724)

NEWCASTLE UPON TYNE EYE HOSPITAL
ST. MARY'S PLACE
NEWCASTLE UPON TYNE
Sister required, must be State Registered and have had good opthalmic experience. Commencing salary £110 p.a. rising £7 10s. annually to £140 p.a. Federated Superannuation Scheme in force; uniform provided; 96 hours per fortnight. Apply with names for reference, to Matron. (726)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:—

WARD SISTERS
Dudley Road Hospital, Birmingham, 18
For holiday duties 1943. Salary £105—£5—£155 p.a.

WARD SISTER
Lordswood Maternity Home,
44, Lordswood Road., Harborne, Birmingham.
General trained Nurse with recent experience of Midwifery. This is a small maternity home, excellent experience available: Salary £105-£5-£155 p.a.

STAFF MIDWIVES
Dudley Road Hospital, Birmingham, 18
Training School for Part I Midwifery
Salary £95—£5—£105 p.a.

STAFF MIDWIVES
Lordswood Maternity Home,
44, Lordswood Road, Harborne, Birmingham
General trained nurses. Non-resident. £165—£5—£180 p.a. Resident £95—£5—£105 p.a.

NIGHT SISTERS
City Sanatorium, Yardley Green Road, Birmingham, 9
Extra appointments for reduction of hours. Salary £115—£10—£170. Candidates must be State-registered Nurses holding the Certificate of the Tuberculosis Association.

STAFF NURSES
City Sanatorium, Yardley Green Road, Birmingham, 9
State-registered Nurses on the General Register. Resident £95—£105 p.a. Non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. Certificate only. Resident £85—£95 p.a. Non-resident £3—£3 10s. weekly, with use of uniform. These appointments are new staff for reduction of hours.

STAFF NURSES
Little Bromwich Fever Hospital, Birmingham, 9
General trained Staff Nurses to take one year's course in the Nursing of Infectious Diseases. Salary £95 p.a. resident.

PROBATIONER NURSES
General Hospitals
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.
Dudley Road Hospital, Birmingham, 18.
Selly Oak Hospital, Birmingham, 29.

Infectious Diseases Hospital
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training.
Salary £50 and £53 p.a.
Little Bromwich Hospital, Birmingham, 9.

Tuberculosis Hospital
Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General Training. Salary £55 p.a.
City Sanatorium, Yardley Green Road, Birmingham, 9.
Candidates must be not younger than 17 years of age, well educated and strong.
For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated.
Applications should be addressed to the Matrons of respective hospitals. (795)

CITY AND COUNTY OF BRISTOL
SOCIAL WELFARE DEPARTMENT
Applications are invited for the following appointments:—
EASTVILLE INSTITUTION, BRISTOL
Ward Sisters—State Registered for alternate day and night duty. Salary £130 rising £5 annually to £150 per annum, plus cost of living increase at present £8 6s. 8d. per annum.
Assistant Nurses—Salary £50 per annum rising £5 per annum to £60 per annum. plus cost of living increase £14 per annum. In addition to the above, board, lodging, laundry and use of uniform.
Assistant Nurses (Non-Resident)—Wages £2 0s. 6d. weekly, rising 3/6 weekly to £2 4s. 0d. weekly plus 10/6 cost of living increase. Use of uniform valued 1/- weekly.
Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.
MOTHER AND BABY HOME,
FISHPONDS, BRISTOL
Nurse—State Registered with C.M.B. Salary £105 per annum rising £5 per annum to £115, plus cost of living increase £8 6s. 8d. per annum, together with board, lodging, laundry and use of uniform.
Application with copies of three testimonials to be sent to the Matron, Eastville Institution, Bristol, 5.
THOS. S. LAMB,
Director of Social Welfare.
59, Pembroke Road,
Clifton, Bristol 8.
12th January, 1943. (736)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Sister required for Septic Ward. S.C.M., S.R.N. Salary £120 per annum. The Hospital is affiliated to the Federal Superannuation Scheme.
Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (848)

NOTTINGHAM DISTRICT CRIPPLES' GUILD ORTHOPAEDIC CLINIC
Applications are invited for the post of after care sister at the above Clinic, which is an outpatient department of Harlow Wood Orthopaedic Hospital. Applicants should have had experience in orthopaedic nursing and the measuremnt and application of splints, and plaster of paris. Post is non-resident. Salary £200 - £250 plus 10 per cent. war bonus. Applications stating age and qualifications, and copies of recent testimonials to Clinic Secretary, Nottingham District Cripples' Guild, 17a, Park Row, Nottingham. (720)

METROPOLITAN BOROUGH OF WOOLWICH WAR-TIME DAY NURSERY
APPOINTMENT OF STAFF
Applications are invited for the undermentioned appointment in a War-time Day Nursery in Woolwich.
Sister. Applicants must be State Registered Nurses or State Registered Children's Nurses, or have had Institutional experience in the management of babies and young children.
The salary will be £170 per annum. In addition, any cost of living bonus in force from time to time will be paid which brings the salary up to Royal College of Nursing scale.
The Sister will be required to work under the direction of the Matron and to take charge of the Nursery in her absence.
The appointment, which will be terminable by one month's notice on either side, is temporary, and in the first instance for no longer than two years' duration.
Application, which is to be made on forms to be obtained from the Medical Officer of Health, Town Hall, Woolwich, S.E.18, must be accompanied by copies of not more than three recent testimonials (which will not be returned) and must be received by me not later than the first post on 6th February, 1943, in an envelope endorsed "Day Nursery."
Selected candidates only will be notified of the appointment when made.
Canvassing members of the Council either directly or indirectly will be a disqualification.
DAVID JENKINS,
Town Clerk.
Town Hall, Woolwich, S.E.18.
January, 1943. (821)

CITY OF SALFORD
NAB TOP SANATORIUM, MARPLE
Temporary Sister required for Female Block. Salary £115 to £125 per annum, plus war bonus of £13 per annum. Residence, board, uniform and laundry provided. Apply to Matron, Nab Top Sanatorium, Marple, Cheshire.
H. H. TOMSON, Town Clerk.
(887)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Approved Part I Midwifery Training School)
Applications are invited for the following appointment:—
Departmental Maternity Sister, S.R.N. and S.C.M., preferably with hospital administrative and teaching experience. Commencing salary according to experience within the scale, £150 to £190 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made regarding professional ability to be sent to the County Medical Officer, County Hall, Maidstone, by 2nd February, 1943.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
16th January, 1943. (878)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
War bonus is paid in addition to stated salaries.
Resident appointments include board, lodging, washing and uniform valued for superannuation purposes at £60 per annum.
Non-resident appointments; an allowance of 25s. weekly will be paid in lieu of emoluments.
BRADFIELD INSTITUTION
Head Nurse. Salary £105—£5—£120 p.a.
Assistant Nurses. Salary £65—£5—£75 per annum.
HUNGERFORD INSTITUTION.
Cook. Resident. Salary £65—£70 p.a.
MAIDENHEAD INSTITUTION
Nurse. (Must possess C.M.B. Certificate). Salary £105 p.a.
Laundress. Resident. Salary £60—£5—£70 p.a.
Male Attendant. Salary £60 p.a.
BRADFIELD and EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £65—£5—£75 p.a.
MAIDENHEAD, NEWBURY, WANTAGE, WINDSOR, & WOKINGHAM INSTITUTIONS
Assistant Nurses. Salary £65—£5—£75 per annum.
WALLINGFORD INSTITUTION
Sister, S.R.N. C.M.B. Salary £105—£5 £120 p.a.
Assistant Nurse. Non-resident. £65—£5 £75 p.a.
WOKINGHAM INSTITUTION
Sister. Salary £105—£5—£120 per annum. Commencing salary according to experience.
The persons appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading, and returned to him as soon as possible.
H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (850)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
Nr. TUNBRIDGE WELLS
(Approved as Training School for Nurses and Part II Midwifery)
Applications are invited for the following appointments:—
Ward Sisters, S.R.N. and S.C.M., for **Maternity Unit.** Salary £120 to £150 a year by £10 increments, including an additional £5 a year whilst employed in the Maternity Unit. Residential emoluments. Uniform. Superannuation.
Ward Sisters, S.R.N. Salary £115 to £145 a year by £10 increments. Residential emoluments. Uniform. Superannuation.
Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by 2nd Feb., 1943. Medical examination necessary.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
16th January, 1943. (833)

THE WEST RIDING OF YORKSHIRE HOSPITALS BOARD
PINDER FIELDS EMERGENCY HOSPITAL, WAKEFIELD
Applications are invited for the undermentioned immediate Nursing Appointments at the Pinder Fields Emergency Hospital:—
(1) **Ward Sisters.**
Salary £125 p.a., plus board, lodging, laundry and uniform.
(2) **Theatre and Ward Staff Nurses.**
Salary £105 p.a., plus board, lodging, laundry and uniform.
This Emergency Hospital, in addition to a large amount of acute medical and surgical work, includes a large Orthopaedic Special Centre, a Centre for Thoracic Surgery, and a Rehabilitation Department, and has a Resident Sister Tutor for the training of Nursing Auxiliaries.
A number of Nurses may not be accommodated in the Hospital, and in such cases an appropriate billeting allowance of 21s. per week, plus 3s. 6d. laundry, where this is not undertaken by the Hospital, will be made.
The salaries and allowances are in accordance with the scale laid down by the Ministry of Health for the Civil Nursing Reserve. Service conditions as fixed by the Minister of Health for the Civil Nursing Reserve will apply. Applicants must be members of or be prepared to join the Civil Nursing Reserve.
Applications for these appointments to be made as soon as possible, together with copies of recent testimonials, to The Matron, Pinder Fields Emergency Hospital, Wakefield.
G. L. BANNER,
Clerk of the Board.
Board Offices, Wakefield.
January, 1943. (858)

VICTORIA HOSPITAL, FROME
(40 Beds)
Out-Patient & X-Ray Sister, S.R.N., M.S.R., required for busy Hospital. Salary £160. Uniform provided, full board, residence and laundry. Apply to the Matron. (830)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered.

Applicants for Midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (Board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Augbority Hospital will rank for service on the salary scale. The salaries stated are subject to the cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE
Staff Midwives. Salary £100 by £5 to 120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE ANNEXE WARD
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL
Ward Sister. Salary £125 by £5 to £150 per annum.
Staff Midwife. Salary £100 by £5 to £120 per annum.
Staff Nurse. Salary £100 by £5 to £120 per annum.
Probationer Nurse. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY
Ward Sister. (Must be S.C.M.). Salary £125 by £5 to £150 per annum.
Staff Nurses. Salary £110 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH
Ward Sister (with C.M.B.). Salary £125 by £5 to £150.
Full particulars from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh.

ORMSKIRK COUNTY HOSPITAL
Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.
Assistant Nurses. (non-resident). Salary £2 7s. 6d. per week, plus meals when on duty.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

PARKSIDE INSTITUTION, 2, QUEENMORE ROAD, LANCASTER
Assistant Nurses. Salary £70 per annum.
Ward Sister. Salary £125 by £5 to £150 per annum.
Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates enclosing copies of three recent testimonials.

PUBLIC ASSISTANCE INSTITUTION, EAVES LANE, CHORLEY
Ward Sister. Salary £125 by £5 to £150 per annum.
Full particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
15th January, 1943. (797)

KEWSTOKE EMERGENCY HOSPITAL, WESTON-SUPER-MARE
Sister for Radium Ward. Salary £105—£125. Uniform and holiday allowance. F.S.S.N.H.O.
Theatre Staff Nurse. Salary £90—£100. Uniform and holiday allowance.
Assistant Masseuse (non-resident). Salary £200.
Housekeeping Pupils. Vacancies for 4 months' course. Honorarium £1 monthly.
Cook required immediately, with institutional experience. Salary £100—£150. Holiday allowance, pension scheme, uniform provided.
Apply with full particulars to the Matron. (778)

SKIPTON & DISTRICT HOSPITAL
SKIPTON, YORKS.
(61 Beds, plus 46 E.M.S. Beds)
Women's and Children's Ward Sister required. S.R.N. S.C.M. Salary £110. F.S.S. in force.
Apply with full particulars to the Matron. (891)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
Sister required at once for relief duty for a Male Accident Ward and later to relieve sister's holidays. Must be S.R.N. Salary £100.
Apply giving particulars of training and experience, also give Matron's name for reference, to Matron. (810)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL
Ward Sister required with general and venereal diseases experience. Salary £120 per annum, plus board, residence and uniform.
Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (803)

CITY OF MANCHESTER
ABERGELE SANATORIUM, ABERGELE, NORTH WALES
(262 BEDS)
Ward Sisters required for non-pulmonary wards. Candidates must be State-registered and should have knowledge of orthopaedic nursing.
Annual salary, £124 6s. 3d. to £144 19s. 1d. with board, residence, laundry and uniform in addition, subject to the terms and conditions of the Corporation Grading Scheme.
Corporation Superannuation Scheme. Medica examination.
Apply to the Matron at the Sanatorium. (802)

SKIPTON & DISTRICT HOSPITAL,
SKIPTON, YORKS.
(61 Beds, plus 46 E.M.S. Beds).
Maternity Ward Sister required immediately. S.R.N. S.C.M. Salary £110. F.SS in force
Apply with full particulars to Matron. (889)

BOGNOR REGIS URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL
Applications are invited for the post of **Sister,** general and fever trained. Salary £120 per annum, rising by one annual increment of £10 to £130 per annum, with quarters, uniform, board, laundry, and a holiday allowance at the rate of £80 per annum, subject to superannuation deductions under the Local Government Superannuation Act, 1937. In addition, a cost-of-living bonus is paid.
The Hospital is situated in splendid position in attractive grounds, with a modern cubicle block.
Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than 6th February, 1943.
The successful candidate will be required to pass a medical examination. Canvassing, either directly or indirectly, will disqualify.

R. W. J. HILL,
Clerk of the Council.
Town Hall, Bognor Regis.
13th January, 1943. (820)

ROZEL DENE, HINDHEAD, HOSTEL FOR SICK JEWS
Sister. Salary £125 p.a.
Staff Nurse. Salary £105 p.a.
All positions are temporary for duration of war. Full residential emoluments in all cases.
Apply to Matron. (873)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
Holiday Sister required. Salary £110 per annum.
Apply Matron. (801)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS.
STANDISH HOUSE, STONEHOUSE, GLOS.
Sister required for Orthopaedic Block. Must be fully trained and have had experience in orthopaedic work. Salary £130 plus war bonus and £8 uniform allowance, and full residential emoluments. Superannuation scheme in force.
Applications, stating age and experience to be sent to the Matron. (836)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, LONDON, S.E.1
Ward Sister required. Salary £105 per annum.
Junior Sisters required. Salary £100 per annum. Uniform material provided. Federated Superannuation Scheme in force. Applications to be made to Matron. (843)

COUNTY BOROUGH OF SMETHWICK
"THE HOLLIES," COOPERS LANE
(Home for Children suffering from Rheumatism, etc. — 30 beds)
Applications are invited for the post of **Junior Sister.** The salary will be at the rate of £95 per annum, plus cost-of-living bonus, at present 5/- per week, together with board residence, uniform and laundry, and board allowance during holidays.
Applicants should be State-Registered Nurses, and preference will be given to those with experience in the care of children. The Home is also used at present as a Day Nursery for children of women engaged on war work. The successful applicant will be required to deputise for the Matron.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment may be terminated by one month's notice on either side.
Applications, together with copies of two testimonials should be addressed to the Matron, "The Hollies," Coopers Lane, Smethwick.
Probationer Nurses are also required. Applicants should be beteween 16 and 18 years of age and have had a good education. After preliminary training at "The Hollies," Probationers will have the opportunity of transferring to St. Chad's Hospital which is a recognised training school for nurses. The commencing salary will be at the rate of £40 per annum, plus cost of living bonus at present 2/6 per week, together with board, residence, uniform and laundry.
Applications should be addressed to the Matron, "The Hollies," Cooper's Lane, Smethwick.

FRANK CHAPMAN
Town Clerk.
Council House,
Smethwick.
11th January, 1943. 709)

BEXHILL HOSPITAL
BEXHILL-ON-SEA
Ward Sister required. Commencing salary £105 per annum with Uniform. F.S.S. in force. Apply, Matron. (703)

NOTTINGHAMSHIRE COUNTY COUNCIL
WARD SISTERS
Applications are inviteed for appointment as Ward Sister at the Mansfield County Emergency Hospital, Stockwell Gate, Mansfield. Applicants must be State Registered Nurses and State Certified Midwives.
Salary—£115 per annum, increasing by £5 annually to a maximum of £130 per annum with usual residential emoluments and use of indoor uniform. A cost of living bonus is also payable.
Applications by letter, stating age, present position, qualifications and experience, to be forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall,
Nottingham.
January, 1943. (710)

LEIGH INFIRMARY, LANCS.
(GENERAL HOSPITAL—86 BEDS)
X-ray Sister (State-registered nurse) M.S.R. preferred, required immediately for X-ray department. Good X-ray experience essential. Salary in accordance with experience and qualifications with board, residence and uniform. Superannuation Scheme in force. Apply, stating full particulars, to Matron. (362)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE, Near EASTLEIGH
(82 MALE BEDS)
Day Sister required. Salary £95 to £110 with good quarters. Holiday board allowance. Superannuation scheme in force. Good experience necessary. Write with testimonials to the Matron. (163)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL
KIRBYMOORSIDE, YORK
(332 BEDS)
Ward Sisters (S.R.N.) required. Salary £100 by £10 to £120 p.a. (including bonus of £10 p.a.) withiadditions of £10 p.a. for candidates holding orthopaedic, sick children's or C.S.M.M.G. certificates. F.S.S. Uniform material provided.
Apply with particulars of training and experience to Matron. — (654)

THE ALEXANDRA HOSPITAL
(Children's Orthopaedic)
STOCKWOOD, LUTON
Junior Sister required, S.R.N., or S.R.C.N. Salary £95 p.a., with uniform and usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars, giving Maton's name for reference to Matron. (476)

TENBURY AND DISTRICT HOSPITAL
TENBURY WELLS, WORCESTERSHIRE
15 BEDS
Sister required. Salary according to experience. Uniform provided. F.S.S.N. optional.
Apply with full particulars to the Matron. (73)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
TRAINING SCHOOL FOR NURSES
(550 BEDS)
Applications are invited for the p
Children's Ward Sister (ages 5 to 14 y
at the above Hospital.
Salary £110 p.a., rising by £10 p.
£160 p.a,
The post is designated under the
Government Superannuation Act, 19
Applications, giving age, dates and
ticulars of training and subsequent e
rence, with any testimonials, sho
sent to the undersigned.

WILFRID CAR
City Health Department, Secre
Grey Friars.
Leicester.

THE GLOUCESTERSHIRE ROYAL INFIRMARY & EYE INSTITUTION GLOUCESTER
Sister required for Men's Orthop
Ward. Commencing salary £100, F.S
force. Candidates should have some
paedic experience.
Apply with full particulars to M

ROYAL INFIRMARY, PRESTON
MATERNITY HOSPITAL (45 BEDS
Ward Sister required. Candidates
be S.R.N. and S.C.M, and have had
experience in Midwifery. Salary £115
by £5 per annum. Federated Superan
tion Scheme in force and uniform pr
For form of Application apply to M

ALDER HEY CHILDREN'S HOSPITA
EATON ROAD, LIVERPOOL, 12
Ward Sisters are required for the
hosital. Applicants must be fully
State Registered Nurses and have h
perience in children's nursing. The
sion of the children's nursing cert
would be considered an adva
Salary £115 by £5 to £130 per ann
Staff Nurses also required. G
trained and certificated. Salary £90
to £95 per annum.
Staff Nurses holding only children's
ing certificate. Salary £70 by £2 10s.
£80 per annum.
Together with cost of living bonu
form and the usual residential allo
in each case. Apply Matron.

VICTORIA HOME FOR INVALID CHILDREN, CLEWER LODGE, WIND
Sister, S.R.N., required. Children
perience essential and able take ch
Matron's absence. Apply Matron.

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL, 86 BEDS
Ward Sister (State Registered Nurse) re
Commencing salary £105 per annum with
Federated Superannuation Scheme in force.
immediately, stating full particulars, to M

THE CASSEL HOSPITAL, ASH HALL
BUCKNALL, STOKE-ON-TRENT
EVACUATED FROM "SWAYLAND"
PENHURST, KENT
Sister required at once. Salary £110 p
form. F.S.S., N.H.O. in force. Two days
nightly. Experience can be gained in Nu
the Psycho-neuroses and occupational th
Lectures given by Medical Staff. Certific
1 year.
Apply Matron.

STAFFORDSHIRE, WOLVERHAMPTON DUDLEY JOINT BOARD
Sister, S.R.N., for Children's Sanatorium,
£130 plus £6 10s. bonus, plus £5 if holding
or T.A. Certificate. Uniform provided.
annuation in force. Apply with ref
Matron, The "Limes," Himley, Nr. D
Worcs.

THE LIVERPOOL RADIUM INSTITUTE
HOSPITAL FOR CANCER AND SKIN DIS
MYRTLE STREET, LIVERPOOL
Required, **Ward Sister.** Salary to co
£105. F.S.S.N.H.O. in force. Apply w
tails of training and subsequent expe
Matron.

NORTH STAFFORDSHIRE ROYAL INFIR
STOKE-ON-TRENT
(472 BEDS)
Sister required for Female Medical
Salary £115 per annum with usual emol
F.S.S. in force.
Also **Staff Nurse** for Private Patients' T
ment. Commencing salary £90 per ann
£5 for S.C.M. F.S.S. in force.
Application for both posts, giving full p
lars, to be addressed to the Matron.

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1969 SATURDAY, JANUARY 23, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

To Decrease Venereal Disease

ONE of the major problems of public health at the moment is the control of the spread of venereal disease, and one of the chief topics of debate concerning it is regulation 33B, introduced in November under the Emergency Powers (Defence) General Regulations: what effects is the regulation likely to have and will it be any more successful than regulation 40D, brought in under the Defence of the Realm Act on March 26, 1918, and repealed in November of the same year?

Everyone will agree that the best methods of combating the venereal diseases is by the abolition of ignorance and the raising of standards. Nurses, in particular, having had the benefit of sound instruction concerning anatomy and physiology including the reproductive function, as well as on the venereal diseases, have, time and again, emphatically stated that it would be for the benefit of every boy and girl that their schooling should include the study of the human body. Such instruction, based on a biological approach and stressing the physiological rather than the anatomical aspects, should help all young people to understand their bodies and keep them in better health. (In this connection it will be interesting to see what effect the introduction of these subjects into the curriculum in connection with pre-nursing courses will have on the schooling of other children. Already, we understand, in some schools, girls preparing for other professions and occupations have asked or been recommended to attend these classes.)

In the middle of a war, although instructional work can and is being done, an educational campaign, which by its nature works slowly, is scarcely likely to produce the results which the situation demands. Further, standards are liable to fall in wartime with the removal of the individual from his or her normal background. Also moral standards are only too readily lowered by drink. For all these reasons, abnormal measures may well prove essential.

✦ ✦ ✦

The object of regulation 33B is to bring under treatment all infected persons who do not voluntarily come for treatment. It has aroused much comment and been debated in both the House of Lords and the House of Commons. Some opposers have taken the viewpoint that it penalizes women. It is certainly not so obviously directed against women as regulation 40D which laid down that no woman suffering from venereal disease in a communicable form should have sexual intercourse with any of the members of His Majesty's Forces or solicit or invite any members of His Majesty's Forces to have intercourse with her. Any woman who acted in contravention of the regulation was guilty of a summary offence against it. It did not produce satisfactory results: many women were denounced, we understand, and suffered detention and examination, although they were not suffering from the disease at all.

Regulation 33b is different in many points. In the first place the suspected source of infection or 'contact,' as he or she is called, must be notified by the special practitioner treating the patient to the Medical Officer of Health, provided the practitioner thinks that the evidence of source of infection is sound. The practitioner must inform the patient that the information will be treated as confidential, that he or she cannot be sued for slander or libel *provided it is* given in good faith, but, if the information given is false in a material particular, the informer has committed an offence which renders him or her liable to maximum penalties of three months' imprisonment, or a fine of £100, or both. The severity of these penalties, together with the demand for double evidence, should be sufficient to protect women from malicious accusation by persons with whom they refuse to associate.

The medical officer after receiving information that any person has been the source of infection in two distinct cases, must require that person to submit to examination, and, if found to be infectious, to treatment till free from infection. The examination must be carried out by a doctor in charge of a treatment centre for venereal diseases, or a practitioner recognized for his special experience in venereal disease, or a doctor employed as a specialist in these diseases in the Services. The individual will be seen personally and persuaded to go for examination and treatment if possible; the treatment will be free and strictly confidential; but anyone refusing examination and treatment is liable to the same penalties as anyone giving false information, i.e., imprisonment up to three months or/and a fine up to £100.

The medical officer must supply the names and addresses of special practitioners in the area to whom the 'contact' can go, so that the 'contact' has the choice of doctor. The 'contact' can obtain refund of the expense of travelling to the treatment centre if he or she cannot afford the cost. The Minister of Health has also asked all local authorities to review the facilities for treatment in their districts and hopes that no one will need to travel more than 10 miles to such a centre, even in rural areas.

Any measure that will really ensure early and continuous treatment of all infected persons is highly desirable, and will benefit the national health. For not only do syphilis and gonorrhoea untreated lead to indisposition: syphilis produces insanity and paralysis and gonorrhoea sterility in later life with possibly blindness of infants whose eyes are infected at birth. There are many who feel that any form of compulsory treatment

'Fighting Fit': *Mr. Ernest Brown opens the exhibition at Charing Cross This Ministry of Health exhibition is to tour 36 towns outside London and its message is to inculcate that health is a national duty*

Left : *a British hospital ship at Suez to take on board the wounded*
Below : *a survivor from H.M.S. Dorsetshire steps safely ashore ; an American army orderly gives a helping hand*

Topical Notes

Man of the Moment's Opinion

SIR WILLIAM BEVERIDGE has given evidence against sex differentiation in war compensation. He suggests that a flat rate should be given to men and women equally for short-period injuries. Compensation for gainfully employed persons with injuries lasting over 13 weeks might reasonably be related to their earnings, in his opinion. Will not this again mean unfairness to women, unless equal pay for equal work is first conceded everywhere ? We hear that committee members are using rugs for warmth, owing to the fuel shortage. We hope they will not suffer from cold feet.

Home Front Rescue

IN Sunday night's raid on South London, Miss M. Chapman, a health visitor, played her part in rescue work. Through the rubble of two collapsed houses, she pushed her way to an half unconscious woman buried below; soon a further collapse of rubble buried her with her patient. Rescuers made a fresh pathway through the debris and pushed through a cylinder of oxygen, which Miss Chapman administered to her patient, looking after her until final rescue.

Total War!

Two members of Queen Alexandra's Imperial Military Nursing Service have their own story to tell of the advance in Tunisia. Sailing on a troopship with reinforcements, a torpedo struck the ship; Miss J. Kerr and Miss O. Stewardson hastened to the hospital below decks, where several stretcher cases had to be brought to safety, and all through the night they tended casualties brought in from the sea. Miss Kerr trained at the Royal Infirmary, Liverpool, where she was secretary of the Student Nurses' Association in 1938; Miss Stewardson received her training at Huddersfield Royal Infirmary and prior to taking up Army nursing was, for a time, a district nurse in Doncaster. Five other Army nurses, we learn, are officially reported missing at sea: we extend our sympathies to their relatives and friends and hope that further news may soon reach them. The official list is not yet published.

Our January Competition Results

THE entries for our nursing recruitment poster competition proved very interesting and resulted in the Nursing Recruitment

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will make people less willing to come for treatment and drive them to seek help from quacks. On the other hand untreated persons may spread the disease to many others.

Actually most people who contract venereal disease are ashamed of it and the infection is bound up with feelings of guilt. For their own sakes it is most important that they should be treated early and thoroughly. It will help them very considerably if they realize that the treatment and the implementing of the new regulation are carried out strictly confidentially, as will be the case. It will also help them if the doctors and the nurses who deal with them, handle them in such a way as to re-establish their self respect. This help they will certainly get from the treatment centres.

Some suggest that the regulation will give the ordinary man and woman the impression that promiscuity is safer, because infected contacts will be identified. Certainly if promiscuity increases, the incidence of disease will increase in spite of Regulation 33B. One thing at least is good. The regulation itself has attracted much publicity and Sir Wilson Jameson, Chief Medical Officer to the Ministry of Health, has taken other measures to bring the increase in venereal disease and the importance of treatment before the public. This alone has already had some good results. Persons have voluntarily sought treatment because of facts they have heard over the wireless, or read in the newspapers.

The position here is unusually difficult. There are here men from many countries. Some come from countries where the venereal diseases are notifiable and treatment is compulsory, or where prostitution is controlled by the State. Some may feel that they should avoid the risk of infection. To-day everyone of our own men and women infected and everyone of them infected is a sabotage of the national war effort. Regulation 33B is a step in the right direction; although it may prove but a small one, it may well lead us further on the road to the stamping out of two serious diseases, which to-day are curable.

Centre's poster winning by a large majority. The calmness, serenity, efficiency and courage of the nurse, the realism and war-time spirit of the picture, and the appeal to the sense of adventure and the desire to be doing something worth while, appealed to both student and registered nurse alike. Student nurses and other readers had the same ideas and both appreciated the fact that the nurse herself was attractive but not glamourized. To all but one voter the suggestion of danger enhanced the appeal of the poster. The only entry from a school girl came from Miss J. P. Tavener (aged 15 years, 5 months) who gave a vote to poster number two. This may interest future advertisers. Is it a case of youth calling to youth ? The first prize winners are: Open competition, Miss M. G. Kennedy, Military Hospital, Hatfield, Herts.; Student nurses competition, Miss E. W. Willis, Westminster Hospital Preliminary Training School, Joyce Grove, Nettlebed, Henley. Consolation prizes in each section go to Miss K. S. Tissiman, school nurse of Stoke-on-Trent and Miss H. J. Souter, student nurse of Withington Hospital, Manchester. The voting gave poster number 3 a clear majority, roughly 70 per cent. voted for it (69.23); just under 20 per cent. (19.23) voted for number 1 and just over 10 per cent. for number 2.

Spring in Malta G.C.

ANOTHER overseas donation to the *Nursing Times* Beds in Malta G.C. has reached us this week; this time from Newfoundland. Whilst in Walsall, Aladdin has rubbed his lamp to some purpose : the Walsall and District Branch has sent us £145 with a promise of more to come. Our congratulations and thanks to the organizers—the hospitals of Malta will indeed be grateful. But as the Spring advances, Malta G.C., ' aircraft carrier of the Mediterranean,' will need still further help; her hospitals will be fuller than ever, her nursing staff even busier still. Will you, therefore, remember the *Nursing Times* Beds in the Women of Britain Ward, as you plan your Spring entertainments and allot your war fund gifts ? Donations from the nursing profession to the Women of Britain Ward in a Malta Hospital should be sent to the *Nursing Times* Beds, c.o. The Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin's Street, W.C.2. Please cross all cheques and postal orders. Our total now stands at £6,870 4s. 4d.

Uniform Rationing Concessions

NURSES who registered with the Royal College of Nursing for uniform rationing concessions between November 1941 and August, 1942, are reminded that, if they have not already re-registered, they must do so before June, 1943, if they wish to remain in benefit. The scheme works somewhat like an insurance. All nurses who have registered for concessions must renew their registration yearly. The ' premium ' of nine coupons and the registration fee of 2s. 6d. are payable annually, whether ' benefits ' are drawn or not. These requirements must be fulfilled or the nurse cannot rejoin the scheme at a later date.

Government Scrutiny

AMONG the various recommendations of the Select Committee on National Expenditure in their report on the health and welfare of women in factories (His Majesty's Stationery Office, price 4d.) is the securing of a satisfactory medical service in factories by the wider use of women doctors and a revision of the medical supervision of industrial health. This Committee has also paid attention to the increasing number of women workers in factories, and the additional strain imposed on married women who must unite domesticity with industry; other recommendations include better ventilation, a review of the proposition of war nurseries, the recruitment of older, more experienced women as welfare officers and the consideration of the setting up of a centralized employment register for trained nurses.

THIS WEEK

Are you doing the most valuable war-time work ? Sanatoria, infectious hospitals, district nursing and midwifery need your help.

Glory Won

THE nursing staff who cared for the patients suffering from smallpox at the Edinburgh City Hospital recently received a glowing tribute from Dr. W. G. Clark, medical officer of health for the city. Through the generosity of friends, patients and staff had a very happy Christmas ; they received presents of chrysanthemums, games, cakes and many cooked dainties. Of the nurses, Dr. Clark said "There is still glory to be won in the nursing profession... I am certain that, but for the extraordinary high standard of nursing shown in the smallpox wards, several of the patients going about to-day would not have survived and some would not have made such an excellent recovery."

Safety for Whom ?

COMMENTING on the statement that, to ensure cleaner milk, any suggestions put forward by the National Farmers' Union ' will seek to safeguard the position ' of the farmer-retailer of milk in both rural and urban districts, Lord Horder asks, in a letter to the *Daily Telegraph*, whether any suggestions put forward will also seek to safeguard the health and lives of millions of milk consumers. Pasteurization must clash with the interests of the farmer who delivers his own milk. National health should control our policy on milk supply.

A Never-Ceasing Service

MANY members of the Student Nurses' Association may have read the following account of an air ambulance unit's work:— 'Almost 2,500 critically wounded soldiers of the Eighth Army, representing every branch of the Services, and every nation, of every colour and creed in this theatre of war, have been transported by one air ambulance unit alone from the battle area to hospitals in the rear. Come rain, sand, mud, this mercy service has never ceased to function for a single day. Their ambulance aircraft have never been grounded.' Does not this show how important are our efforts to raise money for another air ambulance ? Two contributions have been received this week ; one from Derbyshire Royal Infirmary, Derby £6 ; and one from Manchester Royal Infirmary, £60. The total to date is £552 11s. 6d.

United States Army nurses enter the front line. Left : *a contingent arrives at an advanced allied base in New Guinea.* Right : *on duty ; a breath of air in front of the dugout*

The District Nurse as a Teacher*

By L. E. BEAULAH, S.R.N., S.C.M., Diploma in Nursing, London University

Everywhere the district nurse is accepted as a teacher

WHEN we speak of the qualifications and qualities expected of the district nurse, we think primarily of her with regard to her capacity for caring for sick people, not so much her capacity for *teaching* in her district work. The qualifications necessary for a teacher are, as cited by books many—enthusiasm, patience, conscientiousness, in fact all the virtues. These we can sum up under three main headings:—(1) A sound knowledge of the subject to be taught. (2) An absolute belief in the rightness of the subject to be put over. (3) A determination that the people to be taught shall know and believe this in subject.

Some of the subjects the district nurse can teach, not only to her patients but to many other people are:—

(1) **Hygiene**

(*a*) *Cleanliness.* There are numbers of ways in which cleanliness can be taught in the homes in which she goes; often a great deal of tact will be required, and a knowledge of how to get rid of various kinds of live stock, such as bugs in houses, and how to treat the furniture. She will advise, especially for children, clothing that is easy to keep clean. In her daily care of every patient, washing will play a large part, and she will thus get her patients into clean habits. She will influence them a great deal by example; by the cleanness of her own clothing and by washing herself carefully before and after touching the patient.

(*b*) *Fresh air and light.* Many people who are ill in bed cannot think of fresh air except as a draught. It is of extreme importance whatever the matter with them, to see that they get an adequate supply of oxygen and sufficient light. Many people at eleven and twelve o'clock in the morning still have their black-out up and when questioned say that as the curtains have to be nailed up each time, in the winter it is not worth the trouble of taking them down each day. A good way of explaining the evils of a life in perpetual blackout is by pointing out that a plant grows thin and pale if kept in the dark.

(*c*) *Sleep.* Amongst the poorer classes, especially in the big towns, children do not go to bed soon enough; they are so full of energy whilst up and about that they need much sleep, or at any rate rest in bed to restore their vitality.

(*d*) *Prevention of the spread of infection.* Most district nurses teach quite a lot with regard to the burning of soiled dressings. They should teach not only about the reasons for burning but about the habits of germs. They might then prevent the rapid spread of mild infections; few mothers take any notice of a small spot—the beginning of impetigo or pemphigus—but unless towels and flannels are kept separate the serious illness and even death of other children may follow.

(*e*) *Diet.* This is another subject on which the district nurse may teach a great deal. She will, in the ordinary course of her work, teach her patients about any special diets they may need, as in cases of diabetes or gastric ulcer, but she should also be prepared to teach about the diet of healthy people. For this she must have a knowledge of the foods available in the vicinity and of the local prices so that she can teach what food to get, where to get it, what it costs, how it is best cooked, and why it is good for any particular member of the family. Many people think that as long as they are not hungry they are well fed, without regard to the value of the foodstuffs taken. Again, many people fail to realize the psychological value to sick people of well served food, and what it does to promote a speedy recovery.

(2) **The procedure to be followed in various circumstances, in the absence of the district nurse is an important subject to teach.**

(*a*) It is a good thing to teach the relatives of a chronic case to do simple things such as lifting, giving a bed pan and caring for the pressure points, so that they may act should the nurse be detained by an acute case.

(*b*) Some one in the house of an acute case must be taught what can be done between the nurse's visits; such things as how to keep a steam kettle going, the dangers both to themselves and to the patient of anything going wrong with it should be taught and the renewal of a poultice should be explained.

(*c*) Any one going into people's homes in such an intimate way as the district nurse has a great opportunity for teaching what should be done in the case of an accident. She should teach the importance of immediate cleaning and stopping bleeding in all first aid measures.

(*d*) There is an enormous opportunity for teaching in maternity cases. During the 14 days of the lying-in period there is every opportunity for teaching mothercraft, fathercraft and—sometimes the most important of all—grannycraft! By the time the nurse stops her visits the mother should be able to see to the feeding, bathing and layette as confidently as the nurse herself. First fathers are often keen to learn to bath the baby and it is good that they should learn, for they may be very useful if the mother is ill.

(3). **Inter-relations within the home.**

Whilst doing district work the nurse often gets troubles brought to her about home life; granny, perhaps, has been so troublesome since her operation that she upsets the whole home. There are several ways the nurse can deal with these things.

(*a*) She can almost always find something that anyone can do in the way of occupational therapy; creative things are the best. Elderly men and women can make rugs or people of all ages can collect from the papers pictures of any subject they are interested in and stick them in a book. Young and old can knit dish cloths and the very young can knit in the old fashioned way with nails on a reel.

Tell Her How to Answer

(*b*) The children of a mother of a new baby nearly always ask where the baby came from. The mother is apt to be annoyed and say "Don't be so curious." This is partly the fault of midwives because they do not tell her how to answer these questions; she should always answer truthfully, however young the children. Stories of black bags and gooseberry bushes will soon be disbelieved and this discovery of the dishonesty of the parents may start a real difficulty. The children, feeling that their parents cannot be trusted, may begin to lose their confidence in them.

(*c*) There is often trouble when a new baby arrives with the toddler, especially if he has been the only baby for a few years. He may regress in his ways, become dirty in his habits and backward in his speech, in order to get back some of the attention that he sees the baby is getting. The nurse should explain the possibility of this to the mother and ask her to make an extra fuss of the other children so as to prevent jealousies arising.

(4) **Co-operation with the public health services.**

Many district nurses are a sort of Pooh Bah. Those who are the district nurse, health visitor, midwife, school nurse and everthing rolled into one are lucky for they have only themselves to co-operate with. A person acting only as the district nurse has every opportunity to create good will and encourage her patients to make full use of the other members of the health services, for instance those who deal with such things as vaccination and diphtheria immunization.

The district nurse will have achieved the background of the knowledge of the subject she is to teach from her general training.

* *Abstract of a lecture given at the Royal College of Nursing during the District Nurses' Week-end*

possibly augmented by further public health, midwifery or district training. It is important to keep the foreground in view also and to be up-to-date with all current changes in treatment and thought. She should augment her knowledge by such things as discussions with other district nurses and post-graduate courses. The district nurse will have achieved her absolute belief in the rightness of the subject she is going to pass on by seeing the good effects of others' teaching and by seeking the good results obtained.

How To Teach

The success of a teacher depends on whether the matter taught is of permanent or of fleeting value. The easiest way to learn to teach is to look at a successful teacher and see how he or she teaches. Perhaps one of the greatest teachers was Christ whose teachings nearly 2,000 years old are still being taught to-day.

Principles of Teaching

(1) *Give exact instructions.* Do not be vague. Christ commissioning His disciples for their first mission told them exactly what to say, how to live and what to wear; there was no vagueness. So it is important for us to give exact instructions, not just to say that sheets should be disinfected but to say that they should go into that bucket, first putting in a tumbler of lysol and filling it up to a certain level with water. Similarly, instead of saying "See that he has plenty to drink," we should say "Drink this glass full ten times a day." Always let people understand what you want them to do.

(2) *Always appear to have time to deal with any person's particular problem.* When Christ was coming from Jericho to Jerusalem, such crowds collected that poor old Bartimeus was only heard by people outside the crowd who more or less told him to shut up. But in spite of the crowds Christ had time to deal with him. Similarly, when Christ was tired after a very long walk in Samaria He sat for a long time talking with the Samaritan woman by a well. It is a real test of teaching when the teacher is tired; one so often feels "Oh, I cannot tell her to-day. I'll tell her to-morrow." In fact, it often makes one quite annoyed when a mother asks about her difficult child who wets his bed or about the milk form after an 'all-night sitting.'

(3) *Show practical sympathy with the learner's physical needs.* It is so easy to be absorbed with what you are teaching and forget that people will only learn when their bodies are comfortable. In the Gospels we see that much the most important teaching was given after the Last Supper. Another time when the disciples had been out all night fishing, Christ had a fire and some breakfast ready for them before He began to teach. We must realize that if a woman is really tired out we must first give her a cup of tea and, before starting on the principles of diet, we must see that there is enough food in the house.

(4) *Use the ordinary round as an avenue for teaching.* Christ preached only one recorded sermon as such; He taught in all sorts of odd places, in boats, over luncheon as He walked about the fields and so on. So we can teach whilst we are making the bed, giving a blanket bath or giving treatment. Occasionally special sessions for mothercraft or cookery demonstrations may be called for.

(5) *Remember the strength of imitation.* Christ Himself never left any written instructions; they were all written much later. He was prepared to live a life and thus to show people how it could be done. In the storm on the lake all were scared stiff until they saw how calm Christ was. By remaining calm in an emergency, we will help to get the occupants of a house back to normal; by making a point of washing our hands and making a show of it we shall teach our patients more than by many words.

(6) *Teach through as many senses as possible.* Saint Thomas could not believe in the Resurrection when he heard of it; he had both to see and feel our Lord to believe. It is never enough just to tell people what to do; we must show them and then let them do it themselves.

(7) *Illustrate theoretical points by reference to things which are familiar to the audience.* Christ when He talked to farmers talked of sowing seed and how mustard grew; when He talked to women He talked of bread and leaven. We might compare infection to invasion of a country; a nervous disease with paralysis to a telegraph system in which some of the wires are down.

(8) *Never be afraid to repeat the same thing twice or many times.* Christ did it often; He repeated the same story in three parables told at the same time, the lost son, the lost sheep and the lost coin. The average person never learns the first time and often not the second, but after the third teaching he is more likely to remember.

Some one once said that teachers were artists in the minds of those who learn. Artists paint on a blank canvas; we teach on foundations of some domestic knowledge and common sense from which we can produce a building which has in its fabric health of both mind and body.

Book Reviews

A PAGEANT OF NURSING—*By M. F. Hughes. Foreword by Miss Florence Horsbrugh, C.B.E., M.P., (The Brockhampton Book Co., Ltd., Leicester; Price 1s. 6d.)*

At different times the nursing world has arranged pageants of nursing, but until now no printed record has been available to perpetuate the scenes and words. Therefore, we are especially grateful to Miss M. F. Hughes, matron of the Leicester Royal Infirmary, and author of the Pageant of Nursing performed recently at Leicester, for publishing this little book, which has the added distinction of being foreworded by Miss Florence Horsbrugh, C.B.E., M.P. It tells the history of nursing from the days of Hippocrates, portraying as it goes on a conversation between medical students in pagan Ancient Greece, then passing on to Phoebe, Paula, and Fabiola of the early Church. After the dedicated lives of the Knights of St. John at Malta, and St. Vincent's Sisters of Charity, the crude treatment of the sick by Sairey Gamp and Betsy Prigg comes as a rude shock. This era, however, is not more than touched upon. It is followed by an excellent scene in which Elizabeth Fry interviews prospective nursing candidates. For those who were privileged to see the Pageant of Nursing at Leicester this scene will recall one of the highlights of a memorable performance.

The next is refreshingly unusual: it shows Florence Nightingale as a young woman in a crisp muslin dress visiting a sick woman in her home. Then comes the familiar, friendly scene at Kaiserwerth with Frau and Pastor Fliedner and the Deaconesses in their picturesque costumes busy with caring for young children. The Crimean episode, too, is treated originally and with sympathetic insight—a darkened ward scene through which the Lady of the Lamp moves quietly from couch to couch, while a poem is recited: "Chaos you found, and bitter prejudice, but overcame them all by force of will . . . Light out of darkness came . . ." One could almost wish the Pageant had ended on that dominant note, but time and progress have moved on. So the story continues by contrasting the Gamp with the municipal midwife, the mental hospital attendant with the occupational therapist, the Crimean orderly with the Army nurse. It brings in the industrial nurse and the school nurse.

Lastly, Miss Nightingale and a modern student nurse appear. The student asks for guidance in her career and the teacher gives her simple, practical advice: ". . . do not lose that touch of human feeling . . ." Greek history teaches the beauty of health; the early Church piety and service; Elizabeth Fry shows "what a woman can do when faced with opposition"; John Howard proclaims the value of research; Pastor and Frau Fliedner prove the value of training. Miss Nightingale speaks the last words: "To you I hand this lamp, to you and your generation I commit this charge . . ." It is a stimulating record of the history of nursing in pageant form written, as it was acted, with real sincerity. It carries the touch of an artist throughout each of its varied, colourful scenes and makes delightful reading.

E.M.S., S.R.N., S.C.M.

THE BABY OF TO-DAY.—*By Mrs. J. Langton Hewer, S.R.N., S.C.M (Seventh edition). (John Wright and Sons, Ltd., Bristol; price 9d.)*

THIS booklet is intended for girls training in day nurseries and one can warmly recommend it for the purpose for which it was written. It is, necessarily, limited in scope, but within its limitations should be useful.

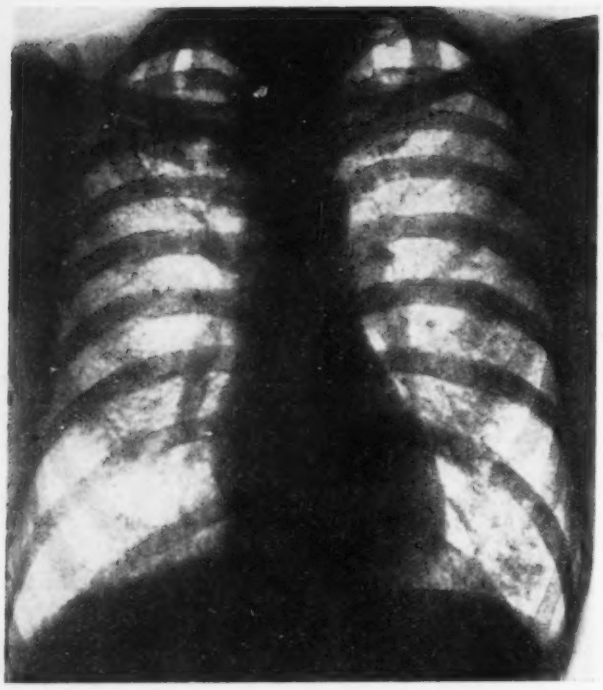
Breast-feeding is described in a simple way and its importance fully recognized. Weaning and the subsequent feeding are given in detail with good menus for different ages. Clothing is briefly described and also the child's cot. The hygiene of the nursery is fully explained with the reasons for the various essentials. Sleep and exercise are given the attention they deserve.

General management and training are suggested in a very sensible way and the value of positive rather than negative action recognized.

D.A.K., S.R.N.

SILICOSIS*

By A. J. AMOR, M.D., M.Sc
Deputy Chief Medical Officer, Ministry of Supply



First stage of silicosis showing early nodule formation in both lungs. These nodules form on a reticular background and are found most commonly in anthracite coal-miners.

INDUSTRIAL poisons may enter the body by three channels or pathways: the skin, the alimentary tract and the respiratory tract. Few known industrial diseases are due to skin absorption, but such substances as nitrobenzene, nicotine and T.N.T. may be absorbed in this way. The alimentary tract is of even less importance as a portal of entry, but the series of deaths due to the absorption of radio-active luminous paints must be remembered. These cases were due to the operatives moistening their paint brushes between their lips. The respiratory tract is, without question, the important pathway of entry and gases, dusts, bacteria and fumes and vapours all enter the body through this channel. Examples of these substances are chlorine and phosgene, the dusts of lead, silica manganese and asbestos, the anthrax bacillus causing wool-sorter's disease, the fumes of molten brass and the vapour of tetrachlorethane. The purity of the air is, therefore, of the greatest importance in mines, factories and workshops.

Aetiology

Aetiology is the science of the cause of disease. Its wider aspects have perhaps received too little attention. In such a disease as silicosis, the most widespread and serious of all industrial diseases, the etiological or causative agent is silica, or silicon dioxide. This substance exists in a number of forms, the most important being sand and quartz (pure silica), flint and granite. Many rocks are composed partly of silica. It is in the free state as silicon dioxide that silica exerts its dangerous effect. When combined with bases as a silicate it ceases to be harmful except in one form only—the fibrous substance known as asbestos.

Even in the free or uncombined state, the size of the dust particles is of importance. The size of a dust particle is measured in thousandths of a millimetre—one thousandth being known as a micron. The dangerous particles lie between one fifth of a micron and 5 microns. Dust of this size may remain suspended in the air for a long time.

The amount inhaled will bear a definite relationship to the development of the disease. This amount may be considered as the dosage, and it has been stated that when there are less than five million particles per cubic foot of air the danger to the worker is relatively slight.

The most dangerous of occupations is that of sandblasting in which sand is blown by a powerful current of air against metal castings. The constant impact of the sand leads to the production of the finest and most dangerous dust.

Mechanism in the Lungs

The bronchial tree ends in the fine, respiratory bronchioles whose diameter varies from one-tenth to one millimetre. These bronchioles carry the inspired air into the air sacs, or alveoli, whose lining is made up of those highly specialized cells, the respiratory epithelium. The normal interchange of gases between the inspired air and the blood takes place through these cells. Dust, too, enters the lymphatics of the lung through these cells by the vital process of phagocytosis, a process strictly comparable with the phagocytosis of bacteria by the granular leucocytes.

The lymphatics of the lung are arranged in two groups, a deep set running with the bronchi and blood vessels and a superficial group lying beneath the pleura. Both eventually drain into the lymphatic glands at the root of the lung. Scattered throughout the lung, along the deep lymphatics, are collections of lymphoid tissue and it is in these that silica comes to rest on its way to the root glands.

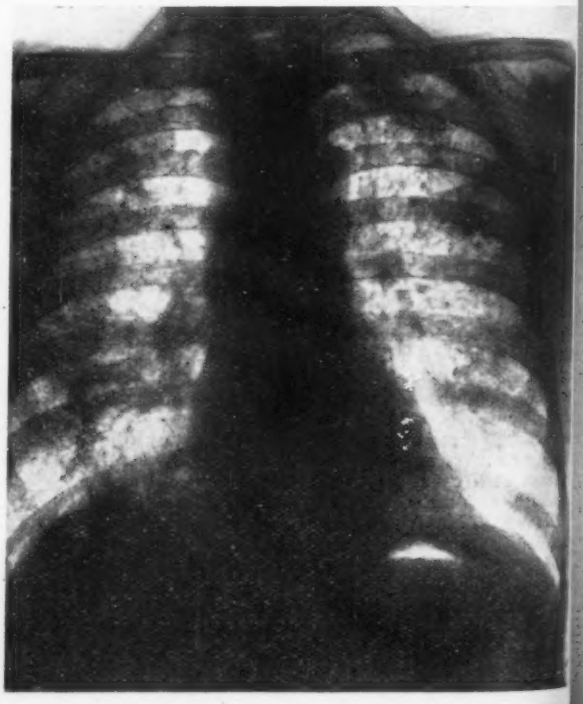
The essential damage produced by silica is the formation of fibrous tissue. This fibrous tissue takes the form of a nodule, the fibrolasts forming it being arranged in a whorled manner. *The formation of fibrous nodules with a whorled appearance is the characteristic lesion of silicosis.* These nodules tend to increase in size and may join with adjacent nodules. This coalescence of nodules leads to an ever increasing destruction of the essential ventilating tissue of the lung.

Silica possesses the property of inhibiting the resistance of the lung to infection with the tubercle bacillus, in fact, the danger from infection with this organism is always present in those affected with silicosis. Such an infection aggravates the physical signs and symptoms and invariably shortens the life of those who are affected. Those with a history of such lung infection should never be engaged in industries where there is a silicosis risk.

The pathological picture changes markedly when the silicotic lung is invaded by the tubercle bacillus. The discrete, whorled nodules increase in size and neighbouring nodules coalesce with increasing rapidity. This coalescence leads to fibrotic destruction

**Abstract of a lecture given during the Industrial Nurses' week-end at the Royal College of Nursing.*

Early second stage of silicosis. At the base and middle zone of the right lung coalescence of the nodular shadows has occurred



of large areas of lung tissue and occasionally cavitation occurs. In general, the cavities are small and are more commonly found in the upper zones of the lung.

Clinical Manifestations

The increasing destruction of the lung tissue by fibrosis leads to the essential symptom—dyspnoea. It occurs at first only on exertion, such as walking to work, rather than at work, but it gradually increases over a period of years until it is constantly present. Cyanosis is rarely, if ever, present, for the body adapts itself slowly to the pathological change. Clubbing of fingers may occur, but is unlikely. Cough is invariably present in the later stages, accompanied by grey mucoid sputum. There may be little or no loss of weight but there will be a complaint of weakness. The difference between silicosis with and without tuberculosis is the difference between an infective and a non-infective disease.

The infection with tubercle bacilli is extremely serious for the silicotic and will produce increased dyspnoea, loss of weight and weakness. Sputum will increase in quantity and, if the patient has been working in coal or slate mines, may be dark grey or black. There may be evening pyrexia. There is diminished chest movement and increasing flatness of the percussion note. In the infective cases there is the development of numerous râles and rhonchi. Signs of cavitation are rarely found.

X-Ray Appearances

The characteristic appearance of the early stage is that of a nodular fibrosis, the nodules being larger than those seen in miliary tuberculosis. They are seen in both lungs and resemble a snowstorm. There is no change in the position or appearance of the diaphragm in the early stages of the disease.

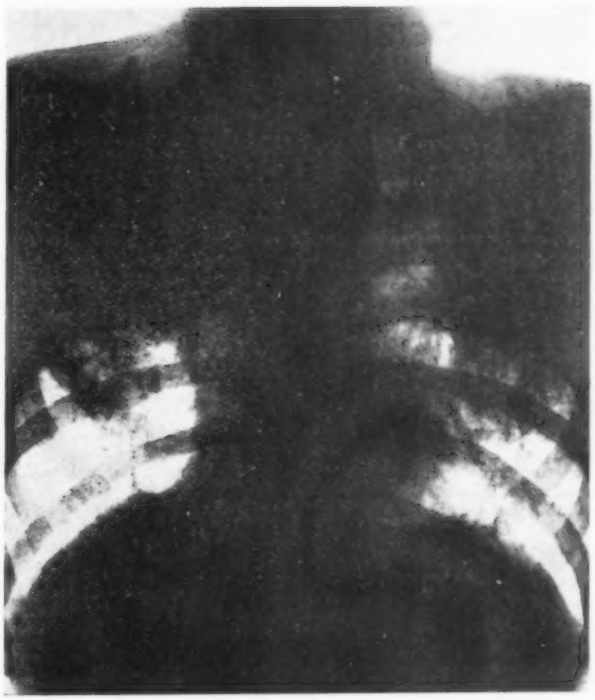
In the second stage coalescence of the nodules can be seen; they look coarser and fluffier, and the outline of the diaphragm may be irregular. In the third stage, if tuberculous infection has begun, there are dense shadows generally in the upper zones, for the tubercle bacillus causes massive destruction of the lung. The diaphragm is pulled up like a tent by the fibrosis and it is often impossible to tell the position or size of the heart.

Prognosis

Silicosis tends to be a progressive disease and the clinical manifestations follow the pathological tradition, "once fibrous tissue always fibrous tissue." The danger to life is increased by continued exposure and tuberculous infection.

Precautionary Measures

If workers show any sign of silicosis they should be moved to other work; if we could alternate exposure and non-exposure over a determined length of time the full development of many industrial diseases might not take place. In any organization or industry where toxic processes are being carried out, the employers should protect the health of their employees in every way. If pure air could be assured in all mines and factories the great majority of industrial diseases would be prevented, for most industrial poisons enter the body through the lungs. It is important to substitute, wherever possible, innocuous for harmful substances, such as shot blasting for sandblasting and the use of alumina for silica in the pottery industry. It is of importance for the nurse working in industry to know the workers and for them to know and appreciate her work. She should knew what processes are being carried out, what substances are being used and the preventive measures necessary to prevent injury to, or disease of the workpeople. The small amount of extra trouble necessary to see that a respirator fits well will be repaid a hundred-fold. The industrial doctor and the industrial nurse of to-day are in the van of a new movement which will become permanent. We must direct all our work, intelligence and skill towards the maintenance of the health and welfare of the people working in our factories and mines.



Third stage of silicosis. The upper zones of both lungs are obscured by dense shadows. The bases are lymphysematous and the left cupola of the diaphragm shows marked tenting

Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M.,
Diploma in Nursing, London University; District Midwifery Sister, University College Hospital; Lecturer, Royal College of Nursing

QUESTION 3.—*In the absence of a pelvic examination, what would lead you to believe that a patient is in the second stage of labour? What are the common causes of delay in this stage?*

In the absence of a pelvic examination the following points would lead to the conclusion that a patient was in the second stage of labour:—(1) Bulging of the perineum (2) Exposure of the anterior wall of the anal canal due to pressure from the presenting part (3) Expulsive efforts on the part of the mother accompanying each uterine contraction. She is seen to hold her breath, fix her feet, and contract her abdominal muscles (4) Bulging of the bag of membranes at the vulva (5) Visibility of the presenting part when the labia are separated.

Common causes of delay in this stage are:—

(1) **Persistent occipito-posterior position** when the large occipito-frontal diameter of 4½ inches is thrown across the pelvic canal.

(2) **Deep transverse arrest of the head** which occurs sometimes in a posterior position of the vertex when the occiput attempts to rotate forwards. The transverse diameter of the pelvic outlet is only 4 inches as compared with the 4½ inches of the oblique diameter, in which diameter the head descends to the pelvic floor. In attempting to rotate into the anterior-posterior diameter of 5 inches the head must pass through the narrow transverse diameter, in so doing it may get held up.

(3) **A breech with extended legs** which has a large circumference, and little lateral flexion to accommodate itself to the axis of the pelvic canal.

(4) **Lack of co-operation** on the part of the mother in making bearing-down efforts with the uterine contractions.

(5) **A full bladder** which generally inhibits the uterine contractions.

(6) **A narrow pubic arch** under which the occiput cannot emerge.

MOST TERRIBLE MINISTER OF DEATH

That disease over which science has since achieved a succession of glorious and beneficial victories, was the most terrible of all the ministers of Death. The havoc of the plague had been far more rapid, but plague has reached our shores only once or twice within living memory, and smallpox was always with us, filling the churchyard with corpses, tormenting with constant fear all those it had not stricken, leaving on those whose lives it spared the hideous traces of its powers, turning the babe into a changeling at which the mother shuddered, making the eyes and cheeks of the betrothed maiden objects of horror to the lover.—*Macaulay writing after the discovery of vaccine by Jenner.*

The Social Services and District Nursing

Address given by B. E. ASTBURY, Secretary, Charity Organization Society, at the District Nurses' Week End at the College.

TO touch on all the varied aspects of the social services as they affect district nursing would take far more time than we have at our disposal this afternoon. I understand that you are anxious to know something about separation allowances and something about the special legislation that has come into force through war-time conditions. I propose to deal with these two subjects.

Service Allowances

A man's service pay is fixed (*a*) according to the rate of pay of the service or unit he joins or is posted to; (*b*) according to the rank he holds in that service.

When a man (or woman) is called up for medical examination as a preliminary to joining up in the Services he is given the necessary forms to fill up to claim for family or dependent's allowances—also the forms for claiming war service hardship grants.

Claims for dependent's allowances (as separate from family allowances) and hardship grants are passed to the Assistance Board for investigations and the reports attached to the man's enlistment papers, if the investigation is completed before he joins up. But, whereas with family allowances, the Assistance Board will make an advance in case of need, it cannot do so with these two kinds of grants.

When a married man joins up he is given a card to post to his wife telling her his new regiment, his number and full particulars and telling her how to claim for family allowances. So, if you are asked by a woman whose husband has just joined up how she is to get her separation allowance, ask her if she has received her card and tell her to follow the directions on that card. If she is in immediate need, send her to the Assistance Board who will make her an advance.

Allotments from Pay

Before going into the question of family allowances it is necessary to say something about allotments from pay and stoppages.

There are three kinds of allotments. They are :—

(1) *Voluntary allotment* is made by the soldier out of his pay to whoever he wishes—his wife, his fiancee, his sister or brother. The allotment is under his control and he can stop it whenever he wishes. (2) *Q qualifying allotment* is an allotment the soldier *must* make to his wife, unmarried wife or the guardian of his children in order to qualify that person to draw family or separation allowances. (3) *Contributory allotment* is an allotment the man must make if he wishes his dependent—his mother for instance—to claim an allowance.

Stoppages from pay can only be made by (*a*) the officer in charge of records; (*b*) a Court order.

A Court order is made in favour of a legal wife, with or without children, from whom the soldier separated prior to enlistment. It is also made in favour of an illegitimate child, whether the soldier is a married man receiving family allowances, a man separated, or a single man. The procedure to obtain this stoppage from pay is to send the Court order to the man's record office—not to his regiment. If there is no Court order send full particulars to the record office with, in the case of an illegitimate child, any acknowledgement of paternity.

Separation Allowances

The separation or family allowances are those paid to the wife and children of a soldier. The basic rate of allowance for the wife is 18s. (exclusive of voluntary or qualifying allotment); for one child 8s. 6d.; for two children 15s.; and 5s. for each other child under 14 (or over 14 if still at school.)

The allowances are increased proportionately if the soldier is promoted in rank. They are applied for by the man through his commanding officer. From the moment the man enlists, his wife is entitled to an advance from the Assistance Board to tide her over her immediate needs until she receives her allowance book.

An unmarried wife can claim the same allowances for herself and for any children as the legal wife, but it must be proved that she has been living with the soldier and has been maintained by him for at least six months before enlistment.

There is also a *London allowance* of 3s. 6d. payable to wives and dependents living in any of the London postal areas : this is made to meet the high rent charges of this part of the world.

A *maternity benefit* of £2 is allowed if the man is not insured. This additional allowance is claimed through the records office. It is granted without any inquiry into means and is made independent of any money the man and wife may have or any that the wife is earning. An extra allowance is also made sometimes for children under 14, or over 14 if at school.

Dependent's Allowance

A soldier can claim an allowance for his dependent, but it must be shown that the person for whom he claims it, was substantially dependent on the soldier prior to his enlistment. The allowance has to be claimed by the soldier through his commanding officer and by the dependent through the Assistance Board. The allowance ceases if the soldier marries and claims family allowances for his wife.

The persons who can claim under this allowance are :—(*a*) wife; (*b*) legally adopted legitimate or illegitimate children; (*c*) unmarried wife; (*d*) father or mother; (*e*) grandparent, grandchild, brother, sister or half-brother or sister; (*d*) foster parent who was in *loco parentis* to soldier.

A means test inquiry is made into the income of the family in which the claiming dependent is living before the allowance is made. In working out the means test certain items of the family income are ignored. These items include :—(*a*) one-fifth of each person's earnings up to 10s. weekly; (*b*) rent and rates; (*c*) up to 10s. 6d. of any National Health Insurance money and 5s. sick club money if anyone in the family is sick or disabled; (*d*) up to £1 war pension; (*e*) half of any money from Workmen's Compensation; (*f*) the income from 500 War Savings Certificates; (*g*) up to £1 pension for injuries; (*h*) 7s. 6d. for soldier's old age pension.

A dependent's allowance is not payable when, after these deductions have been made, the average household income exceeds 17s. per person, or, in a case where the dependent lives alone, 26s. Two children, in an inquiry of this kind, are reckoned as equal to one adult. A soldier can only claim for one dependent.

If a Soldier Deserts

If a soldier deserts or is absent without leave for over seven days, all allowances stop. On arrest the allowances are resumed, but if he is sentenced to forfeiture of pay for more than 28 days; family allowances stop on the twenty-ninth day.

Hardship Grant

A special war service hardship grant was introduced to help the married man with heavy commitments, such as the education of children, if he has a wife who is unfit to work through age, infirmity or pregnancy; or if he is buying a house or piano on the hire purchase system.

When a man who is receiving a hardship allowance is promoted or has his pay increased, four-sevenths of that increase of pay is stopped and put towards his hardship allowance. The maximum amount obtainable is £3 weekly exclusive of other allowances.

The basis of the grant is worked out to leave an income of 16s. per week for the wife and 8s. for each child after reasonable expenses—such as rent, rates, hire purchase, war damage, education, insurances have been deducted. Those families whose pre-war standard was above the 16s. per unit average can be given war service grants to make their average up to 20s. per unit : those with a standard above 20s. are allowed only part of the difference.

In addition *special hardship grants* are allowed. They include : medical grants for illness and doctors' bill, from £2 up to £10; for a death in the family up to £7 10s. is allowed for the funeral; a special grant is also made for cots and prams. The application for these special grants must be made *by the soldier* through his commanding officer : the form he has to fill up is M.S.A.C. 21.

Voluntary organizations which will give advances and special help are as follows :—Soldiers', Sailors' and Airmen's Families Association, 23, Queen Anne's Gate, S.W.1. Royal Naval Benevolent Trust, 10, New Road, Rochester. Royal Air Force Benevolent Fund, 14, Eaton Road, Hove, Sussex. King George's Fund for Sailors' War Fund, 333, Ibex House, Minories, London, E.C.3.

War-Time Legislation

Special war-time legislation has been made to control billeting. An authorized billeting officer may serve notice on the occupier of any premises requiring him to provide accommodation, lodging or food.

The notice can be served on anyone on the premises and occupiers must disclose full details of accommodation and number of people in the house. But the occupiers cannot be compelled to provide attendance except for unaccompanied children.

Billeting allowances are as follows :—Adults, 5s. Children (under 14 years old) 3s. Full board for unaccompanied children: under 5 years old, 10s. for one or 8s. 6d. each for two or more; 5 to 10 years, 10s. 6d.; 10 to 14 years, 12s. 6d.; 14 to 16 years, 15s.; 16 years, 15s. 6d.; 17 years, 16s. 6d.

The Prevention and Relief of Distress due to the War (P.R.D.) Act, empowers the Assistance Board to help people outside the Assistance Board scheme—such as evacuees, refugees from abroad, uninsured workers (shopkeepers for instance) who have lost their livelihood as a result of the war.

Persons injured in air raids. The Assistance Board can pay injury allowances on behalf of the Ministry of Pensions to persons injured in air raids and to Civil Defence volunteers injured on duty.

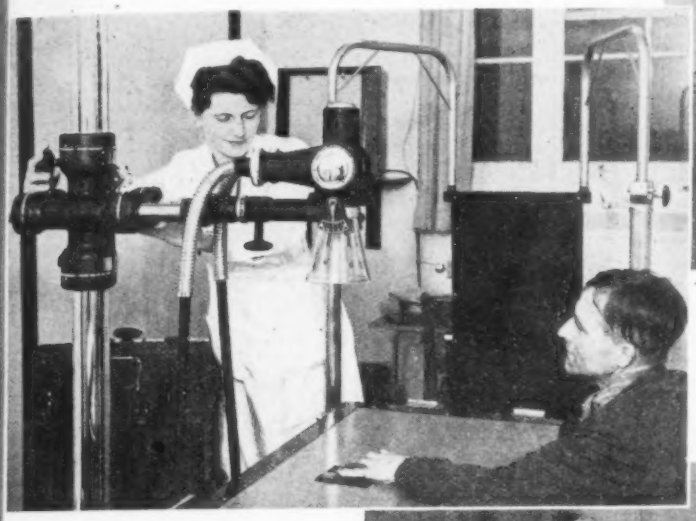
War damage. The Assistance Board acts as agents for the Board of Trade. The Board gives immediate help for the replacement of essential household furniture; clothing; tools vital to persons employed—up to £50; retailers' stocks—up to £50; essential personal appliances such as false teeth, artificial limbs.

For the homeless. The Public Assistance Committee provides shelter and food at rest centres. Welfare officers interview the homeless and landlords and the re-housing officers attempt to rehouse the homeless in billets, hostels, or other accommodation. The Assistance Board can pay the difference in re-housing rents and travelling expenses to work.

Air raid casualties are published at local town halls and in London at the Metropolitan police stations. Help in tracing missing relatives is given through the Missing Relatives Department of the British Red Cross, St. James's Palace, W.1.

A WORKER'S HEALTH

THE medical department at Austin Motor Works looks after the health of a population equal to a small town, and the new medical centre opened last year has every facility for diagnosis and treatment.



Above: *the works' surgeries may treat between one and two hundred patients each day for cuts, bruises, sprains and other minor injuries not requiring hospital treatment. There are separate surgeries for men and women in which the nursing staff is on duty every hour of the 24; the company has in all ten surgeries*

Below: *a patient receives artificial light treatment in the resuscitation and light treatment room. Here serious accidents are treated*

Above: *a modern X-ray plant on the spot enables all accidents to be investigated for possible fracture at the outset and correctly treated. Patients exposed to risk of silicosis can also be kept under constant review and the efficiency of preventive measures checked*

Below: *a card index system with a modern filing cabinet ensures that medical records of all the workers are readily available*

CHECKING UP RESULTS AND RECORDS

Below: *one of the well-equipped consultants' rooms for the three members of the medical staff which permit full investigation and correct diagnosis in every case. The senior nursing sister has been with the firm for a number of years; she makes use of every opportunity for teaching the worker*

WHITHER PUBLIC HEALTH?

By DOROTHY GOODWIN,
S.R.N., S.C.M., Health Visitor's Certificate

WHITHER public health? The discussion continues! I have worked in the public health field for the last ten years, and during that time have worked with authorities carrying out public health duties in varying manners. These included:—(1) Entirely specialized work (maternity and child welfare) in a large city. (2) Work under a voluntary authority, mainly in a specialized branch (maternity and child welfare) but much less 'confined' and where the essential social aspect of the work was recognized. (3) Combined work as Queen's nurse and health visitor in a rural area.

After experience in these varying types of service, I feel convinced that if we are to have a *living* public health service in the future it will be through a scheme of combined work. The present specialized system in which each department in the service is a self-contained unit having its own workers, who, alas, have too little contact with each other, is so obviously unsatisfactory, and the staff, becoming specialists in so limited a field, are bound to become affected by the limitations of such a system.

Health Service Plus Preventive Work

What do we mean by 'combined work'? Briefly and broadly this—that all branches of preventive work allied to the public health service, including teaching on the maintenance of good health, which should, of course, come first, dealing with the citizen in his or her home should be gathered into the hands of one trained public health worker. The service would include maternity and child welfare in all its branches, school nursing, the care of tuberculous and mentally deficient persons in their homes, and in some urban and all rural areas, added to the above, the nursing of sick people in their own homes, essentially a public health service. In thickly populated towns this might not be possible; I am not sure; perhaps we might learn from our American colleagues how the plan works in their country, where, I understand, combined work is carried out entirely in some of the large cities.

The personnel for such a scheme would be as follows:—

Health Centres.—Doctors practising within the area (existing general practitioners); public health nurses; general nurses carrying out the care of the sick in their homes, where this is not included in the public health nurse's duties; masseuses; dental staff; visiting consultants on orthopaedics, nutrition, psychiatry and so forth; clerical staff.

Midwifery Service.—Obstetricians; doctors specializing in midwifery; domiciliary midwives, with midwife supervisors. This would remain essentially a separate department, though co-operating closely with the health centre.

The headquarters of the service might well be the preventive department of the general hospital. This has disadvantages, but I feel that the co-operation gained by the two departments working closely together would outweigh the chief disadvantage of the association in people's minds of health and disease. After all, the hospital is the centre of research and diagnosis, which are essential to the maintenance of health!

This department would be the *administrative* centre, and here would be the medical officer of health and his assistants, administrative and clerical staff.

Make-up of Health Centre

The health centres, working in close co-operation with this department would be complete units, and would include the following:—

(a) *Maternity and child welfare departments* with infant and ante-natal clinics. Test feed clinics. (b) *Midwifery department.* (c) *Doctors' consulting rooms.* (d) *Ultra violet ray department.* (e) *Massage and remedial exercise department,* with specialists in charge. (f) *Dental clinic.* (g) *School treatment clinic,* with minor ailment rooms. (h) *Clinical rooms* for equipment of general district nursing staff. (i) *Record office.* (j) *Sterilizing plant.* There should be cleansing stations in each region.

The number of health centres needed within the region will vary with the population and the type of area. I imagine the administration would be regional, each region taking in so many centres, with central control through the preventive department of the hospital, all working under a body similar to the present Ministry of Health.

The staff would make their own living arrangements, and there would be a system of telephone communication between members as in municipal midwifery schemes. The staff would report at the centre each morning or as arranged by the senior nurse, to write reports and arrange the day's work.

Some Obvious Advantages

The advantages of such a combined scheme should be many, some of the main ones being: the increased public confidence in a scheme showing a co-operative front; co-operation of staff and departments; continuity of care of family as a whole and as individual units; immense saving of time and energy, both for the staffs and the public.

The unnecessary overlapping on the one hand and appalling lack of co-operation on the other in our present system have to be experienced to be believed. In cities where specialized work is the rule it is possible for a busy mother to have four or five visitors from the public health department in one morning. Having been the last of these on one or two occasions I know her feelings in the matter!

In cases where varying treatments may be necessary for different members of the family, the mother may have to visit three different clinics at no small expense and inconvenience, because, perhaps, the school child requires a dressing and the 'under-five' needs ultra violet ray treatment as well as dental treatment.

The increased interest, zest and satisfaction for the staff, the result of work done in an atmosphere of unity, where the 'finished job' would be a possibility rarely achieved in our present piecemeal system, must surely commend such a scheme to the personnel.

The number of families visited by the public health nurse under such a scheme would, of course, be much smaller, as her work would be much more comprehensive, but I doubt whether the aggregate number of staff will need to be increased very considerably when we consider the number of people at present covering the same ground, and the time that will be saved on the inevitable questioning which is necessary by a number of visitors each working within their own small range.

Training and Qualifications

It may be asked 'Will not the public health nurse doing combined duties need an even longer training to qualify her?' It should not be so although readjustments will be necessary. Where the public health nurse is carrying out the nursing of sick people it will, of course, be necessary for her, in addition to holding her Health Visitor's Certificate, to have training in domiciliary nursing, such as is now given by the Queen's Institute of District Nursing.

The question of training, both basic and specialized, is much under discussion just now, and no doubt the future training of the public health nurse doing combined work will be carefully considered in any new scheme. Many people interested in a wider field of public health service feel that a combined course of public health and district nursing training might be arranged; during such a training each student might spend some time with a trained public health nurse carrying out combined duties and thus gaining valuable first hand experience.

Whether the public health nurse should take full midwifery training is another debatable point. Personally, I think this would be an advantage, for she will find the experience gained in that period spent in domiciliary midwifery, invaluable in her later work. But if this were done the second period of training should be arranged with a view to her future work and the time spent entirely on the district, while more time should be given to instruction of the practical care of healthy infants.

And in passing, while talking of midwifery training, when the day comes that conditions for midwives are such that nurses will come forward in greater numbers to practise in this most ardous and responsible of all public health work, may we hope that the mother and baby will remain for at least a month, perhaps six weeks, in the midwife's care so that when the latter hands over her charge to the public health nurse the critical period when the bottle all too frequently replaces breast feeding is safely covered.

Continuity of care by the midwife over this period, together with a wider use of 'home-help' schemes, should do much towards producing a generation of breast-fed babies. The health visitor and the clinic who are so often blamed for the lack of natural feeding, are really the victims of the present system.

Details of the future administration of the public health services will need much thought and planning, and the role of the assistant nurse should not be forgotten; working under the supervision of the public health nurse, both in the care of the chronic sick and in clinical assistance, she will prove of great value, if properly used.

Experiment Now

Since writing the foregoing I have read the Draft Interim Report of the Medical Planning Commission, and was much interested in that section dealing with 'Group Medicine' and 'Health Centres,' with the description of the suggested model health centre, and would like to state here that I have used the term 'health centres' in the same wide sense. Could not one or two of our more pioneer local authorities, with the help of the Ministry of Health and the co-operation of some of the few existing voluntary associations with their background of splendid work and experience (I am thinking particularly of the Royal College of St. Katharine's, Poplar) begin immediately to plan one or two experimental centres on the lines suggested? We are all slow to accept drastic changes, but a gradual evolution from existing schemes cannot begin too soon.

While reading the Interim Report I was struck by the very slight reference made to the work of the nurse in the public health service. This has so frequently been the case in the past in all branches of our work, but particularly in the field of public health. Working side by side with the doctor, either as public health nurse, general district nurse, or midwife, the nurse is an important part of the scheme and her intelligent co-operation is necessary for its ultimate success. This being so she should be represented on any committee or council which may be set up to deal with future planning of the work in which she has gathered much of insight and experience.

Having recently come back to public health work under local government, I am struck by the contrast in the position of the nurse working under a voluntary scheme and her colleague doing similar work with a local authority. In the first instance, in my experience, she is treated by her committee as a responsible person, capable of dealing with the administration of the work entrusted to her. Her position is recognized and accepted. She attends committee meetings where matters relating to the staff and their work and difficulties, which she well understands, come up for discussion. At the same time she is able to present the committee's point of view to the staff from first hand knowledge of matters discussed.

In my experience this is emphatically not so in the public health service of a local authority. To begin with, the department itself is under the heavy shadow of the town clerk's department which it seems has little sympathy with the service and thwarts rather than aids the administration. And in this department major decisions on staff and policy seem to be made.

The nursing staff of the public health department is given very little scope; the atmosphere is rather that of 'Children should be seen and not heard,' and 'There's not to reason why.' Committees sit, policy is discussed, but no representative of the nursing staff is invited to be present; in fact in most cases, her presence is tabooed by the wish of either the committee members or the medical officer of health.

The medical officer of health is, of course, the head of the local public health service; but the public health nurse is an important part of that service and her work, too, must be recognized. She should be responsible to the nursing administrator, who in turn should be given greater responsibility in her department.

Recognize the Nurse's Part

Not until recognition is given to the nursing staff of the public health service shall we get the vital service that we need. The finer type of nurse is not willing indefinitely to remain a puppet, and after a year or two of experience under present conditions she passes out of this work to something giving greater scope—still another factor showing the need for the combined scheme with fuller responsibility and wider interest.

The abnormal conditions of to-day may well be the prelude to great changes in many of our present schemes, and much, we hope, will go into the melting pot. In the matter of public health, Sir George Newman's words spoken many years ago, still hold the key to the meaning of all our work—that the object of all branches of the public health service should be 'To defeat disease, to lengthen man's days, but above all in the ultimate issue to emancipate the hidden splendour of the human spirit.'

Hats For Safety

Workers compete to find the ideal safety head covering

IN spite of all that is said and written about safety in factories and the danger of straying locks catching in machinery, many factory workers still either do not wear hats or wear them so that they afford no protection. The directors of Rootes have therefore begun a campaign to make their employees 'hat conscious.' Each of their factories has held competitions for the best designed safety hat. The 20 winners were eligible for the parade held in London last month; six of the designers were men and the judges included such varied people as Sir Wilfred Garrett, H.M. Chief Inspector of Factories; Miss Caroline Haslett, C.B.E., Adviser on Women's Training to the Ministry of Labour and director of the Electrical Association for Women; Mrs. A. Withers, Editor of *Vogue*, the Countess of Listowel and Mrs. R. C. Rootes.

The firm's instructions to entrants suggested that the hats be attractive, comfortable, safe, hygienic (easily laundered), free from loose ends and the material neither costly nor fragile. Surely once the Board of Trade allows manufacturers to consider colour, comfort and design when making the factory hat, the worker, realizing that it adds rather than detracts from her looks, will spontaneously and carefully cover her locks before work. If the hat is well designed, allowing air to get to the hair, but not hair into the air, she will continue to do so; accidents will grow less; production will increase and the factory nurse's responsibilities be lightened.

Below: *White linen trimmed with red, with stiffened peak—second prize.* **(Right)**: *designed by a man, the third prizewinning hat has a stiff peak and the rest is fine net*

Above: a hat of wide mesh yellow net and brown linen over buchram won the first prize of £50

Above: better for canteen than factory, for there is no peak; made like a T-bandage

Health Visiting In Rural Areas

MOST health visitors in my county combine health visiting with general nursing and midwifery. First and foremost we are midwives and who has more opportunities for health teaching than a midwife? It is far easier to drive our health points home to the women we have attended at their confinements, than to talk to strangers whom we may not meet until the baby is a fortnight old. Country people do not care for advice from strangers.

Our health visitor's training fitted us for work in towns and we found that we had to adapt it to country conditions. The clinics we had so much enjoyed are not practicable in our new districts, as the population is too scattered and, being single handed, an urgent call in clinic time leaves no one to carry on there. The home visits of our training days never seemed to carry much weight. We were entertained on doorsteps, and seldom asked in, but we find, in the country, that home visits play a really important part. There are no doorstep conversations here. We are asked inside and treated as a family friend on every occasion; often we are asked to inspect the winter's store of bottled fruit and ripening tomatoes as well as the baby. Some mothers begin to undress the baby for weighing almost before we are through the door. We are not "the health lady," we are "Nurse," and that is the reason we get such a warm welcome everywhere.

Fathers Trust Us Too

It is wonderful to feel what confidence is placed in us, and, although not everyone follows our advice, we know that it is taken more often than not. The mothers feel that since we delivered the baby, we must know more about him than anyone else. Sometimes, when we praise a mother for the perfect health of her baby, she says, 'Well, of course Nurse, we've done just exactly what you've told us,' or again, when we are called in for advice, 'My husband said I'd better ask you, to make sure.' That is one of our great advantages—the husbands trust us too. The mothers do not say 'Of course, I would have the children inoculated, only my husband doesn't believe in it,' because we can talk the husbands round—we know pretty well which field they are working in, and the result is that 95 per cent. of our babies are inoculated. We are entirely responsible for our large and sometimes troublesome family.

The expectant mother comes early in pregnancy to book us (due partly to her need for clothing coupons) and we are able to advise her on her choice of baby clothes, help her to cut out nighties that will last at least a year, choose sensible vest patterns, and keep our eyes open for a second hand cot or pram. We may suggest a visit to the dentist, and we go with her if she is nervous. We ask her to see her own doctor soon, and again later in her pregnancy. He is the doctor who will be called in should the need arise during labour. Our country doctors are splendid co-operators, and will always call on an expectant mother if the journey for her is awkward.

Ante-Natal Visits

During the ante-natal period, we pay ten or a dozen visits, taking blood pressure, palpating, and testing urine each time, so that the mother gets to know us and gains confidence in us by the time of her delivery. Our apparently informal chats on these occasions contain more and more teaching as our experience increases and, during the fourteen days' post-natal nursing, we carry on our practical health teaching.

A large number of mothers ask questions about their anatomy and physiological functions; they are genuinely interested in our replies. It is surprising how little the average woman knows about her inside, and we make a mental note to urge the teaching of this subject in all schools.

In this county our work with youth movements can be useful We take groups of girls from 16—18 years old for first aid and home nursing lectures and, at this impressionable age, we can teach them a great deal which we hope they will remember when they have their own families. The teaching of anatomy and physiology is perhaps difficult in a tiny, mixed school, but the district nurse can easily teach the future mothers of her district.

As midwives, we begin the health teaching of the infant. We hold him out before his bath, and to his mother's joy and amazement, he performs every time. Many mothers carry on this training in good habits but a few prefer to wash nappies and cot sheets for months rather than to use a little patience in the first few weeks.

We leave off the binder as soon as the cord has healed, and every mother agrees that the baby must be much more comfortable without it, especially when it gets wet. Unfortunately, Granny sometimes insists in putting it on again, 'to strengthen the back!' If only we did not have to deal with grannies! They are so difficult to teach, but usually we win them round to our way of thinking in the end.

By the time the fourteenth day arrives, the mother has been about for three or four days and finds no difficulty in maintaining her milk supply. She is told that it may be less for a day or two when she first gets up and so she does not worry. Fortunately, Granny 'fed all twelve herself,' so there is no difficulty from that quarter and, in any case, country mothers take breast feeding for granted.

With the baby safely launched on his career of growing up, we merge from midwife into health visitor and weigh our babies each week for a month, and then each month until they are too big for our portable scales. We are told with great pride of each tooth that is cut, the first smile, and the clever things he says. The radio doctor is a great ally. After his last talk on breast feeding, one mother was very enthusiastic. "I said to my husband, that's exactly what nurse said, so he must be right."

We continue to watch our babies develop into toddlers and when they are old enough for school, we still keep an eye on them, as school nurses, following up school medical inspections, watching the result of treatment and noticing whether glasses are worn on the nose or whether they are kept in the pocket. We are welcome visitors at school, and need never make appointments for our cleanliness inspections; and any minor cuts and ailments may be dealt with in school.

The Family in Our Care

As nurses, we have many opportunities of teaching hygiene—the whole family coming under our wing, not just the sick member, and one visit to a house may include ante-natal care, a health visit and a school visit, as well as a nursing visit, so that our work is really comprehensive.

Combined work seems to us the ideal way of helping the country to better health. How often our town colleagues say, "Of course it is all right when you are not busy, but when epidemics start, or you get a rush of babies, something must go, and it is sure to be the health visits." The answer is, that it is terribly difficult sometimes to fit all the work in, and to do the health visits at the right time but, none the less, we do fit them in and it is worth the effort, when we see our babies growing up into healthy children, and our mothers with happy faces and good figures—the latter largely the result of post-natal exercises.

R.M.G.S., Shropshire.

General Nursing Council For Scotland

A meeting of the General Nursing Council for Scotland was held at 5 Darnaway Street, Edinburgh, on November 27. Sir John Lorne MacLeod, G.B.E., LL.D., occupied the chair.

The Secretary reported that the Association of Registered Nurses of the Province of Quebec had ratified the reciprocal registration agreement.

The following names were added to the Council's Panel of Examiners :—Miss Elizabeth C. Thomson, Edinburgh; Miss Mary H. Cordiner, Aberdeen.

October, 1942 Examinations

	Entered	Passed
Preliminary Examination		
Anatomy and Physiology	539	411
Hygiene and Dietetics	475	384
Nursing...	484	473
Final Examination		
General	335	302
Fever	87	84
Sick Children ...	37	36
Mental	16	13
Mental Defective ...	3	3

The name of Messrs. A. Caird & Sons, Tailors, 17/25, Reform Street, Dundee, was added to the Council's list of uniform makers.

It was agreed that the shirt-blouse may be of white, grey or blue silk or cotton material.

The names of 381 nurses who had passed the Council's recent examinations and had attained the age of 21 were submitted and approved. The names of 12 nurses who had passed the Council's examinations and had now attained the age of 21, were submitted and approved. Sixteen applications for re-inclusion in the Register after failure to pay the retention fee were reported.

Joint Nursing and Midwives Council Northern Ireland

A meeting of the Joint Nursing and Midwives' Council for Northern Ireland was held at the Council Office, 120, Great Victoria Street, Belfast, on Tuesday, December 1, 1942, the following members being present :—Miss Musson (in the chair); Miss Early, Miss Gemmell, Miss Sparkes, and Dr. H. M. McNeill. Apologies for non-attendance were received from Miss Beaton and Miss Gawley. The business was mainly of a routine character.

In accordance with the recommendation of the Examination Committee, the Council approved of the appointment of the following examiners for the examinations to be held in February, 1943 :—*Preliminary*—Dr. H. H. Stewart, Dr. J. F. Murphy, Mr. P. P. Wright, Mr. G. D. F. McFadden, Miss M. C. Totton, Miss I. Montgomery, Miss K. Huey, Miss E. E. Aicken. *Final Examination for the General* part of the Register—Dr. E. Hickey, Dr. M. Frazer, Dr. H. J. O'Prey, Mr. W. W. Bassett, Miss M. M. Donelly, Miss M. M. Culhane, Miss M. W. MacFaddin, Miss M. C. Totton. *Final Examination for Fever Nurses*—Dr. W. J. Roche, Dr. R. G. Kevin, Miss M. M. Culhane, Miss M. M. Donnelly. *Final Examination for Sick Children's Nurses*—Dr. M. Frazer, Mr. G. D. F. McFadden, Miss M. C. Totton, Miss M. M. Donelly. The following examiners were appointed for the *Midwives' Examinations*—*First Examination*—Dr. F. M. B. Allen, Dr. R. E. Tottenham, Mr. J. A. Price, Mr. F. Kennedy, Dr. Elizabeth Robb. *Second Examination*—Mr. T. S. Holmes, Mr. C. H. G. Macafee, Miss M. McKee, Miss M. A. Spelman

A PATIENT LOOKS AT THE WORKS' SURGERY

The works' surgery—always a model of cleanliness and quiet efficiency

I ENTERED industry many years ago, and it was some time before I realized that the works' surgery had anything to do with me. At first, I thought that the surgery was a place where you cut people up, dealt with broken limbs, lacerated hands, epileptic fits and terrible burns. As I worked in a laboratory, and, later, in an office, I never thought that that kind of thing would apply to me.

One day I discovered that the surgery dealt with illness as well as with accidents. People went to the nurses when they had a sore throat, chilblains, a bad head, or a distressing cold. They even went for treatment when their corns were painful, for minor cuts, and for intangible ailments like backache, eyestrain and doubtful teeth. What was more, I found that when I myself approached the nurses with one of these little ailments, instead of being sent back to my department and told not to fuss, I received skilful and sympathetic treatment and advice.

As the years went by, I began to rely on the works' surgery to keep me in good trim for my job. If I did not feel up to the mark, a couple of minutes in the surgery put my mind at rest. They took my temperature, painted my throat, gave me a hot drink, gargle or aspirin, and I knew that if I was not fit to carry on they would make me go home—or send me by car if I was really ill. If I had to wait to see my doctor, it might take days, and I might not make the effort in time to prevent an incapacitating illness.

With Real Concern

Every works' surgery I have been in has been a model of cleanliness and quiet efficiency. However many patients they have waiting, the nurses never seem to get flurried or irritated, and they deal with each one gently and with real concern. If they have to carry out an unpleasant or even painful treatment, they always seem to manage not to hurt you. With recollections of sterner measures meted out in our school hospital when I was a boy, I cannot help admiring the gentleness with which the works' nurses will handle a burly labourer with a crushed finger, or an office worker with a carbuncle or a painful stye.

Then there is a marvellous follow-up system. You are not allowed to neglect yourself. After the first visit, your case is recorded and you are invited to go back at regular intervals for examination until you are absolutely better. Instead of a 'What, again!' attitude, you are greeted with an unspoken, 'We're so glad you've come back to let us finish the job.'

This care extends to the night and weekends. You are told exactly when and how to change a dressing for yourself, or to gargle or to take medicine. The nurse gives you the bandage or medicine or ointment, or whatever is necessary, to last you until your next visit. That saves you money, too. Of course, if you are really ill, you are sent to your own doctor, either before or after you have been seen by the staff medical officer.

With such a service, I always think how difficult it must be to strike a balance between those people who go to the surgery to get an excuse for shirking work, who should obviously not be encouraged, and the genuine cases who may be much more ill than they will admit. This balance seems exceedingly well kept. The nurses and sister have a hard job—although some people say it is not so hard as a hospital position. They are on their feet all the day and never seem to tire.

There is, of course, another side to this works' surgery question. I am the head of my department, and it is my duty to send any of my staff who seem unwell, or who have the slightest injury, to the surgery for examination. And I do like this! It is a great help to know if a member of one's staff is ill or not, especially when one is a man and is dealing with girls. If people are ill, they cannot be expected to do their work well, and can be sent home instead of being allowed to stay in the office doing bad work, getting blamed for it, and perhaps infecting their fellow-workers. On the other hand, if it is established that they are not ill, they can be expected to do the work given them.

I said it was my duty to send my staff to the surgery if they were unwell. But I never do that. I always try to *persuade* them, not to *send* them, and I usually succeed. There are two sorts of people. The first kind think the surgery workers fuss them too much, or tie them up too much, or spoil their beauty (girls), or make them conspicuous (men) with sticking plaster, and so on. The second kind slip off to the surgery at every possible opportunity for a little petting, and will stay there all day if encouraged.

I find there is a great reluctance to go for treatment for colds and coughs, although if people would only do this, it would help everyone else by reducing infection. People think, too, that if their temperature is taken, they are being fussed. This, again, is a pity, because it often helps to decide whether the person is fit for work or not.

I cannot say that the people in the works are very friendly with the nursing staff, because the latter are too busy to make friends during working hours. As there are several of them, they eat together, and rarely meet the workers socially. This seems a pity to me, as both works and nursing staff would gain something by getting to know more of each others' ideas and modes of life, and the nurses would get more opportunities of leading people to live healthy lives, if they could mix more with them and not remain cloistered in their surgery.

L.R.

APPOINTMENTS

BELL, Miss H., S.R.N., S.C.M., matron, Bristol Royal Hospital.
Trained at Leeds General Inf. (Moyniham gold medallist) and Halifax Borough Hosp. Certificate of Royal Sanitary Institute. Matron, Hertford County Hosp., Matron, Northampton General Hosp. Matron, Bristol Royal Inf.

DIXON, Miss A. N., S.R.N., S.C.M., sister tutor, the Royal Cripples' Hospital, The Woodlands, Northfield, Birmingham.
Trained at Dudley Road Hosp., Birmingham. Sister Tutor's Certificate, King's College of Household and Social Science.

LAYCOCK, Miss G. G., S.R.N., S.C.M., assistant matron, Memorial Hospital, Darlington.
Trained at the Royal Inf., Manchester, Queen Charlotte's Hosp., N.W.1, and Royal Halifax Inf. Ward sister and out-patient sister, General Hosp., Kettering. Relief administrative sister, Royal Halifax Inf. Third assistant matron, General Inf., Leeds.

ROGERS, Miss F. M., S.R.N., assistant matron, Kelling Sanatorium, Holt, Norfolk.
Trained at the Municipal Hospital, Hastings. Certificate of the Tuberculosis Association. Housekeeping certificate. Ward sister, City Inf., Nottingham. Night sister, Royal National Hosp., Ventnor.

CARTER, Miss G., S.R.N., S.C.M., health visitor and school nurse, City of Wakefield.
Trained at Royal Inf., Huddersfield Health visitor at Peterborough and at Leeds.

WALSH, Miss C., S.R.N., health visitor, Hammersmith.
Trained at Northern Hospital, N.21, Lewisham Hosp., S.E.13, and the Hosp., for Consumption and Diseases of the Chest, (Brompton) S.W.3, Health Visitors Certificate Tuberculosis Certificate. Health Visitor and School nurse, Hayes, Middlesex.

WRIGHT, Miss M. W., S.R.N., S.C.M., health visitor and school nurse, Whitehaven.
Trained at Huddersfield Royal Inf., Liverpool Maternity Hosp., and University College, Hull. Staff nurse, Private Patients' Dept., Manchester Royal Inf. Queen's nurse, Walton, Liverpool. Health visitor and school nurse, Accrington.

Obituaries

Miss Flora MacLean

The many friends of Miss Flora MacLean will read with regret of her sudden death.

Miss MacLean trained in the Southern General Hospital, Glasgow; Belvedere Fever Hospital, Glasgow and the Glasgow Royal Maternity and Women's Hospital, Rottenrow. For six years she held the post of ward sister in the Southern General Hospital, where she died. Her unselfish and sympathetic nature will be remembered with affection and gratitude by many patients. The nursing profession has lost a worthy member and the hospital a beloved sister.

Miss H. Preston

We regret to announce the death of Miss Henrietta Preston, who passed away after a short illness, at the Cottage Hospital, Hornsea, East Yorks. She was matron of the Prindhoe Memorial Convalescent Home, Whitley Bay for over 20 years, retiring for reasons of ill-health.

Miss Preston had a long and varied nursing career, commencing her training at the Hospital for Women, Shaw Street, Liverpool. Devoted to her profession, loyal and conscientious to a degree, her skill and ability have been admired by many. Miss Preston was a founder member of the Royal College of Nursing.

Miss M. L. Tonge

We regret to record the death at Shenley, of Miss Mary Isabel Tonge, S.R.N., Queen Alexandra's Imperial Military Nursing Service Reserve.

Miss Tonge received her training at Dudley Road Hospital, Birmingham, and has been serving in military hospitals since March of this year.

Social Welfare in Soviet Russia

Miss Hebe Spaull speaking to the Public Health Section

Typical of the health Centres of Soviet Russia, the new building is the polyclinic attached to the locomotive and rolling-stock repair plant at Uhlan-Udo, capital of the Buriat-Mongol Autonomous

WHEN measuring the progress of Soviet Russia over the last 25 years in matters of the welfare of her people, we should first of all consider the state of the country at the time of the revolution in 1917. The bulk of the people then were illiterate, only 15 to 20 per cent. of them being able to read and write. Nine per cent. lived in villages, and the tandard of living of the Russian peasantry was one of the lowest in the world. There were, and are, many millions of Asiatic peoples and Russian-speaking Europeans as well as the huge population of Russians proper. Tsarist Russia was a half-medieval, half-Asiatic country with a veneer of European culture in the larger cities. Many old Russian peasants to-day could remember the time when human beings were bought and sold like cattle; one, in particular, had told the story of how his mother had been exchanged for a dog.

The year of 1917 had been the year of the revolution. Previous to that Russia had had three years of the Great War with unbelievably high casualties. The revolution was followed by five years of bitter civil war. These eight years had left behind a trail of disease and suffering which had been intensified by one of the worst famines in history. Epidemics of disease—typhus especially—took hold. It was to combat the typhus epidemic that the authorities had started one of Russia's first campaigns in hygiene.

Until 14 or 15 years ago the average Russian peasant had never used a tablet of soap. When she paid her first visit to Russia, Miss Spaull said, the worst ravages of war were still apparent. There had been a woeful lack of any sort of goods in the shops. On a later visit she had found a large number of the shop windows with displays of gaudy coloured balls. These turned out to be soap. Stalin had decreed that whatever else was lacking, soap must be provided for the people, and the tablets had been brightly coloured with the obvious intention of attracting the people to use them. The slogan shown had been "Wash yourselves—the Americans wash!"

Compulsory Education

In the last 20 years compulsory education had been established throughout Soviet Russia—even in the Asiatic parts where alphabets often had to be created before children could be provided with schools where they could learn their lessons in their own language. Adults, too, up to the age of 60, were encouraged to learn to read and write.

At the outbreak of war the school leaving age in the towns and cities was 17; in the villages it was 14; the difference was because the vast distances in Russia made it impossible for a village child to attend a secondary school unless he went as a boarder.

Food Brought Health

The standard of living had progressed too. Food had become plentiful for the first time in the history of the country, thanks to the introduction of modern agricultural methods. The expectation of life had been extended and the infant mortality reduced from the highest to one of the lowest.

Health Services

In every possible way the health and well-being of the Soviet worker was watched over and cared for by the State. Sickness, permanent disability, old age and death were provided for the worker and his family by the State, out of a non-contributory State insurance scheme. Each trading and other concern had to pay into the fund a certain sum on behalf of each individual worker.

If a Soviet worker or a member of his family were sick, he or she went to a polyclinic for a consultation, unless the patient was in bed when the doctor from the polyclinic came to him. The doctor at the polyclinic was something like our general practitioner, except that his function was chiefly diagnosis. If the complaint was a minor one the patient was treated right away, but if it was something more serious which needed further consultation he was referred to a specialist on the particular disease, whose consulting room was also in the polyclinic. Every person in Russia was compelled to undergo medical examination twice a year.

The polyclinic, if necessary, made the arrangement for the patient to be admitted into hospital. After he was discharged from hospital arrangements were made for him to go on to a convalescent home for after-care. Or perhaps the patient did not need a stay in a convalescent home. In that case a night sanatorium would be recommended. This would be often done when there was a young baby in the family. During the day the patient would carry on with his work as usual—or perhaps part-time only—but at the end of the day he would return to the night sanatorium where his diet and periods of rest would be under medical supervision.

Many factories and most towns in Russia catered for the worker on a special diet. In the towns there were dietetic restaurants where all the patient had to do was to show his diet card to obtain the right sort of meal for his complaint.

Holidays

Every worker had two to six weeks' holiday per year, according to the danger of his occupation, at the expense of the State. The trades unions maintained convalescent or rest homes in the health resorts of the Crimea, the Caucasus and other places, where occasionally the worker could claim a free place. There were doctors and nurses in these rest homes, but mostly the workers had little need of them and enjoyed a holiday rest and a good time.

Old Age Pensions

Every worker when he retired drew from 50 per cent. to two-thirds of his last wage; how much exactly he got depended on the length of service he had given and the type of work he had done. If an old person was able to earn a little in his retirement it made no difference to his pension which he drew in full. There were homes for old people with someone there to care for them.

Medical Research

Medical research had made, and was still making enormous strides in the Soviet Union. Foremost among the workers in medical science was Professor Bryukhonenko who had evolved a method of storage of blood for transfusion purposes which had already saved the lives of many thousands. He had now made another discovery; he had been able to restore dead animals to life with a method he hoped to be able to apply to human beings. It is well known that where the heart of a person undergoing an operation has stopped beating, surgeons had been able to massage it back to life. But this could only be done within a minute or so of death. Professor Bryukhonenko and his colleagues, many of whom were women, had invented a pump called an autojector which imitates the heart and lungs by causing the blood to circulate and feeding it with oxygen. Experiments carried out on dogs who had been allowed to be dead 10 minutes before the autojector had been applied had been successful. The pump, it was hoped, would be of great value for use in shock under operation.

There were at least three other Soviet medical scientists and research workers whose names were famous throughout the world. Professor Filatov, who had perfected a technique for transferring corneal grafts from dead to living persons, was bringing hope to numberless blind persons. A new method of drawing off large amounts of blood from those who had died recently as a result of accident and storing it for future use on sick persons, had been found by Professor Judin, while Professor Burdenko, famous in neurosurgery, was head of the Red Army medical services and a member of the Soviet parliament.

The Right Use of Leisure

The Russians had made perhaps the most important contribution to social welfare in their method of training the young people in the right use of leisure. Provision was made both for the children of school age and for adults, for leisure time activities.

For the children the big cities like Moscow, Leningrad and Kharkov, there are 'palaces of culture.' Smaller towns have 'houses of culture,' the principal being the same but on a scale differing. There were children's theatres and cinemas and a branch of the film industry was devoted solely to the children, great care being taken that films were suitable for children before they were released. Psychologists worked with the scenario writers of children's films and special tests were made of the nervous reactions of children at the beginning to ensure that nothing harmful to children was ever shown.

At the children's theatre there were specially written plays and adaptations of the world's classics. David Copperfield was played a great deal, and many Shakespearean plays. Puppet shows were very popular.

Every possible facility was given for other hobbies and activities. There were excellent choirs, orchestras and brass bands which

(*Continued on page* 64)

Left : a group of prizewinners at Glasgow Royal Infirmary

Below : at the British Hospital, Buenos Aires graduating nurses light their lamps and take the Florence Nightingale pledge

News in Brief

New London Training School

CHARING Cross Hospital has opened a preliminary training school this month

Sad Loss

SIR WILLIAM ARBUTHNOT LANE, C.B., M.S., F.R.C.S., who gave up a lucrative practice in order to teach the simple rules of health, died on Sunday last. He specialized in abdominal and fracture surgery.

Nurses Save over £1,000

THE War Savings Group at Derbyshire Royal Infirmary totalled £1,228 for 1942—an increase of nearly £900 on the previous year.

A Nursery for Lyons

MR. ERNEST BROWN recently inspected, Messrs. J. L. Lyons' new nursery for the children of their workers,

Christmas Concert

NURSES of Keighley and District Victoria Hospital gave a topical concert to their patients at Christmas, writing the script themselves.

Research at Glasgow

AT the request of the Medical Research Council, a research team is working at the Glasgow Royal Infirmary on burns treatment.

Correspondence

Searchlight on Training

Nineteen posts for sister tutors are advertised in a recent issue of the *Nursing Times*, which forces one to the disturbing conclusion that the training of a large number of student nurses will suffer in the near future, for there are few sister tutors who are free to apply for these posts. Most of the advertisements ask for a recognized teaching qualification, also ward sister's experience and, with one or two exceptions, the salary is round about £150 per annum, one being as low as £130. We hope, however, that when the recommended scale of the Royal College of Nursing is accepted this will be changed.

The more disturbing thought to my mind is that employing authorities assess so lightly the work and status of the sister tutor, fail to recognize the nurse in training as a student, and fail to appreciate their own responsibility in this respect. Quite recently it has been revealed that some nurse training schools do not possess a single book towards the formation of a medical library.

In all schools of nursing there should be some machinery such as a nursing education committee whose duty it is to see that the student nurses have the best possible training. Without some such support even a first class sister-tutor will find it difficult to progress. Recommended 'Standing Orders' for sister-tutors are available at The Royal College of Nursing. Perhaps those members of the nursing profession who are in closest touch with the employing authorities would place these standing orders before them.

FLORENCE TAYLOR,
Chairman, Sister-Tutor Section, Royal College of Nursing.

Hospital Examinations

It may interest readers to hear from another training school matron who believes, and has proved in her own hospital, that hospital final examinations are redundant.

When I came to this hospital five years ago, in an early discussion with Sister Tutor I indicated that I should like to discontinue the hospital final examinations as soon as practicable. Sister appeared apprehensive of State examination results if such a step were taken, feeling that the "hospital final" acted more or less as a full dress-rehearsal for the "State final." I did not concur in this, saying that in my opinion the preliminary State examination played that role; however, I did not press the matter until the outbreak of war when difficulty in obtaining independent examiners arose. I then put my idea into operation. That I was right is shown by the fact that not an entrant to the "State finals" has failed since then.

Our system of assessing marks in order to award medals and prizes is as follows :—Class prizes are awarded for the highest marks in class examinations for the whole year. Gold and silver medals are awarded twice a year—summer half and winter half—to finalists who have reached the highest aggregate of marks throughout their training. In these marks are included those given on ward, department, and Home reports.

C. K. LEES, Matron.
Booth Hall Hospital, Manchester.

A Worth-while Post

In reply to Miss Campbell (see *Nursing Times*, January 16) I would say that this policy at the "London" has certainly not been adopted as an economy. The London Hospital authorities have every intention of giving the very best possible training to their student nurses, and with this end in view we have now on the staff seven qualified sister tutors and one qualified domestic science teacher for 330 student nurses.

My aim in not making the fourth year compulsory is that I wish to raise the status of the staff nurse. I want her to remain on the staff voluntarily, giving of her very best. I want her to learn to identify herself in every way with the trained staff of the hospital. A staff nurse must not be allowed to think of herself as a glorified student nurse. I want her to learn voluntarily to take responsibility both in the wards, departments and in the general administration of the hospital. I want her to add to her experience in every possible way, and I think that if an appointment is given to a staff nurse in her own training school we shall get a more willing and complete co-operation, and the position of staff nurse will be sought after by the nurse and more fully recognized by the hospital authorities.

Regarding examinations I have very little to add. I do not think that they are a sound means of setting a standard in such an essentially practical profession. I realize that the State examinations are necessary to establish a certain standard, and so I hope to try to prepare the nurses for them by these frequent tests. I do not think that there should be too much emphasis placed on these—they should be regarded as a form of "dress rehearsal," both theoretical and practical, and the ward sisters in the practical tests can see very quickly where the flaws in the ward teaching lie.

C. H. ALEXANDER,
Matron, London Hospital, E.1.

Any Difference?

I see in the *Nursing Times* last week it is stated that 'The London Hospital training has been reduced from four years to three years.' I think there must be some misunderstanding, for the London Hospital training has never been for four years. The three years' training was introduced about 1919. The fourth year of the 'contract' was given as *service*. The *trained* nurse during this year was appointed to vacancies for *trained* nurses either on the hospital staff or the private nursing staff, for whichever she was best fitted.

B. M. MONK,
Former Matron of the London Hospital

A Missing T.A.N.S. Sister

Miss G. Woodhouse, sister tutor at Queen Elizabeth Hospital, Birmingham, would welcome news of her sister, Miss Mary Woodhouse, a nursing officer in the T.A.N.S., reported missing at sea between the sixth and seventh of December last. If there is any member of the unit who did not sail with her—she sailed as far as her sister knows in November last—perhaps she would get in touch with Miss G. Woodhouse at Queen Elizabeth Hospital.

FROM ALL QUARTERS

Anti-Social Disorders

Dr. Norwood East, formerly H.M. Commissioner of Prisons, gave a recent Chadwick lecture on the differentiation, prevention and treatment of anti-social behaviour disorder. The subject, he said, was of importance to everyone—not only lawyers, magistrates and judges. The public and politicians alike in the years preceding the war had evolved a too materialistic outlook. If we want to produce sufficient industrial, commercial and other leaders, certain measures were necessary; schools must teach a method of life as well as a means of living. Interesting figures were: that out of 18,000 males and 3,000 females committing offences needing the taking of finger prints, but having had no previous convictions, 90 per cent. of the older ones and 70 per cent. of the younger had no further charges in the next seven years; only one half per cent. of the admissions to prison were mentally defective. Men and boys committed crime eight times more frequently than women and girls. During the year 1938-39 2,758 boys and girls attended juvenile courts in Middlesex; this number had been increased to 3,906 in the year 1940-41. The years of rapid physical growth, 5 to 7 and 13 to 16, Dr. East said, were years in which the mind slowed down its development, leading, sometimes, to certain maladjustments.

Progress in Syria

The Lebanon Hospital for Mental Diseases, near Beirut, the first mental hospital in a foreign land to be recognized by the Royal Medico-Psychological Association as a training school, treats all sufferers from mental or nervous disorders without 'any distinction of sect or religion, until God heals.' At their recent annual meeting, it was stated that there had been 130 fewer patients during 1940, for much of the accommodation is given to the Australian Forces, nevertheless, the hospital carries on and the death rate continues to decline—3.5 compa to 4.1 in 1940. The nursing staff now consists of one Europe the matron, Miss J. Gibb, and 80 Syrian men and women nurs for the military authorities have requisitioned both Europ sisters. Despite this loss the hospital is not only practis modern treatments such as occupational, insulin and convul therapy to the great benefit of the patients, but influencing whole attitude of the country, now under the rule of the Figh French, towards a better understanding of unbalanced criminal minds. The President of the Court of Appeal rece asked Doctor R. Stewart Miller, medical director of the hosp to co-operate in the setting up of a new penal code with psychia in its proper place and also to establish a child guidance cl

Relief At La

Matrons, sisters, nurses and student nurses, who for ma months now have been struggling with much washing, cook and polishing as well as their increased professional and e cational tasks, will be relieved that the Ministry of Labour National Service has recognized their difficulties. The Minis will direct some of the nineteen year-old girls, who choose indus in preference to the services, to domestic work in hospital. Succ of this plan will depend largely on the welcome and sympa nurses give to these girls who may be undertaking a strange in rather awe-inspiring surroundings, away from their hom and friends.

Rubber Gloves in 19

The Priority Officer of the Ministry of Health will conti to supply rubber gloves to hospitals and institutions and the to the staff. Circular 2,740 of the Ministry of Health st that the maximum purchases during 1943 for those not work in institutions are now settled. Midwives may have six p as may medical practitioners, district nurses not practis as midwives four pairs, private nurses two pairs.

SOME PRIZEGIVINGS

THE RADCLIFFE INFIRMARY

Speaking at the prizegiving at the Radcliffe Infirmary, Sir Arthur MacNalty, K.C.B., M.D., told the nurses that they had entered the profession of nursing at a most momentous period in history, when their country was involved in a life and death struggle and the nurses' work in hospital, casualty stations and elsewhere was a great contribution. Many paths were opened to them when they had finished their training.

'You may continue with hospital work,' he said, 'and rise to be a matron; you may take up private nursing, either among the well-to-do or as a district nurse, a fine field of endeavour; you may specialize in nursing children, or tuberculosis, or infectious diseases, or join one of the Services. You can take up midwifery or orthopaedics or some other special subject; or go out to the Dominions or the Colonies. Others of you may find in the prevention of disease and other public health activities a stronger appeal. You can be health visitors, nurses in industrial welfare and in factories; in fact the catalogue of possible activities is almost endless.

'I would advise you, however, before you have completed your training to reflect on these many spheres of work and to decide which one you will adopt in order to plan your future life-work in good time and with full information about it.'

Sir Arthur said that he was proud that during his last tenure of office as chief medical officer at the Ministry of Health, the status of midwives, through the Midwives Act of 1936, was enhanced and that, on his advice, the Athlone Committee to enquire into nursing conditions had been set up. Nurses might rest assured that the State was alive to the great part their profession played in the prevention and treatment of disease and their future prospects would be safe and secure. But they had not entered their profession solely for livelihood, for as Carlyle said 'Everywhere in life, the true question is not what we gain but what we do.'

Medallists and prizewinners were:—*Silver medal*—Miss N. F. Pascoe. *Third year prize*—Miss E. D. Slade. *Special prize*—Miss F. Lougheed Harper. *Fourth year prize*—Miss E. Hurley. *Audrey Brunel Horsley Hobson prize*—Miss E. M. Freeman. *Second year prize*—Miss A. M. Bennett. *First year prize*—Miss D. M. Ede.

ST. MARY'S HOSPITAL, PORTSMOUTH

Miss M. Gay, the matron of St. Mary's Hospital, Portsmouth, directed the thoughts of those attending the recent prizegiving to former members of the staff, many of whom were now nursing our Forces in the desert. Lady Bessborough, who later presented the medals, prizes and certificates, said that, although it took courage to face bombs her greatest admiration was for the courage with which the hospital staff carried on despite loss and damage long after the bombs had fallen.

YORK COUNTY HOSPITAL

Mrs. Geoffrey Smith, wife of the president, recently presented the following prizes and medals at the York County Hospital. *Gold medallist, 1938-42.*—Miss I. Plowman. *Runner-up 1938-41*—Miss C. Parkyn. *Special prizes*—Miss C. Parkyn and Miss I. Plowman. *Medical nursing 1940-41*—Miss I. Plowman. *Surgical nursing and orthopaedics 1940-41*—Miss C. Garfield. *Gynaecological nursing 1940-41*—Miss C. Garfield. *Ear, nose, throat and ophthalmic nursing 1940-41*—Miss M. Nunn. *Cookery 1940-41*—Miss M. Towler. *Theory and practice of nursing (part 2) 1940-42*—Miss C. Parkyn. *Gold medal 1939-43*—Miss E. Mungall. *Runner-up 1939-42*—Miss G. Rogers. *Best practical nurse 1941-42*—Miss J. Ward. *Materia medica and medical nursing 1941-42*—Miss G. Rogers. *Surgical and orthopaedic nursing 1941-42*—Miss E. Mungall. *Gynaecological nursing 1941-42*—Miss G. Rogers. *Ear, nose, throat and ophthalmic nursing 1941-42*—Miss E. Mungall. *Theory and practice of nursing (part 2) 1941-42*—Miss G. Rogers.

BEDFORD COUNTY HOSPITAL

Boxing Day was celebrated by the Bedford County Hospital as their nurses' prize-giving day. Mr. Arnold Whitford, chairman of hospital board, said that the past year been a record in the annals of the hospit they had never treated so many patients be nor had the nurses ever had such good amination results. A choir of nurses some carols at the close of the ceremony, the afternoon concluded with tea. Fo winners were as follows: *Matron's prize,* L. Hooley. *Other prize-winners,* Misses Campling, G. Behrmann, P. Beaumont Boff, D. Mathews and P. Guays.

Social Welfare in Soviet Russia

(*Continued from page 62*)

children could join and good musicians found to help the children conduct their choirs and so on. There was a library in the children's clubs and a homework room

Adult Parks of Culture and Rest

When the boy or girl left school and bec eligible to join the adult worker's club standard was high and he looked forward rich and varied choice of spare time activ in his new club.

In the summer months people in the So Union wanted to spend the greater par their leisure in the open air, and then the c were forsaken for the 'park of culture rest.' Every large town had such parks, cities like Moscow and Leningrad had sev Part of the park was set aside for swings roundabouts such as one found in our fairgrounds. Then there was a section dev to every kind of sport—tennis, football other games. There were skilled instruc in charge ready to help all who wanted develop their skill and become physically

Miss Spaull, who had prefaced her talk the remark that she was neither a doctor n nurse, nor had she been engaged in any so work in Russia, but was a lay person privile to see something of the social services of country on her visits to Soviet Russia, swered many questions. In reply to a ques as to what form of home nursing existed Russia, and how it compared with our dist nursing service, she replied that in general patient was encouraged to go into hosp rather than be nursed at home, but if it w necessary a nurse would be sent into the ho from the polyclinic nursing staff.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

The following forthcoming courses have been arranged and will be held at the Royal College of Nursing :—

Refresher course for school nurses, Saturday, January 23 to Saturday, April 10. Ward Sisters' Course, Monday, February 8 to Saturday, February 13. Tuberculosis week-end, Friday and Saturday, March 19 and 20.

Applications should be made to the Director in the Education Department.

Public Health Section

Membership

As this is the Public Health Number of the *Nursing Times*, it seems a suitable place to set forth the existing regulations governing membership of the Public Health Section.

All applicants for membership of the Section must be : (1) Members of the Royal College of Nursing who are, of course, State-registered nurses and who are engaged in any of the public health services, *i.e.*, health visitors; tuberculosis visitors; school nurses; district nurses; practising midwives; industrial nurses; matrons of war-time nurseries; school matrons; members of the Prison Nursing Service; all those engaged in social work. (2) Members of the Royal College of Nursing who are students for any of the before-mentioned branches of public health work.

Individual application for membership must be made on the special form.

Fees : the £1 yearly subscription to the College covers branch and section membership fees. Founder and compounded members are required to pay 4s. per annum for section membership.

Six Bursaries for the Glasgow Industrial Nursing Course

THE Public Health Section are offering three bursaries to the value of £15 and three to the value of £10 for the Glasgow industrial nursing course. College members who are interested should apply for further particulars to Miss F. M. Udell, M.B.E., Secretary to the Scottish Board, 40, Melville Street, Edinburgh, 4.

Luncheon

The next monthly informal luncheon of the Public Health Section will be held at 1 p.m. on Saturday, February 6th, at the Royal College of Nursing. The speaker will be Madame Recht of the Czechoslovak Red Cross and her subject, 'Reconstruction in Czechoslovakia after the last war.'

The open Conference on War Nurseries will follow the luncheon at 2.30 p.m. Details of speakers and societies attending next week.

Birmingham Open Meeting

An open meeting of the Public Health Section of special interest to industrial nurses will be held at 3 a.m. on Saturday, February 13, at the Birmingham Accident and Rehabilitation Hospital, by kind permission of Miss Bullivant, matron. The subject for discussion will be 'The Policy of the Royal College of Nursing in Relation to the Work of the State-registered Nurse in Industry.'

Branch Reports

Blackpool and District Branch.—The postponed lecture, 'Fighting, Feasting, Fleet Street,' will be given by Mr. Harold Grime, at 7 p.m. on Wednesday, February 3, at the Victoria Hospital, Blackpool. The annual general meeting will be held at 3 p.m. on Saturday, February 13, at the Municipal Health Centre, Whitegate Drive. It is hoped that Miss Montgomery, Area Organizer, will be present. College members are invited, and a cordial invitation given to all trained nurses.

Blackburn and District Branch.—A short business meeting will be held at 3 p.m. on Saturday, January 30, proceeding a visit to the new Health Centre at Darwen. Take the Darwen car from Blackburn Station, 2.25 p.m., get off at Union Street, Darwen. R.S.V.P. to Miss Bell, I, Woodville Road, Little Harwood, Blackburn by January 26.

Bradford Branch.—A general meeting will be held at 6.45 p.m., on Tuesday, January 26 at 48, Market Street. Business : Discussion of the agenda for the Branches Standing Committee meetings on January 30.

Edinburgh Branch.—In the unavoidable absence of Miss Ferlie, president, Miss Pecker, chairman, presided over a general meeting held at the Nurses' Club, on January 15. Items of interest :—(*a*) *Russian Fund.*—£15 10s. had been received from Miss Scott, Public Health Department, Dumfries, this brought the total subscribed to £156 11s. 6d; *Malta Bed Fund.*—£10 from the staff of the Royal Hospital for Sick Children brought that total to £62 2s. 4d., excluding £20 from Kirkcaldy Sub-Branch. (*b*) Resolution circulated to Scottish branches in connexion with the use of the letters S.R.N. for nurses on the general part of the State register in England and Wales and R.G.N. for those on the Scottish State Register; the Secretary reported that opinions had been received from the Stirling Branch, Kirkcaldy Sub-Branch and the Public Health Section within the Edinburgh Branch. The chairman pointed out that before anything further could be done in this matter more replies would have to be received from Scottish branches. (*c*) Miss Hunter, matron, Canadian Orthopaedic Unit, Hairmyres Hospital, will speak on "The training of the nurse in Canada," at 3 p.m. on Wednesday, March 3, in the Hall, British Medical Association Rooms, 7, Drumsheugh Gardens. Will ward sisters and sister tutors make a note of this date; also we hope that members of the Student Nurses' Association units will send as many representatives as possible. Members from *other* branches will be very welcome. (*d*) Midwife Teachers' Course, congratulations were offered to the ten candidates who were successful in part 1 of the Midwife Teachers' Course. (*e*) *Work-Party*—Miss Butter, convener, reported that during the year 1,006 articles had been sent to the men of the small ships, through Mrs. Davie, superintendent, Sailors Home, Leith; £91 had been subscribed to buy wool. Comforts were urgently needed. (*f*) Date of annual meeting will be Thursday, February 25, at 3.30 p.m.; it will be held in the Nurses' Club. The following members of the executive committee are due to retire : Miss Butter, Miss M. D. Cochrane, Miss Hunter, Miss Marnock. Nominations for these four vacancies should be sent to the hon. secretary, 11, Midmar Gardens, not later than Monday, February 8. The consent of the person nominated must be given, and the proposer and seconder must be members of the branch. (*g*) A report of the special Branches Standing Committee held in London was submitted, and the agenda for the meeting to be held on January 30 was considered. Members re-affirmed the opinions expressed at a previous general meeting when the resolutions on the agenda were discussed. It is hoped to send a representative to the meeting. The Secretary reported that 25 nurses had enrolled for the full course of lectures on psychiatry, the first being held on Monday January 11; five more lectures will be held at 3.30 p.m. in the lecture theatre, Jordanburn, Nerve Hospital, Morningside Terrace, for the next five weeks.

Northumberland and Durham Branch.—At a members' meeting held on January 16 in the Nurses' Home, General Hospital, Newcastle-upon-Tyne, it was decided to hold the branch annual meeting at 3 p.m. on Saturday, March 6, in Tilley's Restaurant, Blackett Street, Newcastle-upon-Tyne. Nomination forms for honorary officers and members of the executive committee may be obtained from the Secretary, Miss Attwood, and should be returned to her not later than Saturday, February 6. Voting will be by postal ballot. After the general meeting on January 16, a lecture was given by Dr. White, assistant medical officer for Tynemouth on 'Tuberculosis.' Dr. White's talk was greatly appreciated, and his display of X-ray films and slides made the subject intensely interesting. The next branch meeting will be held at 6 p.m. on Friday, February 19, in the Nurses' Home, Royal Victoria Infirmary, Newcastle-upon-Tyne, when Dr. Robertson, medical registrar, Royal Victoria Infirmary, will give a lecture on "The Modern Treatment of Traumatic Shock."

Coming Events

Association of Hospital Matrons (Sussex Group).—A meeting of the Sussex Group of the Association will be held at 3 p.m. on Wednesday, January 27, at the Royal Sussex County Hospital, Brighton.

Society of Registered Male Nurses.—The annual general meeting of the Society will be held at 6 p.m. on Wednesday, January 27 at the Royal College of Nursing. At 7 p.m. there will be an open meeting for interested members of the profession and for prospective members.

FOR MALTA

Donations for Week Ending January 18, 1943.

Nursing staff, Derbyshire Royal Infirmary (Christmas concert), £20 ; Miss C. Faulder, 3s. ; Miss M. Turberville, 5s. ; Speedwell Health Centre (draw for a doll), via Miss M. Denton £2 1s. 6d. ; *Walsall General Hospital, £56 15s. ; *Walsall Public Health department (via Miss Banton), £33 5s. ; Walsall Public Health department (via Miss Chapman), £8 ; *Miss Lewis, £10 ; *Miss Croll, £8 13s. ; *Miss Harvey, £6 7s. ; *Miss Tilley, £5 ; *Manor Hospital, Walsall, £3 10s. ; *Great Barr Colony (via Miss Mehlrum,) £3 3s. ; District Nurses, Walsall (per Miss Grindrod), £2 6s. ; *Miss Kinsey, £1 ; *Miss Davies, 10s. 6d. ; *Miss Jeffries, 10s. ; *Miss Rubery, 6s. ; *Miss Smith, 5s. ; Miss Jeffries, 5s. ; Walsall Branch, £5 5s. ; The General Infirmary, Leeds, £50 ; Miss M. M. Whale, 2s. ; Miss L. Binns, 5s. ; Miss E. Currant (Newfoundland), £1 ; Smethwick and Oldbury Hospital, Smethwick, £5. Total for week, £223 17s. ; grand total, £6,870 4s. 4d.

* *Per Walsall and District Branch.*

Eager Heart at the 'Westminster'

The comfortable Myerstein Hall at the Westminster Hospital was full on an evening recently with patients, old and young, staff and friends, both in and out of uniform. They had been invited by the nurses to see their rendering of a Christmas Nativity play 'Eager Heart.' So sincere and direct was the production that it seemed to touch the hearts of all the audience and the combination of good acoustics and careful enunciation made every spoken, and even sung, word clear. 'Eager Heart' herself must be specially congratulated on her unaffected performance.

The story of the play is simple. Kings, shepherds and Eager Heart seek to welcome a passing king; a bright star leads them to Eager Heart's modest home. The strangers she has sheltered earlier in the day are the expected guests. Standing, throughout the whole play partly veiled by a thin drop curtain, were a very decorative choir of angels, who, flood-lit from time to time, sang many lovely carols both in chorus and in solo. A monk introduced the play and bade the audience, as they went about their everyday duties, be always ready to recognize and welcome their King.

Nation's Fund for Nurses

We know that we cannot hope for large donations all the time, but we did hope that our total would not drop to one figure so soon after Christmas. It is during the cold weather that the needs of our nurses are greatest, so please help us generously for a little longer so that we may provide warmth and food and shelter for your old and ailing colleagues during what is usually the most trying period in the year.

Donations for Week Ending January 16.

	£	s.	d.
Matron and nursing staff, Royal Halifax Infirmary (monthly contribution)	3	2	0
Nursing staff, Chippenham and District Hospital		15	0
Sale of pieces of old silver		3	3
	£4	0	3
Total to date	£6,973	11	3

We are grateful to the *Nursing Times* and two anonymous donors for most helpful parcels of tinfoil.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CORRECTION

We regret that in reporting the New Year's honours, Misses M. Bourns, M. Hadderton, R. Hill and E. Lawrie, of the Q.A.R.N.N.S., and Miss R. Backhouse, Lady E. Romayne-Cecil, Misses G. Pollard and E. Farrence of the V.A.D. were given as receiving the R.R.C. The award should have been A.R.R.C.

Miss M. Woodhouse, missing since last December *(see page 60)*

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

CITY OF COVENTRY
ISOLATION HOSPITAL
(RECOGNIZED TRAINING SCHOOL FOR FEVER NURSES)
INCREASE OF STAFF FOR RECONSTRUCTED CUBICLE BLOCK

Applications are invited for the following posts, viz.:—

Ward Sisters (two). Salary £105 (plus war bonus), rising by £5 yearly to £130 per annum, together with full residential emoluments and uniform. Applicants to be State-registered general trained Nurses with Fever Nursing Certificate.

Staff Nurses (two). Salary £85 (plus war bonus), rising by £5 yearly to £95 per annum, together with full residential emoluments and uniform. Applicants to be State-registered Fever Nurses.

Probationer Nurses. Salary £45 (plus war bonus), rising by one annual increment of £10 to £55 per annum, together with full residential emoluments and uniform. Applicants to be well-educated girls from 17 years of age.

The hospital is a modern one providing excellent quarters.

Applications should be made to Matron, City Hospital, Whitley, Coventry, from whom further particulars are available on request.

A. MASSEY,
The Council House, Medical Officer of Health.
Coventry.
(383)

HULL ROYAL INFIRMARY
Sister required for Casualty Department and Fracture Clinic. Commencing salary £110 per annum with uniform. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (500)

CORNWALL COUNTY COUNCIL
COUNTY MATERNITY UNIT, REDRUTH

Applications are invited for the following appointments:—

Assistant Sister-in-charge, S.R.N., S.C.M., Salary £120 x £5—£130.

Staff-Midwife, S.R.N., S.C.M. Salary £105 x £5—£115.

Each appointment with board, lodging, uniform and laundry.

Applications to be sent to the Matron, Camborne-Redruth Miners' & General Hospital, Redruth, giving details of age and experience, together with two names for reference.

L. P. NEW,
County Hall, Clerk of the Council.
Truro.
1st January, 1943. (376)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS
Sister required for Orthopaedic Block. Must be fully trained and have had Sister's experience in theatre and orthopaedic work. Salary £125 plus war bonus, and £8 uniform allowance. Superannuation scheme in force.

Applications stating age and experience to be sent to Matron, Standish House, Stonehouse, Glos. (137)

CITY OF PLYMOUTH
DIDWORTHY SANATORIUM,
SOUTH BRENT, DEVON
INSTITUTION FOR THE TREATMENT OF PULMONARY TUBERCULOSIS
(140 BEDS)

Sister required, salary £110 rising to £135 per annum by increments of £5, plus board, lodging, uniform and laundry. A weekly travelling allowance of 5s. per week is also payable. The applicant appointed must be a State-Registered Nurse, and able to pass satisfactorily a medical examination for superannuation purposes.

Application should be addressed to the Medical Superintendent. (668)

COUNTY BOROUGH OF WALLASEY
MILL LANE INFECTIOUS DISEASES HOSPITAL

Training School for Fever Nurses

Sisters required. Must be S.R.N. and S.R.F.N. Salary £110, plus bonus Use of Indoor Uniform.

Staff Nurses required. Must be S.R.F.N. Salary £85, plus bonus. Uniform provided. S.R. Nurses are taken for one year's training in Fever Nursing.

Probationers required for two years' training in Fever Nursing. The training is in accordance with the syllabus of the General Nursing Council for the State Registration of Fever Nurses.

Apply Matron.

EMRYS EVANS,
Town Clerk.
Town Hall,
Wallasey. (551)

MIDDLESEX COUNTY COUNCIL
Sister-in-charge of Female Infirmary Ward required at once at **Middlesex Colony, Shenley, nr. St. Albans, Herts.** Salary £120 p.a. (subject to annual reconsideration), plus current cost of living bonus and emoluments, consisting of board, lodging, laundry and uniform, valued (in the case of an established officer) at £80 p.a. for superannuation purposes. Candidates must be State Registered in general nursing, and hold the Final Certificate of the Royal Medico-Psychological Association, or as an alternative to this Certificate, should be State Registered in mental or mental deficiency nursing. The position is at present of a temporary nature, but, subject to medical examination, the appointment may be on the established staff in the advertised or some other capacity at a later date, when contributions to the Asylums & Certified Institution (Officers Pensions) Act, 1918, will be obligatory. Applications, giving particulars of age, qualifications and experience, and enclosing copies of two recent testimonials, to be addressed to the Medical Superintendent "D" at the Colony. (667)

POOLE JOINT SANATORIUM BOARD
NEW MODERN SANATORIUM OF
315 BEDS

Applications are invited for:—

(a) **Ward Sisters,** S.R.N., salary £125 p.a., with residential emoluments. Uniform will be provided.

(b) **Staff Nurses,** S.R.N., salary £105 p.a., with residential emoluments. Uniform will be provided.

(c) **Assistant Nurses,** salary £70 p.a., with residential emoluments. Uniform will be provided.

(d) **Probationer Nurses,** salary £40—£45 p.a., with residential emoluments. Uniform will be provided.

The appointments (a) (b) and (c) are conditional upon the successful candidates passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937. In the case of (d) this will only apply to candidates over 18 years of age.

Application Forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough.

G. S. McINTIRE, Clerk.
6th January, 1943. (555)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

The Lancashire County Council have a vacancy for a **Junior Sister** at the above Hospital, and invite applications from persons possessing suitable qualifications.

The salary to be paid is £110, rising by £5—130 per annum, together with war bonus. Board, residence and laundry will be provided, together with indoor uniform after one month's service.

The person appointed will be required to pass a medical examination, and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £70 per annum for this purpose.

The appointment will be terminable by one calendar month's notice on either side.

Applications, stating age, where educated, full details of previous and present appointments, certificates held, etc., and accompanied by copies of two recent testimonials, are to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent, as early as possible.

F. HALL,
Preston. County Medical Officer of Health.
(553)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate fo the Centra Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considereed for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace Edinburgh. (25)

QUEEN'S INSTITUTE OF DISTRICT NURSING
Applications from Queen's Nurses are invited for a scholarship to assist with the cost of Health Visitor's training. The successful applicant will be required to work for two years as a Queen's Nurse where required after training. Applications to the General Superintendent should be received not later than February 20th at 57, Lower Belgrave Street, London, S.W.1. (863)

QUEEN'S INSTITUTE OF DISTRICT NURSING
State-registered **Nurses** required to train for the Queen's Roll. Salary during district training. Midwifery training given to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in country or town.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (862)

DONCASTER ROYAL INFIRMARY
Assistant Masseuse required with four certificates. (Staff of nine.) Salary £205 per annum. Superannuation scheme in force. Lunch and tea provided. Laundry.

Apply to Matron stating age and experience and giving Matron's name for reference. (721)

SWANSEA GENERAL AND EYE HOSPITAL
Required immediately, **Qualified Masseuse.** Previous experience in hospital essential. Non-resident. For further details apply to Matron, giving previous experience. (800)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BIRMINGHAM, 15
Applications are invited for post of **Assistant Radiographer** (Resident). M.S.R. essential Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (893)

NELSON HOSPITAL, S.W.20
Housekeeping Pupil vacancy on 1st February. Four months. £1 honorarium monthly. Must have held Ward Sister's post.

Staff Nurses. Three required at once. Salary £95 p.a. F.S.S. in force. Send for application form to Matron. (414)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS
415 BEDS

Housekeeping Pupil required. Four months' course. Honorarium £1 monthly. Health Insurance paid. Candidate must be S.R.N. and have held a Ward Sister's post.

Apply to the Matron. (454)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Housekeeping Pupils required at the above Hospital. First vacancy end of February, second end of March. Four months' course. Honorarium £1 per month. Candidate must have held a Ward Sister's post. Applications to Matron as soon as possible. (531)

THE ROYAL INFIRMARY, SHEFFIELD
Emergency Vacancy for **Housekeeping Pupil.** Four months' course. Honorarium £1 monthly. Health Insurance paid. Candidate must be S.R.N. and have held a Ward Sister's post.

Apply to the Matron. (572)

CITY OF NOTTINGHAM
NEW SANATORIUM

Housekeeping Pupil required—six months' course. Honorarium £2 monthly. Apply with full particulars of training and experience to Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield, Notts. (711)

BIRMINGHAM CHILDREN'S HOSPITAL BIRMINGHAM, 16
Pupil Housekeeper required. 6 months' Course. Honorarium £15. Applications to the Matron. (712)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL
Housekeeping Pupils required for 1st May and 1st June, 1943. Honorarium £2 per month and Insurance Stamps. Must have previously held a Sister's post. Apply Matron. (812)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES (338 Beds)

Staff Nurses required immediately, fever trained, State-registered. Salary £100, rising by annual increments of £5 to £110 per annum, plus cost of living bonus (5s. per week), together with board, residence, laundry and uniform.

General trained State-registered **Nurses** required immediately for fever training. Salary £95, per annum, plus cost of living bonus (5s. per week), together with board, residence, laundry and uniform. The appointments will be subject to the provisions of the local Government Superannuation Act, 1937.

Applications, stating age, and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Newcastle upon Tyne, 6. (767)

SUTTON & CHEAM GENERAL HOSPITAL, SUTTON, SURREY
Two **Staff Nurses** required, one Patient Dept. Salary £90 p rising. Uniform provided. Superannuation Scheme in force.

Apply with particulars to Matron.

MANCHESTER NORTHERN HOSPITAL
(General)
MANCHESTER, 1.

Theatre Staff Nurse required, State Registered. Salary £90 p material for indoor uniform. force. Apply with full particulars ing and experience to the Matron.

WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10
Staff Nurse required. Salary annum. Apply Matron.

FAZAKERLEY INFECTIOUS HOSPITAL LOWER LANE, LIVERPOOL
Staff Nurses required. Gener and certificated for twelve mon training. Salary £95 by £5 to annum. If S.C.M. in addition, by £5 to £110 per annum.

Staff Nurses required, fever tr certificated. Salary £95 by £5 to annum. If general trained registered in addition, salary £ to £110 per annum.

Student Nurses required, for fever training for the state ex Salary: 1st year £50; 2nd year

Together with cost of living form and the usual residential in each case. Apply Matron.

WOLVERHAMPTON AND MID COUNTIES EYE INFIRMARY COMPTON ROAD, WOLVERHAMPTON
FOR INCREASE OF STAFF

Wanted. **Staff Nurses,** S.R. mic experience not necessary. Certificate after one year's wor annuation Scheme in force. Salary £90 p.a. With Ophthalmic cate £100.

Two Assistant Nurses. Ophthalmic Certificatee. Salary form.

Probationers. Two years' tra tures. Certificate. Age from Salary £35 - £40. Uniform.

Apply Matron.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
HOSTEL FOR EXPECTANT M HARROGATE

Applications are invited fro holding the S.C.M .Certificate Resident Midwife at the above where expectant mothers are re to their confinement in the Coun ency Maternity Homes. The mainly ante-natal supervision. S per annum, inclusive of bonus a allowance, plus board residence.

Forms of application may be from the County Medical Offic Hall, Wakefield.

CHARLES McGRATH,
County Hall, Clerk of the Coun
Wakefield.
January, 1943.

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
There will be vacancies for St at the above named Hospital. ginning at £85 per annum, with form. Federated Superannuatio in force.

(Special arrangements are Nurses wishing to qualify for p dustry.)

Applications stating age, full of training and subsequent ex the Matron, The Birmingham Hospital and Rehabilitation Cen ingham 15.

GAYWOOD HALL NURSING HOME KING'S LYNN.
State - Registered **Nurse** requir £100—£5—£110. If S.C.M. £10 F.S.S. if required.

State-Registered **Nurse** req Night Duty. Salary £110—£5—£ if required.

Assistant Nurse required. Sa £5—£120.

Apply with full particulars to

NOTTINGHAM CHILDREN'S HOSPITAL
Staff Nurse required. R.S.C.N. Salary £90—£5—£100. Federate annuation Scheme in force. Appl

UNTY COUNCIL OF LINCOLN
PARTS OF LINDSEY

ications are invited for the post of either a State-Registered Children's or State-Registered Nurse to take of a hospital of 16 beds at the n's Home, Horncastle. Applicants e required to coach the Nursery ants for the examination of the al Society of Day Nurseries.

ry £90 per annum rising by £5 by to £100 per annum with board, and washing valued at £65 per and war bonus at present amount- 3/9 weekly.

appointment will be subject to the Government Superannuation Act 1937 he successful applicant will be re- to undergo a medical examination.

ication form will be forwarded on of a stamped addressed foolscap e and should be returned to the Assistance Officer, County Offices, as early as possible.

ERIC W. SCORER,
of the County Council of Lincoln, Parts of Lindsey,

Offices,
coln. (722)

IDDLESEX COUNTY COUNCIL
WEBBS, CLAY HILL, ENFIELD, MIDDLESEX

Nurse, S.R.N. and **Senior Creche** required for creche. Experience with desirable. Both non-resident.

ry—Staff Nurse: £85 x £5 — £100 ith non-resident allowance £70 p.a., o meals per working day, uniform undry thereof, valued at £27 16s., onus.

e Nurse: 42/6 x 2/6 — 50/- p.w. meals per working day, uniform ndry thereof £27 16s. p.a. and bonus. posts established and pensionable, to medical examination.

ly to the Matron "D" at the above s. (719)

EAST SURREY HOSPITAL
REDHILL, SURREY
APPROVED TRAINING SCHOOL

Nurse required for general duties. unity to obtain Theatre experience. £90 — £95 per annum. F.S.S. in Apply with full particulars to the n. (717)

MPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY

es required. Commencing salary S.R.N. If partially trained from £70, according to experience. Appli- s considered from ex-patients. ted Superannuation Scheme in force. ly Matron, Brompton Hospital, S.W.3. (716)

EDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
INTMENT OF STAFF NURSE AND ISTANT NURSES — ST. MARY'S HOSPITAL, LUTON

ications are invited for the under- ned residenti appointments.

Nurse, S.R.N. & S.C.M. Salary r annum, rising by one increment of £105 per annum.

stant Nurses. Salary £65 per annum by two increments of £5 to £75 per . A merit increment of £2 10s. will nted after 5 years and a further after eight years of satisfactory

ost of living bonus of 5/- per week is respect of all the appointments. residential emoluments are valued at annum.

appointments are subject to the Government Superannuation Act, and the successful applicants will be red to pass a medical examination.

ms of application can be obtained the Matron, St. Mary's Hospital, , and must be returned to her as as possible.

J. B. GRAHAM,
Clerk of the County Council.
Assistance Office,
High Street, Bedford.
January, 1943. (715)

OOLWICH MEMORIAL HOSPITAL
OOTERS HILL, LONDON, S.E. 18.
(GENERAL HOSPITAL — 137 BEDS)

Nurses required (S.R.N.) for Wards. Commencing salary £90 rising by £5 to £100 p.a. Federated nnuation Scheme in force. Apply Matron, stating age and particulars aining and experience. (706)

ARITAN HOSPITAL FOR WOMEN
MARYLEBONE ROAD, N.W.1

Nurse required. Salary £90 per m. Uniform and laundry provided. nnuation Scheme in force. Apply full particulars to Matron. (718)

BOGNOR REGIS URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL

Applications are invited for the post of **Staff Nurse,** fever trained. Salary £95 per annum, rising by annual increments of £5 to £110 per annum, with quarters, uniform, board, laundry and a holiday allowance at the rate of £80 per annum, subject to superannuation deductions under the Local Government Superannuation Act, 1937. In addition, a cost-of-living bonus is paid amounting to 10 per cent. of half the total of salary and emoluments.

The Hospital is situated in splendid position in attractive grounds, with a modern cubicle block.

Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than 6th February, 1943.

The successful candidate will be required to pass a medical examination. Canvassing either directly or indirectly will disqualify.

R. W. J. HILL,
Clerk of the Council.
Town Hall, Bognor Regis.
13th January, 1943. (819)

THE GENERAL INFIRMARY AT LEEDS

Applications are invited from **State Registered Nurses** for the Private Patients' Wing. Commencing salary £90 per annum, with superannuation and uniform. Non-resident with living-out allowance, or resident. Apply to Matron. (827)

HERTFORD COUNTY HOSPITAL, HERTFORD
236 BEDS

Staff Nurse required for Out Patient Dept. and Isolation Block (5 rooms). Applicants must be State Registered Nurses and State Certified Midwives. Commencing salary £100 p.a. F.S.S. in force. Uniform provided. Apply with full particulars to the Matron. (829)

KENT COUNTY COUNCIL
STAFF MIDWIVES
COUNTY HOSPITAL, PEMBURY, Nr. TUNBRIDGE WELLS
(Approved as Part II Midwifery Training School)

Staff Midwives required, S.C.M. or S.C.M. and S.R.N.

Salary, resident £95 to £110 a year with residential emoluments; non-resident £170 to £185 a year by £5 increments. Additional £5 a year if S.R.N. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron at the Hospital, to whom applications should be sent.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
16th January, 1943. (831)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY TRACEY

(1) State Registered **Staff Nurses** required, can take Tuberculosis Association Certificate if desired. Salary commencing £95, rising by £5 annually to £105. £5 extra if in possession of Tuberculosis Association Certificate.

(2) **Junior Staff Nurses** required, must have Tuberculosis Association Certificate. Salary commencing £80, rising by £5 annually to £90. Uniform provided. Both these appointments are subject to a war bonus.

For full particulars apply to Matron. (847)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, Nr. TUNBRIDGE WELLS

Staff Nurses, S.R.N., required. Salary—resident £95 to £110 a year with residential emoluments, non-resident £170 to £185 a year with £5 increments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom applications should be sent.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
16th January, 1943. (832)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS (187 BEDS)

Two Staff Nurses required. Must be S.R.N. Salary £90 per annum. Federated Superannuation Scheme in force. Apply, with Matron's name for reference, to the Matron. (854)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW

Staff Nurse, S.R.N., S.C.M. required Salary £90—£110 per annum. Apply Matron. (839)

THE BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(Approved Training School)

Staff Nurses required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply with Matron's name for reference.

Also **Student Nurses.** 3½ years' training. Salary £30-35-40. Resident Sister-Tutor. Uniform provided. Application form sent on request. (369/21)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Night Staff Nurse required. Salary £95 per annum with uniform. Five nights off monthly. F.S.S. in force. Apply with age and full particulars to Matron. (856)

BOLTON CORPORATION
BOROUGH ISOLATION HOSPITAL

Staff Nurses required. Applicants must be well educated and State Registered Nurses. Salary £90—£95 per annum, plus war bonus, and residential emoluments valued at £70 p.a.

The appointments will be subject to the provisions of the Local Government Superannuation Acts 1937 and 1939, and to the selected candidates passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of two testimonials, to be sent to the Matron, Borough Hospital, Hulton Lane, Bolton.

Student Nurses required. Two years' training. Applicants must be healthy and not under 18 years of age.

Salary, first year £40; second year £45; plus war bonus. Board, residence, and indoor uniform provided. Annual leave 3 weeks with full pay, and an additional allowance of 21s. per week for rations.

Applications to be sent to the Matron, Borough Hospital, Hulton Lane, Bolton.

PHILIP S. RENNISON,
Town Clerk.
Town Hall, Bolton.
22nd January, 1943. (855)

MOUNT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Vacancies for State-registered **Nurses** for six months or more in the following Departments:—(1) Radium. (ii) Children. (iii) Male Surgical. Salary £95 p.a. Federated Superannuation Scheme in force. Uniform by arrangement. Apply with full particulars to the Matron. (781)

SAINT MARY'S HOSPITALS, MANCHESTER, 13

Staff Midwives required for town and country branches. Salary £95 per annum. Also **Nurses** with Part 1 Midwifery Certificate. Salary £90 per annum. Apply with Matron's name for reference to Matron. (780)

RHONDDA URBAN DISTRICT COUNCIL — HEALTH DEPARTMENT
RHONDDA ISOLATION HOSPITAL

Staff Nurses required. Salary £70 rising by annual increments of £5 to £85 per annum, plus the prevailing war bonus, and with emoluments consisting of board, laundry and uniform. Candidates must be State-registered Nurses. Applications, stating age and full particulars of experience and accompanied by copies of two recent testimonials, to be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (788)

MUNICIPAL MATERNITY HOME, NELSON, LANCS
(10 BEDS)

Applications are invited for two **Midwives** at a salary for applicants possessing the S.R.N. and S.C.M. qualifications of £100 rising to £115 (and for those with the S.C.M. only of £90 rising to £100) plus bonus, residential emoluments and £10 per annum uniform allowance.

War bonus at present: 21 years and over £16 18s. per annum; under 21 years, £8 9s. per annum. Superannuation scheme in force.

Applications, with references, to be sent to the Medical Officer of Health, Public Health Department, 21, Carr Road, Nelson. (783)

BOROUGH OF ALTRINCHAM
ISOLATION HOSPITAL

Applications are invited for the following appointments:—

Staff Nurse, R.F.N., or S.R.N. Salary £90 (rising to £95) per annum plus £13 war bonus and uniform allowance.

Assistant Nurse with fever experience. Salary £70 7s. per annum, plus £13 war bonus and uniform allowance.

Apply stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham.

A. GLOSSOP, Town Clerk.
Town Hall, Altrincham.
22nd January, 1943. (805)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Superannuation scheme in force. Materials for indoor uniform provided. Salary £90 by £5 to £100 per annum.

Apply for application form to Matron. (882)

BATTERSEA GENERAL HOSPITAL,
PRINCE OF WALES DRIVE, S.W.1.

State-registered **Nurse** required as Theatre Staff Nurse. Salary is £90 per annum rising by £5 to £105 per annum. Material for uniform after one month is provided. Federated Superannuation Scheme for Nurses is in force. Apply with Matrons' names for reference to Matron. (881)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN

Staff Nurse required for Out-Patient Department and Emergency Ward at Shadwell, London E.1. Salary £90 p.a., £95 p.a. if doubly trained. F.S.S. Uniform provided. Apply to Matron, Ashendene, Bayford, near Hertford. (704)

SOLDIERS', SAILORS' AND AIRMAN'S FAMILIES' ASSOCIATION
ALEXANDRA HOMES,
1/5, ST. MICHAEL'S TERRACE, STOKE, DEVONPORT

Staff Midwives required, S.R.N., S.C.M. Salary £80—£85 according to experience; £10 war bonus; £10 uniform allowance. Usual emoluments. Pension scheme available. Application forms obtainable from Secretary. (808)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

Staff Midwives are required at the above named Home.

Salary—(a) In the case of Midwives who are also State-registered Nurses—£100 per annum, plus a temporary cost of living bonus.

(b) In the case of Midwives who are State-certified Midwives but not State-registered Nurses, £85 per annum plus a temporary cost of living bonus.

Board and laundry is provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Midwives appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications, with copies of recent testimonials, should be sent to the County Medical Officer, New County Offices, Derby, not later than February 6th, 1943.

W. M. ASH,
County Medical Officer of Health.
New County Offices, Derby.
15th January, 1943. (791)

WORCESTER ROYAL INFIRMARY

Staff Midwife required at the end of February. Salary £105 and uniform material. Federated Superannuation Scheme in force. Must be S.C.M. and S.R.N. Apply with Matron's name for reference, to Matron. (790)

MIDDLESEX COUNTY COUNCIL

Staff Nurses, S.R.N. day or night duty. Salary £85 p.a. (£90 if C.M.B.) with non-residential allowance £70 p.a.

Assistant Nurses. Salary £42s. 6d. p.w. one or more years training in recognized training school qualified for 45s. p.w.

Both for chronic nursing, non-resident; 2 meals per working day, uniform and laundry thereof £27 16s. p.a. War bonus. Increment considered after one year. Apply to Matron "D" Enfield House, 19, Chase Side Crescent, Enfield, Middlesex. (Phone Enfield 0034). (868)

ROYAL LANCASTER INFIRMARY, LANCASTER
VOLUNTARY HOSPITAL—200 BEDS PLUS E.M.S. BEDS

Orthopaedic Staff Nurse required. Applications are invited for this post from State-registered Nurses, preferably with Orthopaedic nursing experience. Salary commences at £90 per annum. F.S.S. is in force. Full uniform provided. Apply with Matron's name for reference to the Matron. (865)

VICTORIA HOSPITAL, LEWES, SUSSEX
Affiliated Training School
32 Beds Plus 28 E.M.S. Beds.

Staff Nurse Required. Salary £95. Alternate day and night duty. Apply with full particulars to the Matron. (844)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited from State Registered Nurses for appointments as **Housekeeping Pupils** for training in Hospital Housekeeping. The course of training will extend for a period of 6 months, at the end of which the Housekeeping Certificate is given.

The salary is at the rate of £50 per annum. Residential emoluments are valued at £80 and a temporary cost of living bonus, at present at the rate of £13 per annum (5s. 0d. per week) is payable in addition to the salary.

Applications, giving details of present appointment, should be made to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

FREDERICK SPARKS,
Municipal Offices Town Clerk.
Royal Beach Hotel,
Southsea.
8th January, 1943 (629)

LEIGH INFIRMARY, LANCS.
(GENERAL HOSPITAL—86 BEDS)

Theatre Staff Nurse, S.R.N., required. Commencing salary £90—£100, according to experience, with uniform. Federated Superannuation Scheme in force. Apply immediately, stating age and full particulars, to Matron. (861)

SKIPTON & DISTRICT HOSPITAL
SKIPTON, YORKS.
(61 Beds, plus 46 E.M.S. Beds)

Staff Nurses required for Theatre and Men's Ward, Women and Children's Wards. S.R.N. (S.C.M. an advantage.) Salary £95.

Staff Nurse for Maternity Ward, S.R.N., S.C.M. Salary according to experience.

F.S.S. in force.

Apply with full particulars to Matron. (892)

QUEEN VICTORIA NURSING INSTITUTION, WOLVERHAMPTON
(42 BEDS)

Required, **Nurses**, S.R.N. (S.C.M. an advantage). Salary commencing £90. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (617)

ST. HELENS HOSPITAL, LANCS.
(182 BEDS)

Staff Nurses required, Male Medical Ward, Children's Ward. Salary £90. F.S.S.H.O. Apply to the Matron with full particulars and Matron's name for reference. (616)

TRIMMER'S HOSPITAL, FARNHAM, SURREY

Staff Nurse, S.R.N., wanted immediately for hospital of 36 beds. Salary £90 p.a. rising by £5 to £110. £5 p.a. uniform allowance and £3 p.a. holiday or sick leave allowance. F.S.S.N. in force. Apply with Matron's name for testimonial to Matron. (633)

SURREY COUNTY COUNCIL EMERGENCY MATERNITY HOMES

Applications are invited from State Certified Midwives for a vacancy as a **Staff Midwife** at one of the Council's Emergency Maternity Homes in Hindhead. Salary if S.R.N. and S.C.M.—£115 per annum. Salary if S.C.M.—£100 per annum.

Applications in writing should be sent to the County Medical Officer at this address, giving name, age, qualifications and previous experience, together with copies of two recent testimonials.

DUDLEY AUKLAND,
Technical College, Clerk of the Council.
Stoke Park,
Guildford. (672)

WARWICKSHIRE COUNTY COUNCIL
COUNTY MATERNITY HOME, RUGBY
Staff Midwife

Applications are invited for the post of Staff Midwife at the County Maternity Home, 16, Hillmorton Road, Rugby.

Salary (if S.R.N.) £120 per annum, rising to £130 per annum; if S.C.M only, £110 per annum, rising to £120 per annum, plus board, lodging laundry and uniform. The appointment will be subject to the provisions of the Superannuation Act and the appropriate contributions will be payable on the salary and the value of the emoluments.

A medical certificate in a form satisfactory to the County Medical Officer of Health will be required.

Applications should be sent to The County Medical Officer of Health, Shire Hall, Warwick.

(Signed) L. EDGAR STEPHENS,
Clerk of the Council.
5th January, 1943. (565)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Night Staff Nurse, S.R., required for small general hospital. Commencing salary £100 p.a. plus £5 uniform allowance and material for dresses and aprons. F.S.S. in force. Apply to Matron. (626)

COUNTY BOROUGH OF MIDDLESBROUGH
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

Staff Nurses required, must be general trained. Salary £95 per annum plus the prevailing cost of living bonus and the usual hospital emoluments.

The appointments are subject to the provisions of the Superannuation Act, 1937, and also to the Corporation Staff Regulations.

Successful candidates will be required to pass a satisfactory medical examination.

Applications to be sent to the Matron, Holgate Municipal Hospital, Ayresome Green Lane, Middlesbrough.

PRESTON, KITCHEN,
Municipal Buildings, Town Clerk.
Middlesbrough.
January 8th, 1943. (633)

NORTHAMPTON GENERAL HOSPITAL
BARRATT MATERNITY HOME
(40 BEDS)

Staff Midwives required. Private patients and night duty. Salary £100 per annum with annual increments of £5. Usual residential emoluments provided and F.S.S. in force. Apply with names for reference to Matron, General Hospital. (557)

THE WANDSWORTH BOROUGH COUNCIL invites applications for the following appointments at the Council's Maternity Home in Weir Road, Balham.

Staff Nurse. £100 rising by £5 to £115 p.a. (plus £30 p.a. extra if living out). Must be C.M.B.

Probationer (age 16 or over). £52 p.a. (plus residential emoluments and uniform in each case).

Applications, giving full particulars and the names of three referees, should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

BY ORDER. R. H. JERMAN,
Municipal Buildings, Town Clerk.
Wandsworth, S.W.18.
January, 1943. (642)

ST. DUNSTAN'S WAR HOSPITAL, CHURCH STRETTON

Wanted Staff Nurse, some opthalmic experience desirable but not essential. Must be state registered. Salary £90. Apply Matron. (597)

ASHTON-UPON-MERSEY NURSING HOME, SANDIWAY RD., SALE, CHESHIRE

Nurses, S.R.N. required. Salary £100 p.a. Uniform £5. Apply stating experience to Matron. (615)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

Staff Nurse, S.R.N., required for Men's Surgical Ward. Salary £90—£95 with usual emoluments. F.S.S. in force. Apply to Matron with particulars of training and experience, with Matron's name for reference. (619)

WOKING WAR HOSPITAL, ORIENTAL ROAD, WOKING

Senior Theatre Staff Nurse. Must be S.R.N. £105 p.a., plus board, lodging and laundry. Apply to Matron. (871)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE VOLUNTARY HOSPITAL
(200 BEDS)

Staff Nurses required, S.R.N., S.C.M. Salary £100.

Federated Superannuation Scheme in force. Apply, with particulars, to Matron. (699)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Staff Nurse required. S.R.N. with previous experience as Staff Nurse. Salary £90 p.a. with uniform. 96-hour fortnight. Federated Superannuation Scheme in force. Apply to the Matron, giving names of referees and name of previous Matron. (702)

POPLAR HOSPITAL, LONDON, E.14

Staff Nurses, S.R.N., to increase Staff at Poplar Hospital. Salary £90—£100 p.a. F.S.S. in force. Indoor uniform. Apply Matron, with Matrons' names for reference. (592)

CITY OF NORWICH ISOLATION HOSPITAL

Staff Nurses required. Salary if applicants are State Registered (General or Fever trained) £110 per annum plus emoluments, or if the applicant is a State Registered Nurse (General and Fever trained) the salary will be £115 plus emoluments.

For particulars apply to the Matron, Isolation Hospital, Bowthorpe Road Norwich, by whom applications for the post must be received not later than 1st February, 1943. (688)

WORCESTERSHIRE COUNTY COUNCIL

Applications are invited for Midwives in the County Maternity Homes.

Salaries are as under:

S.R.N, and S.C.M. ..... £115 per annum
S.C.M. only ..... £100 per annum

For further particulars apply:
County Medical Officer,
County Buildings,
Worcester. (A1.17) (540)

PLAISTOW DISTRICT NURSES HOME

Staff Nurses required for General District Nursing. Experience on district not essential. Salary £90 per annum.

Apply to Matron, Nurses Home, Howards Road, Plaistow, E.13. (570)

CITY OF SHEFFIELD

Wanted for the Lodge Moor Fever Hospital, Sheffield, 10:—

Staff Nurses, State Fever Registered. Salary £95 per annum. Apply to the Matron.

Student Nurses, not under 17½ years of age. Salary £40 per annum, rising by £5 per annum to £50. Nurses coached throughout training by Sister Tutor. Application form to be obtained from the Matron.

War Allowance (at present £6 3s. 6d. p.a. if under 21 years, or £12 7s. if over 21) in addition to salary in all cases. Board, laundry and uniform provided; 48-hour week. (590)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
YORKSHIRE (West Riding)
(140 BEDS)

Night Staff Nurse required to relieve and assist Night Sister. Must be S.R.N. and S.C.M.

Salary £95 by £5 to £105. Uniform supplied. F.S.S. in force. Apply with full particulars to the Matron. (605)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Staff Nurses required. Commencing salary £90 Superannuation Scheme in force. Apply with names for reference to the Matron. (611)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

Required, **Staff Nurse.** £90 per annum. Uniorm and laundry provided. Federated Superannuation Scheme in force.

Applications to be made to the Matron. (261)

STAFFORDSHIRE COUNTY COUNCIL
LEEK EMERGENCY HOSPITAL

Applications are invited for the following Appointments at the above Hospital.

Two Staff Midwives, S.C.M. (additional staff) for alternate day and night duty in Maternity Ward of 10 beds.

Salary if resident—£95 p.a., rising by £5 annually to £110 p.a., plus war bonus £6 10s. p.a. and emoluments valued at £80 p.a. Salary if non-resident—£156 p.a. rising by £6 10s. annually to £175 10s. p.a., plus war bonus £13 p.a. and emoluments valued at £3 12s. p.a.

These posts will be war-time appointments and not superannuable unless the persons appointed have statutory rights.

Application forms and further details regarding the appointments may be obtained from the Matron of the Hospital, Ashbourne Road, Leek, Staffs.

T. H. EVANS,
Clerk to the County Council.
28th December, 1942. (281)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: State-certified Midwives who are also State-registered Nurses— £126 10s. per annum rising by one increment to £137 10s. per annum. State-certified Midwives.—£115 10s. per annum, rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (68)

THE FORBES FRASER PRIVATE HOSPITAL BATH

Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.

Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.

Apply with reference to the Matron. (19)

ST. MARY'S HOSPITAL, LONDON, W.2.

Applications are invited from State-registered **Nurses,** preferably possessing midwifery qualifications, for the Private Patients' Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (56)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the following posts:—

Two Staff Nurses. With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.

Applications also open for **Probationers.**

Apply Matron. (21)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (11)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)

Staff Nurses, S.R.N. required, one for Casualty and Theatre relief. Salary £90 with part uniform. F.S.S. Apply with full particulars, training and experience, to the Matron. (55)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL

Staff Nurses required, alternate day and night duty. S.R.N. £90 p.a., with £95 rising to £110, plus £5 uniform allowance. Federated Superannuation Scheme.

Probationers required, age from 17. Must be strong and well educated.

Apply Matron.

ISOLATION HOSPITAL, CLATTERBRIDGE
Near BIRKENHEAD.

Staff Nurse, State-registered Fever. Salary £70, rising £5 p.a. to £90 p.a., plus 20 cent. war bonus. Uniform provided. This is a designated post under the Local Government and Other Officers' Superannuation Act. Forms of application may be obtained from Matron.

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. £95 per annum rising by £5 to £105, plus uniform allowance for duration of war. F.S.S.

Apply Matron.

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.C.M., for Maternity Annexe. Salary with uniform. Federated Superannuation in force.

Apply to the Matron.

ALDERSHOT HOSPITAL

Staff Nurse required, S..R.N. £90 per annum, rising by £5 to £105, uniform allowance for duration. F.S.S. in force. Apply Matron.

CHARING CROSS HOSPITAL, STRAND, W.C.2

Staff Midwives required, S.R.N. with qualifications, Matron, Charing Cross Hospital, Strand, W.C.2.

THE LLANDRINDOD WELLS HOSPITAL, COUNTY WAR MEMORIAL, RADNORSHIRE
(40 BEDS—40 E.M.S.)

Staff Nurse, S.R.N., required. Salary £105, according to experience. Uniform allowance £5 and Superannuation. Apply for particulars, to Matron.

THE BOLTON ROYAL INFIRMARY,
(245 BEDS)

Night Staff Nurse required. State-registered Nurse with Theatre experience essential. £90 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply to Matron.

THE BOLTON ROYAL INFIRMARY,
(245 BEDS)

Staff Nurse required for Ophthalmic Department. State-registered Nurse with experience. Salary £90 per annum, uniform provided. Federated Superannuation Scheme in force.

Apply to Matron.

CONNAUGHT HOSPITAL, ORFORD, WALTHAMSTOW, E.17.

Staff Nurses, trained and registered, for Ward work, also trained Staff for Casualty and Out-Patient Dept. Salary of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron.

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Staff Midwife required at above Hospital. Salary £95, plus £5 for C.M.B. certificate, with residential emoluments valued for superannuation purposes at £54 15s. per annum.

Apply to Matron as soon as possible.

LEATHERHEAD EMERGENCY HOSPITAL, SURREY

Staff Nurses urgently required. Training and experience in acute and chronic medical surgical wards. Alternate night and day duty. Salary £105 yearly, with board and residence, also laundry and uniform allowance. (Working out with a further £1 1s weekly.)

Apply with full particulars and names of references to Matron.

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM
(750 BEDS)

Staff Nurses, S.R.N., required to take training in the Nursing of Infectious Diseases. Salary £95—£105, plus war bonus. Superannuation Scheme in force. Uniform provided. For further particulars apply Matron.

Also Fever trained **Staff Nurses** required. Salary £85—£95, plus war bonus.

Apply giving full particulars to Matron.

HALIFAX COUNTY BOROUGH

Wanted R.F. **Staff Nurses.** Salary £70 to £75 and (at present) £25 war bonus. Free uniform.

Apply Matron, Isolation Hospital, Northowram Hall, Halifax, Yorks.

ined **Nurses** wishing to gain additional ience, with Certificate, are invited to to the Matron,

BROMPTON HOSPITAL,

n Road, S.W.3, for particulars of one training in the medical and surgical ment of Pulmonary Tuberculosis and chest diseases.

ry £90 (£85 if not S.R.N.). Federated nnuation Scheme in force. (29)

THAM HOSPITAL, LYTHAM, LANCS
(46 BEDS)

Nurse required for Theatre and small Block. Salary £90 per annum if State red. Superannuation Scheme in force. y with matrons' name for reference, to (524)

KERSHAW'S COTTAGE HOSPITAL, ROYTON, LANCS

Nurses, S.R.N., required. Salary £90—th 5 per cent. war bonus, with C.M.B. £5 tra. Use of uniform. y with references to Matron. (100)

KENT COUNTY COUNCIL
NTY HOSPITAL, FARNBOROUGH
NR. BROMLEY, KENT

ant Nurses (Non-resident) required, pre- with good hospital experience. Salary £155 a year by £5 increments. Uniform. nuation.

her particulars and application forms ble from Matron at the hospital, to whom tions should be sent.

W. L. PLATTS,
Clerk of the County Council.

Hall,
aidstone.
nuary, 1943. (877)

MANCHESTER CORPORATION

e Attendant (resident or non-resident) d at the Dr. Garrett Memorial Convalescent for Children (150 beds) Morfa Drive, , North Wales.

neration.—Resident, £70 12s. 3d., rising 12s. 3d. per annum with board, residence ndry in addition. Non-resident, £3 0s. ½d. 6½d. weekly. Corporation Superannuation in force.

y to the Matron at the Home. (894)

WILTSHIRE COUNTY COUNCIL

cations are invited for :—

ES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

tant Nurses. Salary £60—£5—£70 per plus a war bonus of £13 per annum, with rm allowance and emoluments.

CHIPPENHAM INSTITUTION

tant Nurses. Salary £70—£5—£80 per plus a war bonus of £13 per annum, with rm allowance and emoluments.

SALISBURY INSTITUTION

ge Nurse (under direction of Head Nurse). £90—£5—£105 per annum (General Certificate required); £70—£5—£85 per (if experienced but not fully trained); war bonus of £13 per annum, with £5 uni- lowance and emoluments.

cation forms by sending a stamped d envelope to the Public Assistance Officer, Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

nuary, 1943. (807)

AL LONDON OPHTHALMIC HOSPITAL, JUDD STREET, W.C.1

tant Nurse required with Ophthalmic ate and not less than 2 years' hospital nce. Salary £60 p.a., 96 hour fortnight. uniform and laundry found. Apply to n. (813)

OROUGH OF RICHMOND (SURREY)
COURT WAR-TIME NURSERY, HAM

ications are invited for the appointment residential Nursery Trained **Nurses**. Salary ng to £95 per annum, plus residence, meals undry.

icants must possess the Diploma of the al Society of Day Nurseries or a Certificate ognized Training College.

ications stating full particulars of age, and experience together with copies of not an three recent testiminials, mus reach the Officer of Health, Parkshot Offices, nd, Surrey, not later than the 29th Janu- 943.

CLIFFORD HEYWORTH,
Town Clerk.
(814)

ITON RURAL DISTRICT COUNCIL

tant Nurse required for Children's Bay, Honiton, Devon. The appoint- will be residential at a salary of p.a. plus laundry and subject to one 's notice on either side.

ications giving age, experience and of two recent testimonials to be sent undersigned.

B. R. DUNNING,
Clerk to Honiton R.D.C.

House,
oniton, Devon.
Jan. 1943. (729)

BRISTOL EDUCATION COMMITTEE

Applications are invited for the position of resident nurse in small residential Special Schools one at Porlock, Somerset, and one near Malmesbury, Wilts. Candidates should preferably be State Registered Nurses, but applications will be considered from women who have had some nursing experience, but who have not yet gained a recognised qualification. The salary of a State-Registered Nurse will be £125 per annum, plus board, lodging and washing, and for an untrained nurse will be according to her previous experience but will not be less than £75 per annum, resident.

Applications by letter, stating age and particulars of training and experience should be made to the Chief Education Officer, Education Offices, 2 Cecil Road, Clifton Bristol 8. No forms will be issued. (739)

ST. ANDREW'S HOSPITAL
(For Mental and Nervous Disorders)
NORTHAMPTON

There are vacancies for General trained **Nurses** who desire to obtain the certificate in mental nursing.

The Hospital is recognized as a training school by the General Nursing Council and General trained Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of two years' training.

Commencing salary £112 per annum rising on promotion as Sister to £173 16s. per annum plus war bonus at present £9 15s. per annum together with board, lodging and uniform.

Applications to the Medical Superintendent. (818)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Wanted, Certificated Nursery Trained **Nurses** for the undermentioned Residential Nurseries.

Salary £70—£90 plus the usual residential emoluments and uniform.

Applications giving full details of training, age and experience to the Matron, Yarlington House Residential Nursery, Wincanton, Somerset, or to the Matron, Wilkinthroop Residential Nursery, Temple Coombe, Somerset. (779)

BOROUGH OF WALTHAMSTOW WYATTS LANE WAR-TIME DAY NURSERY, E.17

Applications are invited for a vacancy of a **Nursery Trained Nurse** at the above Nursery. Salary £150 p.a., plus meals. Must hold Diploma of National Society of Children's Nurseries, or hold a certificate of a recognised Nursery Training College. Apply to Matron (841)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Assistant Nurse required at the Public Assistance Institution, Shifnal, Salop. Salary £50 p.a., rising by £5 p.a. to £65 p.a., together with uniform after three months' approved service and the usual residential allowances.

In addition, a cost of living bonus will be paid at the rate of 10 per cent. on cash salary. The commencing salary to be paid will be fixed in accordance with experience and qualifications.

The appointment is subject to the provisions of the Local Government Superannuation Act 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from F. W. Derry, Esq., Waterloo Street, Ironbridge, Salop.

J. H. HARGREAVES,
Public Assistance Officer.

County Buildings, Shrewsbury.
18th January, 1943. (857)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for Student Nurses. Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.

Applications should be addressed to the Matron (20)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

BROMPTON HOSPITAL

Assistant Nurses required to train for the Certificate of the Tuberculosis Association.

Commencing salary £60 per annum.

Apply Matron, Brompton Hospital, London, S.W.3. (18)

FRIMLEY AND CAMBERLEY HOSPITAL,
FRIMLEY, ALDERSHOT

Assistant Nurse, not R.C., with good experience wanted immediately for small hospital, 40 beds. Good salary for good experience. Some night duty. Some private ward nursing. F.S.S

Apply Matron. (185)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required fos the Preliminary State Examination. Lecturer will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron.
Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

TRIMMER'S HOSPITAL, FARNHAM SURREY

Assistant Nurse wanted immediately—must have had at least 2 years' experience. Salary £60 p.a. rising by £5 to £70 p.a. plus £5 p.a. uniform allowance and £2 p.a. holiday or sick leave allowance. Apply with Matron's name for testimonial to Matron. (634)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.

Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.

The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.

Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.

All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.

For further particulars and application form, Apply Matron. (24)

HUNTS. COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Assistant Nurses (non-resident) required at the Public Assistance Institution, Huntingdon. Salary £145 per annum inclusive of uniform allowance and war bonus, together with laundry valued at £6 10s. per annum.

The above posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Huntingdon.
11th January, 1943. (637)

EAST SUSSEX COUNTY COUNCIL
ASSISTANT NURSES—RESIDENT OR NON-RESIDENT

Applications are invited for the above mentioned appointments at Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea, Sussex.

Salary, if non-resident, £2 5s. per week, rising subject to satisfactory service, by annual increments of 2s. 6d. per week to £2 10s. per week, plus bonus in accordance with the scale approved by the County Council from time to time, the present rate being 7s. 6d. per week. Rations can be supplied while on duty if desired on payment of a reasonable charge. If resident, £60 per annum, rising, subject to satisfactory service, by annual increments of £5 per annum to £70 per annum, together with board, lodging and washing and bonus at present at the rate of 5s. per week.

Uniform will be provided in both cases.

Applications, stating age, previous experience, and accompanied by copies of not more than two recent testimonials should be sent immediately to the Matron of the Hospital.

The posts are subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health. (577)

THE BOOTLE GENERAL HOSPITAL BOOTLE, LIVERPOOL, 20

Required **Student Nurses.** Must be healthy and well educated. Salary £30, £35, £40. Three years' training. Federated Superannuation Scheme applicable after first year. Uniform, board, laundry, etc., provided. State registered Children's Fever Trained Nurses accepted for 2 years' training. (754)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HAMPSHIRE (410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for General training. The training is valuable for those intending to become fully trained Nurses, but who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated.

Salary, first year £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (46)

LONDON HOSPITAL, E.1.
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, LIGHT & ELECTRO-THERAPY
Physician-in-Charge :
Sir Robert Stanton Woods, M.D., F.R.C.P.
Principal : Miss S. G. Orme, C.S.M.M.G.
(Teacher's Certificate)

Women Students from the age of 17½ years are accepted for training for the examination of the Chartered Society of Massage and Medical Gymnastics (including Teacher's Certificate). Vacancies occur each March and September.

During the War arrangements can be made for Students to be resident in the Nurses' Home for an inclusive cost of £1 10s. per week.

For Prospectus and application form apply to the Matron. (369/16)

PLAISTOW DISTRICT NURSES HOME

Assistant Nurses required for General District nursing. Salary according to experience.

Apply with particulars to Matron, Nurses Home, Howards Road, Plaistow, E.13. (571)

KENT COUNTY COUNCIL
CAREERS AS NURSES

Vacancies exist for **Well Educated Girls** to train in **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, and Pembury, near Tunbridge Wells. The minimum age is 18 years, but girls of not less than 17½ years may be accepted in certain cases.

Salary £40, £45 and £50 a year for the first, second and third years, respectively, with full board, residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary.

The nursing profession is a reserved occupation.

Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointments as staff nurses at a commencing salary of £95 a year with emoluments valued at £75 a year. The higher appointments in the Nursing Profession, carrying substantial remunerations, are open to qualified, experienced Nurses.

Further details and forms of applications may be had from the Matron at either of the Hospitals, to whom applications should be returned.

W. L. PLATTS,
Clerk of the County Council,

County Hall, Maidstone. (834)

VICTORIA HOSPITAL, LEWES, SUSSEX
Affiliated Training School

Student Nurses required. Well educated, not under 17 years of age. Lectures and preparation for the Preliminary State Examination. Apply for full particulars to the Matron. (845)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS

Probationer Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 Beds. A good standard of education is required. Age 18—28 years. Salary first year, £45 5s., second year, £50 10s., third year, £55 15s. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (806)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 beds)

Two **Probationer Nurses** required (one immediately and one for vacancy on 1st March, 1943), 16 years Secondary educational essential, two years good experience obtained prior to commencing general training. Salary £30 first year, £35 second year. Uniform provided. Apply with particulars to Matron. (756)

NEWARK GENERAL HOSPITAL
(Affiliated Training School)

There are vacancies for **Probationer Nurses.** Age 18-30. Salary to commence £30 per annum 1st year. Resident Sister-Tutor.

Application forms may be obtained from Matron. (733)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY RD., MILLBROOK, SOUTHAMPTON
(300 BEDS)
PROBATIONER NURSES
Probationer Nurses required. Salary £45 per annum, rising by annual increments of £5 to £55, together with board, residence, washing and uniform.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (805)

ST. ANDREW' HOSPITAL
(For Mental and Nervous Disorders)
NORTHAMPTON
There are vacancies for well educated young women as **Probationery Nurses.**
The Hospital is recognized as a training school by the General Nursing Council and Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of three years' training.
Commencing salary £52 per annum rising £10 per annum to £92 per annum plus war bonus at present £9 15s. per annum with board, lodging and uniform.
Applications to the Medical Superintendent (817)

ROYAL NORTHERN HOSPITAL, HOLLOWAY
PROBATIONERS N.7
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination
Apply to Matron for full particulars (13)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached
There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.
Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.
with board, residence, laundry and indoor uniform.
Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

MANCHESTER ROYAL INFIRMARY
Probationers required for increase of staff.
For particulars apply to the Lady Superintendent of Nurses. (3)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL
Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning to Matron. (9)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register accepted as second year nurses for three years' training.
Salary £30 first year; £35 second year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.
Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (355)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
Required, **Probationer Nurses,** from 16½ years. Salary £30 p.a. Uniform and laundry provided. Lectures given in preparation for Training.
Apply to the Matron. (426)

THE ALEXANDRA HOSPITAL,
(Children's Orthopaedic)
STOCKWOOD, LUTON
Probationer Nurses required, age from 16½ years. Salary £30—£35 p.a., with uniform. Two years' training. For particulars apply to Matron. (477)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY
Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.
Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (369/8)

CITY OF BRADFORD
ST. LUKE'S HOSPITAL, BRADFORD
Probationer Nurses. Salary £30, £32 10s., £37, £45, plus war bonus, plus uniform and residential emoluments. Probationer Nurses are required from 18 years. Candidates must be well educated and healthy. There is an up-to-date Nurses' Home, with Lecture and Demonstration Room, and modern teaching equipment, and every facility for recreation. The war bonus is £13 for those who have attained the age of 21 years and £6 10s. for those under 21 years of age.
Applications, giving full particulars, should be sent to: The Matron, St. Luke's Hospital, Bradford. (368)

THE RETREAT, YORK
A Registered Private Hospital for the treatment of Mental and Nervous Illness, managed by a Committee of the Society of Friends
Vacancies for six **Probationer Nurses** will occur at the above hospital in the immediate future. Girls of good education are invited to ask for an illustrated booklet, giving particulars of the course of training in Mental Nursing given at this hospital. Conditions of service are excellent. Each nurse has a room of her own, in a modern well-equipped Hostel, standing in its own grounds. Hours of duty are reasonable, and recreation facilities are available. Commencing salary £52 per annum, rising annually to £90 per annum, plus board, lodging, uniform, etc., valued at £70 per annum.
MENTAL NURSING IS TO-DAY AN URGENT FORM OF NATIONAL SERVICE AND ALL NURSES ARE RESERVED.
Address your enquiry to The Matron. (749)

WESTERN OPHTHALMIC HOSPITAL, 155, MARYLEBONE ROAD, LONDON, N.W.1
Probationer Nurses. A limited number of vacancies occur for young ladies of good education as probationers. Age 16½ years or over. Two years training in ophthalmic nursing. Lectures and certificates given. Salary £30—£35 per annum. Applications on special forms supplied on request to the Matron. (607)

GRAVESEND AND NORTH KENT HOSPITAL
120 BEDS
Probationer Nurses required for 3 years training Salaries, 1st year £30, 2nd year £35, 3rd year £40 Full particulars may be obtained from the Matron (588)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
PROBATIONER NURSES
Probationer Nurses are required at the above hospital which contains upwards of 300 beds and is a recognized Training School for Nurses.
Training under a Medical Superintendent is given in Medical, Surgical and Gynaecological nursing, and is for a period of three years, inclusive of the preliminary three months' trial period.
Candidates must not be less than 18 years of age, well educated and strong.
The salary will be £40 a year, rising by annual increments of £5 to £50 a year, with board, lodging and indoor uniform.
Application forms, accompanied by copies of three recent testimonials, to be obtained from and returned to the Matron, Battle Hospital, Reading.
C. S. JOHNSON,
Town Hall, Reading. Town Clerk.
January, 1943. (649)

TRIMMER'S HOSPITAL, FARNHAM, SURREY
Probationers wanted, not under 17 years of age. Good education. Salary £30 p.a. rising to £40 p.a. at the end of one year's service. Part uniform provided.
Apply for form to Matron. (635)

CROYDON BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY
Probationer Nurses are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School.
Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a. with board residence and uniform valued at £80 p.a. 48-hour week is in operation. (641)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
100 BEDS and 28 E.M.S.
Required, now and later, **Probationers.** Must be strong, well educated, from 17 years of age. Commencing salary £30 p.a. with use of uniform.
Apply, for particulars of training, to Matron. (146)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE
Probationer Nurse required for small general hospital; good preliminary training. Salary £30 first year, £35 second year, plus £5 uniform allowance and material for dresses and aprons. Apply to Matron. (625)

LONDON COUNTY COUNCIL
MENTAL NURSING
Probationer Nurses (women) (aged 17 to 40) required at Tooting Bec Hospital, Tooting Bec Road, S.W.17, and at Cane Hill Hospital, Coulsdon, Surrey (hospitals for nervous and mental disorders). Free training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages 50s. 6d. a week. Moderate charges for lodging, washing and meals. Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital. **Married Women** (trained or untrained) accepted for non-pensionable employment (resident or non-resident). Application form from Matron at either hospital. (620)

SOUTHLANDS HOSPITAL, SHOREHAM-BY-SEA
PROBATIONER NURSES
The East Sussex County Council have several vacancies for **Probationer Nurses** at Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea, Sussex, which is a fully recognised training school, and which is included in the Ministry of Health Emergency Hospital Scheme as a Grade I Hospital.
Commencing Salary £40 per annum, rising by annual increments of £5 to a maximum of £50 per annum, together with bonus on the scale approved by the County Council from time to time, the present rate being 5s. a week. Uniform provided.
Full particulars and forms of application can be obtained on request from the Matron of the Hospital. (578)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL (TRAINING SCHOOL FOR FEVER NURSES—APPROVED BY THE GENERAL NURSING COUNCIL)
Probationer Nurses required for the above hospital. Two years' training. Salary £45 first year, £52 10s., second year, with board-residence, uniform, etc. The salary is at present subject to a temporary war cost-of-living bonus of 5s. per week (2s. 6d. per week if under 21 years of age).
Apply giving full particulars to Matron, Peasley Cross Isolation Hospital, St. Helens. (579)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(407 BEDS)
There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School for eight weeks, length of training three years and three months.
Salaries, 1st year £30 p.a.; 2nd year £35; 3rd year £40; 4th year £70; when State Registered £90 p.a. uniform is provided.
Apply to the Matron for further particulars and application form. (689)

WEST KENT GENERAL HOSPITAL
(INCORPORATED) MAIDSTONE
(135-250 E.M.S. BEDS)
Student Nurses required. Vacancies for two immediately. Hospital no longer in restricted area. 3½ years training. Apply the Matron. (657)

THE LIVERPOOL RADIUM INSTITUTE AND HOSPITAL FOR CANCER AND SKIN DISEASES MYRTLE STREET, LIVERPOOL
There are vacancies for **Probationer Nurses,** two years' training. Age 16½-17. Application forms may be obtained from Matron. (662)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)
Probationer Nurses required, age 18—30 years. Salary £30, £35, £40, with uniform.
Apply for full particulars of Matron. (45)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)
Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (260)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA
Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (14)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES
Early vacancies for well educated **Probationers.** Eight weeks in Preliminary Training School. Applications should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (319)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 BEDS)
Probationers required. Candidates well educated and strong. Age 18–, £30, £35, £40, £50. Uniform provi liminary Training School attached. and applications should be addresse Matron, who will be pleased to interview of likely candidates.

INFECTIOUS DISEASES HOSPITAL LITTLE BROMWICH, BIRMINGHAM
(750 BEDS)
Probationer Nurses required to tak years' coures in Fever Nursing. Age Salary £50—£53 per annum. Uniform holiday ration allowance granted; sup tion scheme in force. For further p and application forms apply Matron.

VICTORIA HOSPITAL BURNLEY
Probationers required. Age 17½– with a good education. Salary £30, £35 per annum. Uniform provided.
For application forms apply to the

THE DISTRICT INFIRMARY, ASHTON-LYNE, VOLUNTARY HOSPITAL
(200 BEDS.)
COMPLETE TRAINING SCHO
Probationers required. Age 18 to registered, Fever or Children's Nurses or or two year's training. Salary £30, £ per annum. For particulars apply

ROYAL BERKSHIRE HOSPITAL
TRAINING SCHOOL FOR NUR
There are vacancies for **Probation** for increase of staff. A good standard of is required. Age 18—30, for three years Candidates are also received between years of age for one year's preliminary at the Branch Hospital.
For particulars apply to the Matron.

HUDDERSFIELD ROYAL INFIRM
There are vacancies for women of good aged 18 to 30, as **Probationer Nurses** liminary Training School. They will throughout by a Resident Sister Tut work is undertaken after a two mont in the School and the training lasts for th Salary 1st year, £30; 2nd year, £35; 3rd plus board, residence, uniform and Federated Superannuation Scheme Nurses who have passed the Final State tion in Children's or Fever Nursing, apply for two years' general training.
Enquiries to be addressed to the Matron

WILSON HOSPITAL, MITCHAM,
COMPLETE TRAINING SCHOOL
NURSES
Probationer Nurses required, age Must be well educated, strong and Uniform supplied. Salary £40, £45 per annum. Lectures given by Sister-Tutor and Honorary Staff. ticulars may be obtained from M

ALDERSHOT HOSPITAL
Probationers required; age not years; salary £30 per annum plus form allowance for duration of w
Apply Matron.

CONNAUGHT HOSPITAL, ORFORD WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCH
Resident Sister Tutor. There are for well-educated **Probationers.** Fo training inclusive of trial period. Salary £40, £50, uniform provided. Day o Federated Superannuation Scheme in
Apply for form and particulars to th

Probationer Nurses needed. Lectur by Medical Staff and Sister Tutor lodging and uniform found.

Age	1st year
17	£50
18	£55
19	£60
20	£65
21	£70

War bonus in addition.
Apply to Matron, Standish Hou torium, Stonehouse, Glos.

NURSES WANTED
20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurse required for p night duty. Chronic work. 18 male May live out. Apply for full pa to Matron, Ellerslie Hospital, Boulevard, Nottingham.

Fife, Kirkcaldy. Wanted **Nurse,** C in Home. Maternity and General wo per week all found. Apply Super Townsend Cottage, Kirkcaldy.

...ior **Sister** required, S.R.N. Salary commenc- £105, uniform material provided. F.S.S. ...ble. ...ply Matron, Sussex Throat & Ear Hospital, ...h Street, Brighton. (514)

...ses required for Stoke Park Colony (for ...l Defectives), Stapleton, Bristol. Wages ...ed by the National Wages Scale from £2 to ...s. 6d. per week, plus war bonus, according ...evious experience and qualifications, with ...tions at moderate rates for board, lodging ...laundry. Uniform provided. For further ...ulars apply to Head Matron. (533)

...t **Nurse** (State registered) required for ... of factories in North London. Apply ... experience to Box Office No. 770, ...sing Times," St. Martin's Street, ...on, W.C.2. (770)

QUEEN'S NURSES WANTED

...**tenham.** Assistant Superintendent. Mid- ... Teacher's Certificate, preferably or willing ...lify. Approved school for Part 2 midwifery ...nalgesic training. Salary £170, rising, uni- £10, holiday £4, cycle £4. F.S.S.

...**t Sussex.** 2nd Assistant Superintendent. ...h Visitor's Certificate essential. Cyclist. ...st. Must be willing to do relief duty if ...ary. Salary according to experience.

...**t Barnet, Herts.** Two training Midwives ...II Training C.M.B.). Cyclists. Salary £150, ...m £10, holiday allowance £4 4s., alternate ... ends off duty. Also two general nurses ...ble for friends). Cyclists. Salary according ...erience.

...**kington, Near Bath.** Midwife required. ...t and motorist if possible. Combined duties. ...hed or unfurnished house available, suitable ...rse with relative or friend. Inclusive salary £200 to £240 according to experience, plus ...r bonus.

...**nor, West Sussex.** Five employed, two ...ed (friends). Combined duties. Cyclists. ...ive salaries, could live together.

...**bury, Cheshire.** Two employed, one ...ed. General nursing and midwifery. Auto- ... provided. Scale salary, share comfortable ...ed house.

...**gess Hill, Sussex.** One of three, combined ... Cyclist. Scale salary, Home.

...**halton, Surrey.** Two required, one mid- ... other general work. Salary. Midwife, ... County Scale. General Nurse, Queen's ... Cyclists, Home.

...**field, East Riding.** Progressive nurse for affiliated district. Cyclist. Salary to cover ...rooms at first.

...**ick, East Riding.** Single district. Com- ... duties. Cyclist. Motorist. Scale salary,

...**ngham, Kent.** Four employed, one re- ... General nursing. Motorist desirable, ...essential. Salary £100—£130, uniform £10.

...**wards Heath, Sussex.** One required. Com- ... duties. Cyclist. Inclusive salary, own ...arrangements.

...**ham, West Sussex.** Two for staff. Com- ... duties. Cyclists. Scale salary. Home.

...**ston-on-Thames.** General nurse for staff. ... Scale salary. Home.

...**eld, Nr. Huddersfield.** One of three. ...l work. Share very comfortable Nurses, ... Motorist or willing to learn. Good in- ... salary, F.S.S.

...**n Hills, Somerset.** Double district, friends ...ed. Combined duties. Cyclists, one motorist ...al. Salary £200 rising to £240, plus £30 ...onus. Comfortable rooms.

...**tslade, Sussex.** General nurse. Cyclist. ... salary. Home.

...**cliffe, Nr. Manchester.** General nursing, ... nurses employed, two required, cyclists. ... rising to £125, plus £10 uniform allowance. ... provided, F.S.S.

...**itch, Worcs.** Two for staff of four. Chiefly ...ery. Cyclists. Scale salaries, F.S.S. Home.

...**noaks, Kent.** General nurse for staff as ... Cyclist. Scale salary. Comfortable ...

...**aster, Near York.** One of two. General ...idwifery. Salary £230—£250. F.S.S. Live ...tely. Able or willing to learn to drive a car

...**ton, Near Pontefract.** Single district. Genera... ...idwifery. Cyclist. Inclusive salary, fur- ... house provided. F.S.S. if desired.

...**t Bridgford, Nottinghamshire.** Two re- ...one as increase. General nursing. Cyclist. ...alary. Rooms.

...**ksop, Notts.** Double district, friends re- ... General nursing. Cyclists. Scale salary. ... furnished house (attendance provided).

...**thing, Sussex.** One for staff. General ... Cyclist. Scale salary, Home.

...ply Queen's Institute of District Nursing, 57, ... Belgrave Street, London, S.W.1. ... see displayed advertisement for ...intendent Devonshire C.N.A. (864)

...**en's Nurse** wanted for Annbank, Ayr- ... Combined duties. Salary to scale. ... to: County Superintendent, 18, Well- ... Square, Ayr. (734)

...**en's Nurse** wanted for Airdrie, Lan- ...e; home provided for staff of three; ... work only undertaken. Apply ...intendent for Scotland, 26 Castle ..., Edinburgh. (727)

WARWICKSHIRE

Queen's District Nurse Midwives or State-registered **Nurses** who are S.C.M. required. Salary for Queen's Nurses according to Queen's Scale and for S.R.N.'s from £200 to £220 per annum, according to experience.

(1) CASTLE BROMWICH, motorist, own living arrangements.

(2) KENILWORTH, motorist, furnished flat provided, one required to complete staff of three.

(3) OLTON, cyclist, furnished flat shared. House to be obtained.

(4) TAMWORTH-IN-ARDEN, motorist, furnished rooms at present. House to be obtained.

(5) WARWICK, one required for staff of four, share home.

Apply to County Superintendent, 25, Clarendon Square, Leamington. Spa (776)

State-registered **Nurse** required for Ardgour and Kingairloch. C.M.B. certificate essential. Gaelic speaker preferred. Cyclist. Free House, coal and light. Apply Hon. Mrs. Maclean of Ardgour, Ardgour, Argyll. (775)

Queen's Nurse wanted for Marnoch, Banffshire; double district with separate lodgings; combined duties undertaken; motorist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (815)

Queen's Nurse wanted for Airlie, Angus; house provided; combined duties undertaken; motorist required. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (728)

Queen's. Four State Registered Nurses to train for Queen's Roll. Commencing salary £85 rising to £95 after six months, also one Queen's Nurse, motorist and cyclist. Scale salary, holiday allowance, F.S.S. Apply Superintendent, 17 Manor Road, Coventry. (723)

Queen's, S.R.N., required for Roll. Apply Superintendent, 6 Lower Clapton Road, E.5. (700)

Queen's State-registered Nurses. Candidates for Roll. Salary £90—£125. Uniform. Holiday allowances. Pension. Superintendent, 102, Blakesley Road, Yardley, Birmingham. (860)

Queen's. State-registered nurse required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (77)

S.R.N., S.C.M. (or Part I) required for Nursing Home. Salary £120 p.a. with board, etc.—Apply Glanelli Nursing Home, Llanelly, Carm. (473)

Sister required with theatre experience. Apply stating age, references and previous experience, Matron, The Cottage Hospital, Alton, Hants. (707)

S.R.N. Large engineering factory in W. London district has an immediate vacancy for a State Registered Nurse. Apply giving full details of age and experience to Box No. 753, "Nursing Times," St. Martin's Street, London, W.C.2. (753)

State Registered Nurse required for engineering works surgery (in the Midlands). Industrial experience an advantage but not essential. Write stating age and salary required to Box 752, "Nursing Times," St. Martin's Street, W.C.2. Testimonials to be forwarded with applications. (752)

Unexpected vacancy in March for **Staff Nurse** in the X-Ray Department. Salary £90 resident or if taking Radiography training £26 resident. Apply to Matron, General Infirmary, Leeds. (731)

Working Housekeeper required by Hospital Secretary (Woman). All duties. One in family but two bedrooms occupied during day by night nursing staff. Modernized house with constant hot water from Ascot gas heater. Comfortable home with plenty of spare time. Secretary, Alexandra Hospital, Stockwood Park, Luton. (883)

Miscellaneous

Assistant Nurse required. Busy Surgical and Medical Nursing Home. Apply Matron, Evelyn Nursing Home, Cambridge. (713)

Night Sister required, small hospital, at present non-resident. Salary £105, plus war bonus. Uniform provided. £1 1s. per week whilst non-resident.

Apply giving matron's name for reference to Matron, Isolation Hospital, Fant Lane, Maidstone. (513)

NURSERY NURSES

12/- *per inch or set solid as "Nurses Wanted."*

COUNTY BOROUGH OF BLACKPOOL

Wanted, **Nursery Nurses** for Residential Nursery. Salary £60 per annum or £75 if holding Day Nursery Certificate.

The above salary is subject to war bonus. Board, lodging, uniform, laundry provided. Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(529)

MALE NURSES

12/- *per inch or set solid as "Nurses Wanted."*

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Office, Abbey Street, Reading.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall, Reading. (849)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(Voluntary Hospital of 90 Beds with 50 E.M.S. Beds)

Male Ward Sister required. Resident post. Commencing salary £100 p.a. Usual emoluments. Federation Superannuation Scheme in force. Good opportunity for experience in fracture treatment on modern methods.

Apply giving particulars of age, experience and with Matron's name for reference to the Matron. (725)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ST. HELIER COUNTY HOSPITAL, CARSHALTON

Male Nurse required, with experience in treatment of Venereal Disease. Nurses with the S.R.N. qualification preferred, but applications will be accepted from non-certificated Nurses with extensive experience of V.D. work. Salary £4 p.w., plus war bonus 13s. 6d. p.w. and uniform. Candidates must be prepared to undertake general nursing duty when not employed in the V.D. unit. The position is temporary for the further duration of the war, but Local Government Superannuation rights will be preserved.

Apply to Matron. (872)

MIDWIFERY

12/- *per inch; minimum charge* **8/-**

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (12)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for Pupil Midwives. Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (26)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (27)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October

For particulars apply Matron. (75)

NORTHAMPTON GENERAL HOSPITAL BARRATT MATERNITY HOME
(40 BEDS)

Pupil Midwives required for Part I Examination. Vacancies February, May, August and November, 1943. Honorarium of £40 per annum. Further particulars on application to Matron, General Hospital. (556)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)

Vacancies for **Pupils.**

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training, or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (614)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (369/13)

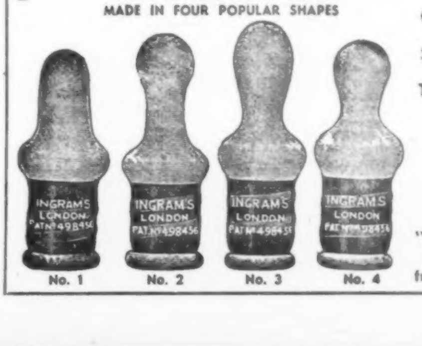
HOLIDAY AND RESIDENTIAL

20 *words* **3/-** *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (31)

Comfortable Home wanted for aged couple where some nursing attention possible. Surrey (particularly Haslemere) preferred.—Box No. 822, *the Nursing Times*, St. Martin's Street, London, W.C.2. (822)

INGRAM'S NEW TEAT
WITH ROLLED END
MADE IN FOUR POPULAR SHAPES



No. 1 No. 2 No. 3 No. 4

THE SPIRAL
One of Ingram's "Agrippa" Series of Patent Green Band Teats and Valves
Best for Baby
Hygienic
INGRAM'S "SPIRAL" TEATS obtainable from all Chemists

MASSAGE

12/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women Students prepared for all the exaimnations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full parriculars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (16)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAl GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1., where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (369/9)

SITUATIONS VACANT

12/- per inch or set solid as "Nurses Wanted."

Lady Cook required, preferably with institutional experience. Salary £100 with uniform, laundry, board and lodging. Apply with names for reference to Matron, Royal Halifax Infirmary (99)

Applications are invited for the post of **Resident Head Cook** in a large E.M.S. Hospital, Home county. Applicants must be thoroughly experienced in management of a large kitchen and staff under war-time conditions. Salary **£140 to £160 per annum** according to experience. Write with full particulars to Box 9860, c.o. J. E. May, Ltd., Advt. Agents, 14, New Bridge Street, London, E.C.4. (126)

Non-resident Assistant Cook required by Middlesex County Council. Must be experienced in cooking for large numbers and in use of modern kitchen equipment. Salary £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. per week. War bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. 48-hour week.

Application forms obtainable from Matron "D," Central Middlesex County Hospital, Willesden, N.W.10. (Women between 18/31 years inclusive apply local Labour Exchange). (432)

Domesticated Woman (not liable for Nationa Service) required to undertake care of Hostel No cooking. Comfortable accommodation. Salary £55 p.a. Overalls provided. Apply Box No. 404, *The Nursing Times*, St. Martin's Street, London, W.C.2. (404)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Ward Maid required. To live in. Apply by letter or personally to Matron. (422)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
Lady Cook required for private patients' wing. Resident. State salary required. Apply, giving names for reference to the Matron. (534)

MAIDENHEAD HOSPITAL
Lady Cook required at once. Approximate numbers 100. Esse cookers. Salary £100 p.a. Also **Nurses' Dining Room Maid.** Salary ££40—£60, according to experience. Apply, with full particulars, to Matron. (632)

REQUIRED IMMEDIATELY FOR WORK OF NATIONAL IMPORTANCE
Non-resident **Ward Maids** required by **Middlesex County Council.** Salary 30s. p.w. plus war bonus. Possibility of increase after one year. Indoor uniform, laundry and meals on duty. Unestablished staff. Written or personal application to Matron "D," Clare Hall Sanatorium, South Mimms, Middlesex. Any morning between 10 a.m. and 12 noon. (Women between 18-31 years appply Local Labour Exchange.) (665)

Resident experienced **Maids**, Senior, for Doctors' quarters and for all Departments, required by **Middlesex County Council.** Salary from £30 to £50 p.a. plus war bonus, according to training and experience. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D," Central Middlesex County Hospital, Willesden, N.W.10. (Women between 18 and 31 years inclusive apply Local Labour Exchange.) (664)

BANGOUR HOSPITAL, BROXBURN, W. LOTHIAN
Qualified Asst. Laundry Superintendent required. Salary £75—£90. Also **Domestic Supervisor,** £75. With 15 per cent. war bonus and usual emoluments in each case. Apply Matron. (606)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH
Resident Seamstress required. Capable of making nurse's uniform. Salary £70 per annum. Apply with references to the Matron. (612)

REQUIRED IMMEDIATELY FOR WORK OF NATIONAL IMPORTANCE
Kitchen Maids and **Scullery Maids** require, at Standish House Sanatorium, Stonehoused Glos., for work of national importance.

Wages according to age: at age 15, for example, commencing at 15s. per week with board, lodging, uniform and laundry. At age 19 commencing at 30s. per week, and at age 21 commencing at 35s. per week with similar emoluments. Apply to the Matron. (837)

WARNEFORD GENERAL HOSPITAL LEAMINGTON SPA (259 BEDS)
Lady Cook wanted, with Institutional experience. Modern kitchen—gas and steam cooking. Commencing salary in neighbourhood of £130 per annum according to ability of applicant. Applications to be addressed to the Matron. (859)

Kitchen Superintendent (Male or Female) required for Kingsway Hospital, Derby. Must have experience in institutional cooking. Salary £260 per annum with meals when on duty or in the case of a resident female, £150 p.a., with board, laundry and modern suite of rooms in Nurses' Home. 54 hour week. Application with particulars to Medical Superintendent by February 2nd. (884)

TOO LATE FOR CLASSIFICATION

LLANELLY & DISTRICT GENERAL HOSPITAL
Staff Nurse required, S.R.N. Salary £105 to £110 per annum. Uniform, and full emolun.ents. Federated Superannuation Scheme in force. Apply to the Matron. (896)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD
Unexpected vacancy has occurred for a **Housekeeping Pupil** for the middle or end of February. The course is one of four months. National Health Insurance Card stamped.

Another vacancy will occur at the end of April. Apply with full particulars to Matron. (897)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD
Applications are invited for the post of **Surgical Ward Sister**. Salary according to experience. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (898)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY
Staff Nurses required. Commencing salary £90 per annum, or £95 if holding a second certificate. Full uniform provided. A 96-hour fortnight and F.S.S. in force.

Apply with full particulars to the Matron. (899)

RADCLIFFE INFIRMARY, OXFORD
Home Sister required. Ward Sister's experience essential. Commencing salary £115 p.a. F.S.S. in force. Apply Matron. (900)

RADCLIFFE INFIRMARY, OXFORD
Night Sister required. Ward Sister's experience essential. Commencing salary £105 p.a. F.S.S. in force. Apply Matron. (901)

CITY OF LIVERPOOL
WALTON HOSPITAL
MATERNITY SISTER

Applications are invited for the above appointment to assist in the teaching of pupil midwives at the Walton Hospital, Rice Lane, Liverpool,9.

Candidates must be S.R.N., S.C.M., possess the Midwifery Teachers' Certificate and have had considerable experience in midwifery. Candidates must be approved by the C.M.B. as teachers in midwifery.

The hospital is approved for Part I training in midwifery.

Salary £135 rising by annual increments of £5 to £155 per annum, together with cost of living bonus and the usual residential allowances.

Applications upon forms obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, should be endorsed "Maternity Sister" and returned to the undersigned so as to be received not later than 10 a.m. Monday, 1st February, 1943.

W. H. BAINES, Town Clerk.

Municipal Buildings,
Dale Street, Liverpool, 2.
January, 1943. (902)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE
(80 MALE BEDS)

Staff Nurse (General Trained) needed. Salary commencing at £90 per annum, rising by increments of £5 to £105. Superannuation Scheme in force. Uniform allowance £5 per annum. Good holidays with holiday board allowance. Attractive quarters. Apply with references to Matron. (907)

BOROUGH OF ERITH
HAINAULT MATERNITY HOME

The Council invite applications for the following posts:—

Staff Nurse Midwife, S.R.N., S.C.M. Salary £136—£10—188.

Nurse Midwife, S.C.M. Salary £115—£10—£173. (Inclusive of war bonus and uniform allowance in each case.

Each appointment with board, lodging and laundry.

The appointment will be subject to the Council's Standing Orders, Regulations and Resolutions governing staff, and to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications on forms obtainable from the undersigned must be delivered to him not later than 12 noon on Tuesday, the 2nd February, 1943.

Canvassing either directly or indirectly will disqualify. REGINALD LEADER,
Medical Officer of Health.

Public Health Dept.,
Council Offices, Erith.
16th January, 1943. (903)

GLOUCESTERSHIRE COUNTY COUNCIL
CHELTENHAM EMERGENCY HOSPITAL
PUBLIC ASSISTANCE APPOINTMENTS

Gloucestershire County Council invite applications for the following :—

Ward Sister. Salary £125 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives and also State-registered Nurses.

Nursery Attendant. Salary £45 p.a. rising by £5 p.a. to £55 p.a. with rations, apartments, laundry and uniform.

A cost of living bonus will be paid on the above salaries in accordance with the County Scale.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments and the successful applicants will be required to pass a medical examination. Forms of application obtainable from Public Assistance Officer, 2, College Street, Gloucester, to be returned to him by 30th January, 1943. Canvassing disqualified.

RICHARD L. MOON,
Clerk to the Council. (904)

GLOUCESTERSHIRE COUNTY COUNCIL
CIRENCESTER & WESTBURY-ON-SEVERN INSTITUTIONS
PUBLIC ASSISTANCE APPOINTMENTS

Gloucestershire County Council invite applications for the following :

Charge Nurses. Salary £125 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives and also State-registered Nurses.

EASTINGTON, TEWKESBURY AND STOW-ON-THE-WOLDINSTITUTIONS

Charge Nurses. Salary £120 p.a. with rations, apartments, laundry and uniform. Applicants must be fiully trained State-registered Nurses.

CIRENCESTER, THORNBURY AND WESTBURY-ON-SEVERN INSTITUTIONS

Staff Nurses. Salary £100 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives and also State-registered Nurses.

THORNBURY INSTITUTION

Junior Nurse. Salary £40 p.a. rising by £5 p.a. to £50 p.a. with rations, apartments, laundry and uniform.

A cost of living bonus will be paid on the above salaries in accordance with the County scale.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments and the successful applicants will be required to pass a medical examination. Forms of application obtainable from Public Assistance Officer, 2, College Street, Gloucester, to be returned to him by 30th January, 1943. Canvassing disqualifies.

RICHARD L. MOON,
Clerk of the Council. (905)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

Pupil Housekeeper required February. Must have held Ward Sister's post. Apply with Matron's name for reference to Matron. (906)

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18.
RECOGNIZED TRAINING SCHOOL FOR NURSES
(137 BEDS)

Sister Tutor required with Sister-Tutor's Certificate. Experience as a Ward Sister essential, previous teaching experience desirable. A preliminary training school is being commenced at this Hospital. Salary £150—£160 (or according to experience) rising by £5 to £165—£175 p.a. Federated Superannuation Scheme in force. Applications should be addressed to the Matron. (908)

ROMSEY AND DISTRICT HOSPITAL, HAMPSHIRE (29 BEDS)
Assistant Nurses required (2). Salary £65. Uniform provided. Apply with names for reference to Matron. (909)

ROMSEY AND DISTRICT HOSPITAL, HAMPSHIRE (29 BEDS)
Junior Sisters (two) required. S.R.N. and first part midwifery or S.C.M. Salary £110. F.S.S.N. in force. Uniform provided.

Apply with names for reference to Matron. (910)

WILTSHIRE COUNTY COUNCIL
MALMESBURY WAR-TIME NURS[ERY]

Applications are invited for **Deputy** ... the above Nursery now under ... Candidates must be State-registered ... Nurses of Certificated Nursery Nur... institutional experience. Salary £160 p.a. ...

THE FIELDING JOHNSON PRIVATE H... REGENT ROAD, LEICESTER
Theatre Sister for busy Private ... Salary £150, also
Theatre Staff Nurse. Salary £100 or ... to age and experience. Federated Superan... Scheme.

Reply to Matron.

THE FIELDING JOHNSON PRIVATE H... REGENT ROAD, LEICESTER
Night Sister (with C.M.B.) wanted ... Private Hospital. Previous experience ... Sister essential. Salary £150 per an... uniform allowance.

Also two State-registered **Staff Nurses** ... one to act as Theatre Staff Nurse. Salary ... according to age and experience.

The Federated Superannuation Scheme ... Force.

Apply the Matron.

ISLE OF ELY COU TY COUNCIL
DODDINGTON HOSPITAL
(To be opened shortly)

Applications are invited for the ... appointments at the Doddington H... Class 1A Hospital of 150 beds under the E... Hospital Scheme :—

Night Sister. Salary £125 per annum.
Ward Sisters. Salary £115 per annum.
Staff Nurses. Salary £105 per annum.

A cost of living bonus, which is at pres... rate of 10 per cent. is payable, calcula... salary received, plus that portion of th... ments for which a cash allowance is ... 12s. 6d. per week. Uniform allowance ... annum.

The posts will be subject to the provisi... Local Government Superannuation Act, ... the persons appointed may be required ... medical examination.

Apply forthwith to the undersigned, ... qualifications and experience.

G. W. PAR...
Public Assistance ...

Public Assistance Department,
County Hall,
March, Cambs.
18th January, 1943.

ISLE OF ELY COUNTY COUNCIL
APPOINTMENT OF ASSISTANT ...

The Isle of Ely Public Assistance C... invite applications for the appointments ... **tant Nurses** at the Doddington Hospital ... opened shortly). Salary £123 per an... £5 in respect of each year of previous ... perience (maximum £143 per annum) ... or £45 per annum, plus £5 in respect of ... previous nursing experience (maximum ... annum) resident.

The persons appointed will be required ... their own uniforms.

A cost of living bonus, which is at pres... rate of 10 per cent. is payable, calcula... salary received plus (in the case of ... appointment) that portion of the emol... which a cash value allowance is made, ... per week.

The posts will be subject to the provisi... Local Government Superannuation Act, ... the persons appointed may be requir... satisfactorily a medical examination.

Forms of application are obtainable ... undersigned.

G. W. PAR...
Public Assistance ...

Public Assistance Department,
County Hall,
March, Cambs.
18th January, 1943.

PORT TALBOT AND DISTRICT ... HOSPITAL
Junior Theatre Sister required, ... theatre experience. Commencing ... Uniform provided. F.S.S. in force.

Apply with particulars and Matron's ... reference, to the Matron.

Queen's Nurse wanted for Leitholm, ... shire ; house provided suitable for ... relative ; motorist required ; general ... nity work and health visiting undertak... Superintendent for Scotland, 26, Cast... Edinburgh.

BOROUGH OF NELSON
RESIDENTIAL WAR-TIME NURS...

Applications are invited from State ... General or State Registered Children's ... the post of **Matron** at a salary of £100 p... with uniform and residential emoluments ...

Applications, giving particulars of ... and testimonials, should be made a... possible to the Medical Officer of Health ... Health Department, 21, Carr Road, Nelson

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THE 'MILTON' SYSTEM OF AIR PURIFICATION.

"The most likely choice for practical use . . ."

A Honyman Gillespie lecturer, speaking recently in the Royal Infirmary, Edinburgh, on the problem of air-borne infection, said :—

"A hypochlorite solution yielding hypochlorous acid is at present the most likely choice for practical use. . . . Hypochlorite spraying has the merit of being easily applicable and the solution in certain concentrations is known to be bactericidal, non-poisonous and non-irritant. . . .

"If circumstances beyond ordinary control are such as to create a serious danger, we have available certain means of reducing the infectivity of the air, and these should be applied more especially when there is epidemic prevalence of a disease which we know is potentially air-borne. . . ."

"The Problem of Air-borne Infection," *Edinburgh Medical Journal*, October 1942, pp. 607-627.

A similar conclusion was reached in 1940 when, in a White Paper (H.M.S.O., Cmd., 6234, 1940) Lord Horder's Committee recommended the spraying of hypochlorite in air-raid shelters.

Both recommendations confirm the result of the pioneer work of the 'Milton' laboratories, reported fully in *A System of Air Purification by Hypochlorous Acid Gas*, by the late A. T. Masterman, M.A., D.Sc., F.R.S. (1938).

It was shown that :—

(1) The hypochlorous acid gas was rapidly disseminated throughout the confined space.
(2) Its presence was quite unobjectionable to the occupants.
(3) The air was rapidly cleaned and deodorised, and,
(4) As regards air-borne germs, it was possible to produce and maintain a degree of sterility of over 90 per cent.

In the light of these results it has been found practical to devise a complete system of air purification by the use of a special vaporiser and a special form of Milton Antiseptic known as 'Milton 2,' for production and dissemination of hypochlorous acid gas.

Surgeons, physicians, medical officers of health, hospital officials and others interested in air purification are invited to write to the Professional Dept., Milton Antiseptic, Ltd., John Milton House, London, N.7, requesting a demonstration which will be arranged when a technical representative is next in the enquirer's district.

The 'Dynalysor' Spraying Unit for use in hospitals (wards and operating theatre), offices, actories, etc

Neutralize Excessive Acidity and End

INDIGESTION

One of the minor, but distressing accompaniments to convalescence and pregnancy is some form of indigestion. The unfailing neutralizing qualities of 'Milk of Magnesia' in all cases of excessive acidity of the stomach end embarrassing eructation, relieve heartburn and re-establish normal assimilation. A convenient form of this widely recognised remedy is supplied in 'Milk of Magnesia' Tablets — mint flavoured and palatable. Each tablet is equal to one teaspoonful of the liquid.

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Are you getting the best VALUE for your limited SLEEP-ration?

THERE is sleep *and* sleep, as all nurses know. In these days, with the whole nation working at high pressure, sleep, like most essential things, is rationed. It remains to get full value for your small portion—healthy, restful sleep. It can be induced *naturally* by Bourn-vita. The Vitamin B, phosphorus and calcium it contains are good for high-tensioned nerves. It is an ideal food-drink for your convalescent patients, too, specially light and easy to digest.

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BOURN-VITA
For Deep, Restoring Sleep

Why import water?

Most of our foods contain a large proportion of water. Two and three times more water than actual food. Milk, even condensed milk, and shell eggs are cases in point. We cannot produce enough of these to keep us going all through the year.

But what a waste of precious shipping space it would be to import them. What an unnecessary risk of seamen's lives! National Household milk and dried egg are all *food*. We put back the water as we use them, in our own homes. A tremendous saving of ships, petrol, tyres, and every other form of transport. So let's use the dried foods whenever we can.

Did you know this . . .

1 Dried Egg is just as digestible and every whit as nourishing and delicious as fresh egg.

2 When making omelettes and scrambled eggs, stand your reconstituted egg on a warm stove or in a basin of hot water for a few minutes. This slight warming (don't overdo it!) makes the egg more beatable, and gives a light, fluffy result. Use a whisk for choice.

3 You save time and trouble when making cakes if you well mix the *dry* egg with the flour.

4 Everyone is entitled to dried egg, even if you're not registered for shell eggs. In this case you can buy your dried egg from any retailer who sells it. Take your ration book with you. The usual share-out is one tin per ration book on each allocation.

Did you know this . . .

1 National Household milk contains all the solid bone building and muscle building nourishment of fresh dairy milk. The only reason it should not be given to bottle-fed babies is because the bottle is baby's only food, and the cream having been removed from National Household milk, it is not a complete food. But it is splendid for the older children, as an extra to their fresh milk, in puddings, cocoa, etc.

2 National Household milk is completely satisfactory for all cooking and in beverages.

3 If you find it difficult to make it up, ten to one it's because you pour the water on to the powder. Remember: first measure your warm water into a wide-mouthed jug, or a bowl, then sprinkle the powder in the water, a little at a time, beating it in with a fork. For custard sauces or milky drinks mix the ingredients with the dry milk and then add to boiling water.

4 Vegetable soups gain flavour and nourishment by the addition of National Household Milk. Sprinkle in the powder, and beat in with a fork directly the soup is cooked.

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